



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/19/2019 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 2:30 PM

CCLC-51060

Tiny Treasures Learning Academy

404 North Avenue Statesboro, GA 30458 Bulloch County
(912) 243-9195 ammiehodes@gmail.com

Regional Consultant

Brianne Walters

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Brianne.Walters@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation		
06/19/2019	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	6	C	NA	NA	
Main	B		0	0	C	12	C	NA	NA	
Main	C		0	0	C	22	C	NA	NA	
Main	D		0	0	C	9	C	NA	NA	
Total Capacity @35 sq. ft.: 49						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 49			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	66	C
Main	B	95	C

Comments

Plan of Improvement: Developed This Date 06/19/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.decal.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tyronnda Studstill, Program Official

Date

Brianne Walters, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Secured during the visit: cubbies and tall metal storage cabinet in Room C.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities. No pool on site.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

The overall building capacity measured for 49 children. Discussed 25 square foot option if needed in the future. The fire marshal report did limit the overall capacity to no more than 53 children.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Discussed being mindful to keep items that pose a hazard inaccessible to children, including antibacterial hand soap.

Technical Assistance

Discussed monitoring of linoleum floor tiles in Rooms C and D for tears or curling on edges that would present cleaning issues and tripping hazards.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

Corrected during the visit and should be monitored:

Playground A: heavy duty tape placed on gap in PVC pipe border around the two swings, around the wire accessible from the electrical pole, and a hole at the back of the yellow metal stationary car. A five-inch gap in the fencing at the front left corner of the playground was corrected using zip ties to tighten the fencing. Exposed roots were spray painted with a bright color, and any zip ties used on fencing were cut and smoothed down. Discussed monitoring for ant beds each day prior to children going outside, and sanding any cut bolts on the fencing that may have sharp edges. Also suggested securing the fencing or adding a board or other material to the outside of the fencing at the fencing along West Street, to prevent the fence from being pushed out at the bottom.

Playground B: Discussed removing any limbs coming through the fencing along the back of the playground and maintaining fencing free of limbs, bushes and vines.

Food Service

591-1-1-.18 Kitchen Operations**Met****Comment**

A light fixture with a glass globe and no protective shield was removed from the kitchen this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director. Rooms A and B had a smooth non porous diapering surface and a sink with warm running water within reach.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing of children and staff was discussed with the director. All rooms had sinks with warm running water.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation at this time. Discussed with the director that prior to providing transportation and/or field trips, staff are required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of transportation training. In addition, prior to providing transportation, the regional consultant will be contacted to discuss and review all transportation requirements.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of cots, sheets and blankets were observed during the visit.

Comment

Six cribs observed in Room A were in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards. Each crib was observed with a firm mattress and tight fitting bottom sheet.

Correction Deadline: 6/29/2019

Staff Records**Records Reviewed: 4****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/19/2019	
Staff # 2	Met
Date of Hire: 06/19/2019	
Staff # 3	Met
Date of Hire: 06/19/2019	
Staff # 4	Met
Date of Hire: 06/19/2019	

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

A satisfactory comprehensive determination letter was observed to be complete for four of four current staff. Discussed that any adult present in the child care learning center and having direct access to children is required to have a fingerprint clearance letter prior to being present at the center.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations. Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months. Also discussed that all staff are required to obtain CPR, First Aid and the 6 hours of health and safety orientation within 90 days of employment. Discussed the 10 hours of annual training required by all staff and the 4 hours of nutrition training required of the cook and director within the first year of employment.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Proper ratios and classroom capacities were discussed with the director during the visit.

Comment

Proper supervision of children, including being prompt to children's needs, was discussed with the director. A written supervision plan was developed on site for diapering, room shape, restroom and cot retrieval.