



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/10/2019 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 2:40 PM

CCLC-50928

Bright Horizons at All Saints'

644 W Peachtree St Atlanta, GA 30308 Fulton County
(404) 881-3790 Cherish.carr@brighthorizons.com

Regional Consultant

Jennifer Salies

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Mailing Address

644 W Peachtree St
Atlanta, GA 30308-1925

Quality Rated: No

Compliance Zone Designation		
10/10/2019	Initial Licensing Study	Good Standing
04/08/2019	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R-6 wks- 12 mth	Infants	2	7	C	12	C	NA	NA	Transitioning
Main	B 2R-6 wks- 12 mths	Infants and One Year Olds	2	9	C	12	C	NA	NA	Transitioning
Main	D 1L-2 year olds	Two Year Olds	2	8	C	20	C	NA	NA	Outside
Main	E 5R -2 years	Two Year Olds	2	12	C	21	C	NA	NA	Centers
Main	F 3L- 1 year	One Year Olds	1	6	C	16	C	NA	NA	Lunch
Main	G 4L Pre-K	PreK	2	22	C	26	C	NA	NA	Centers
Main	H 7R- 3yr, 4yr	Three Year Olds and Four Year Olds	2	15	C	25	C	NA	NA	Outside
Main	I 6R - 1 yr old	One Year Olds	2	10	C	16	C	NA	NA	Lunch
Main	J 2L- 3's	Three Year Olds	2	7	C	21	C	NA	NA	Outside
Main	L UP 2R		0	0	C	14	C	NA	NA	
Main	N Up 3R		0	0	C	15	C	NA	NA	
Main	O Up 1L		0	0	C	15	C	NA	NA	

Total Capacity @35 sq. ft.: 213

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 96

Total Capacity @35 sq. ft.: 213

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR A - infants	9	C
Main	PGR B - 2 and up	76	C

Comments

Final Renewable License issued on this date. Consultant discussed Quality Rated deadlines and the current rules for Criminal Background requirements on this date. This facility does carry Liability Insurance.

Plan of Improvement: Developed This Date 10/10/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Cherish Carr, Program Official

Date

Jennifer Salies, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 5/8/2019

Corrected on 10/10/2019

.06(4) - Consultant observed the ventilation fans functioning according to the manufacturer's guidelines on this date.

591-1-1-.19 License Capacity(CR)

Met

Comment

The overall licensed capacity was increased to 246 children with the opening of classroom C on this visit.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 4/22/2019

Corrected on 10/10/2019

.26(4) - Consultant observed a screen mesh enclosing the gaps between the bars of the fence on this date.

Correction Deadline: 4/22/2019

Corrected on 10/10/2019

.26(9) - Consultant observed no vegetation growing through the fence on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

Comment

591-1-1-.10(1) Consultant measured the windows in classrooms D and E, two (2) screened windows are required to be fully opened during diaper changes. Classroom D requires 16 square feet when only 15 square feet is available. Classroom E requires 18 square feet when only 15 square feet is available. Consultant approved measurements and square footage on this date.

Correction Deadline: 10/10/2019

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed for field trips dated, May 31, 2019, June 14, 2019, June 19, 2019, July 19, 2019, and July 24, 2019.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position. Twenty-eight (28) of twenty-eight (28) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in September 2011. The facility will purchase more cribs as enrollment increased to meet the capacity of the infant classrooms A, B, and C. Cots were observed for the remainder of the capacity for classroom C.

Staff Records

Staff # 1	Met
Staff # 2	Met
Staff # 3 Date of Hire: 09/10/2019	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7 Date of Hire: 07/11/2014	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11 Date of Hire: 03/13/2017	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Staff # 20 Date of Hire: 04/13/2018	Met
Staff # 21	Met
Staff # 22	Met

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete. Thirty-three (33) of thirty-three (33) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.14 First Aid & CPR**Technical Assistance****Technical Assistance**

591-1-1-.14(2) - Consultant discussed when hiring new staff that they must complete their first aid and cardiopulmonary resuscitation training within the first 90 days of hire. One staff was hired in May and is scheduled for their training on October 12, 2019.

Correction Deadline: 11/9/2019

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.