



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/8/2019    **VisitType:** Initial Licensing Study    **Arrival:** 9:00 AM    **Departure:** 6:30 PM

**CCLC-50928**

**Bright Horizons at All Saints'**

644 W Peachtree St Atlanta, GA 30308-1925 Fulton County  
(404) 881-3790 Cherish.carr@brighthorizons.com

**Mailing Address**  
Same

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

Joint with: Lisa Johnson

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
04/08/2019	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R-6 wks- 12 mth	Infants	3	6	C	12	C	NA	NA	Circle Time, Floor Play, Feeding
Main	B 2R-6 wks- 12 mths	Infants	3	10	C	12	C	NA	NA	Diapering, Feeding, Floor Play
Main	D 1L-2 year olds	Two Year Olds	3	16	C	20	C	NA	NA	Centers
Main	E 5R -2 years	Two Year Olds and Three Year Olds	3	12	C	21	C	NA	NA	Centers
Main	F 3L- 1 year	One Year Olds	1	8	C	16	C	NA	NA	Feeding
Main	G 4L Pre-K	PreK	2	20	C	26	C	NA	NA	Centers
Main	H 7R- 3yr, 4yr	Three Year Olds and Four Year Olds	2	18	C	25	C	NA	NA	Centers
Main	I 6R - 1 yr old	One Year Olds	3	14	C	16	C	NA	NA	Centers
Main	J 2L- 3's	Three Year Olds	3	16	C	21	C	NA	NA	Centers
Main	L UP 2R		0	0	C	14	C	NA	NA	
Main	N Up 3R		0	0	C	15	C	NA	NA	
Main	O Up 1L		0	0	C	15	C	NA	NA	

Total Capacity @35 sq. ft.: 213

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 120

Total Capacity @35 sq. ft.: 213

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR A - infants	9	C

**Comments**

Final Renewable license not issued, pending updated Zoning, Building and Fire Certificate of Occupancies. Facility does carry Liability Insurance. Consultant discussed Quality Rated and the new Criminal Background Checks with the Director on this date.

Plan of Improvement: Developed This Date 04/08/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Cherish Carr, Program Official

Date

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Jennifer Salies, Consultant

Date

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Lisa Johnson, Consultant

Date



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### Findings Report

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms**

**Not Met**

**Technical Assistance**

591-1-1-.06(2) - Consultant discussed the distance for classrooms L and N on the second floor and gave the Director a variance form to submit.

**Correction Deadline: 5/8/2019**

**Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on consultant's observation, that the ventilation fans in the bathrooms of classrooms C, D, E, G, H, J, K, and L were not functioning.

**POI (Plan of Improvement)**

The Center will repair the ventilation systems to ensure that they function.

**Correction Deadline: 5/8/2019**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

The overall licensed capacity is 230 children.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation, that there were gaps measuring four (4) inches between the iron rods of the fence when they should measure less than three and a half (3-1/2) inches around playground B.

**POI (Plan of Improvement)**

The Center will add a privacy screen to enclose the gaps between the iron rods.

**Correction Deadline: 4/22/2019****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation that vegetation was growing through the back of the fence on playground B.

**POI (Plan of Improvement)**

The Center will remove all vegetation growing through the fence and check it regularly to maintain compliance.

**Correction Deadline: 4/22/2019**

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<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Comment**

Staff state proper knowledge of diapering procedures.

**Technical Assistance**

591-1-1-.10(1) - Consultant discussed securing the screens on the windows in classrooms D, E, and F.

**Correction Deadline: 4/8/2019**

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures.

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<b>Safety</b>
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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center only provides transportation during the summer months. Consultant discussed documentation procedures with the Director on this date.

## Sleeping & Resting Equipment

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Discussed SIDS and infant sleeping position. Twenty-four (24) of twenty-four (24) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in September of 2011.

## Staff Records

**Records Reviewed: 32**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 03/07/2005	Met
Staff # 2 Date of Hire: 02/09/2015	Met
Staff # 3 Date of Hire: 02/01/2011	Met
Staff # 4 Date of Hire: 05/16/2018	Met
Staff # 5 Date of Hire: 01/04/2016	Met
Staff # 6 Date of Hire: 04/04/2016	Met
Staff # 8 Date of Hire: 06/04/2013	Met
Staff # 9 Date of Hire: 07/23/2012	Met
Staff # 11 Date of Hire: 05/10/2004	Met
Staff # 12 Date of Hire: 05/07/2001	Met
Staff # 13 Date of Hire: 10/25/2016	Met
Staff # 14 Date of Hire: 03/13/2017	Met

**Records Reviewed: 32**

**Records with Missing/Incomplete Components: 0**

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Staff # 17 Date of Hire: 01/14/2019	Met
Staff # 18 Date of Hire: 04/18/2015	Met
Staff # 21 Date of Hire: 09/22/2016	Met
Staff # 22 Date of Hire: 06/22/2006	Met
Staff # 23 Date of Hire: 09/19/2005	Met
Staff # 24 Date of Hire: 06/01/2017	Met
Staff # 25 Date of Hire: 06/01/2017	Met
Staff # 26 Date of Hire: 07/10/2014	Met
Staff # 28 Date of Hire: 02/08/2006	Met
Staff # 29 Date of Hire: 01/13/2015	Met
Staff # 30 Date of Hire: 01/24/2000	Met

**Records Reviewed: 32**

**Records with Missing/Incomplete Components: 0**

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Staff # 7 Date of Hire: 08/08/2005	Met
Staff # 10 Date of Hire: 12/28/2018	Met
Staff # 15 Date of Hire: 02/12/2018	Met
Staff # 16 Date of Hire: 12/30/2015	Met

**Records Reviewed: 32**

**Records with Missing/Incomplete Components: 0**

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Staff # 19 Date of Hire: 03/27/2019	Met
Staff # 20 Date of Hire: 02/05/2018	Met
Staff # 27 Date of Hire: 04/03/2018	Met
Staff # 31 Date of Hire: 04/08/2019	Met
Staff # 32 Date of Hire: 02/26/2018	Met

**Staff Credentials Reviewed: 32**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete. Thirty-one (31) of thirty-two (32) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file. One (1) staff has a national satisfactory determination letter and is supervised at all times while present at the center.

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**591-1-1-.14 First Aid & CPR**

**Technical Assistance**

**Technical Assistance**

591-1-1-.14(3) - Consultant discussed completing the first aid kits in the bus before the center begins transporting children in the summer.

**Correction Deadline: 4/18/2019**

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**591-1-1-.33 Staff Training**

**Technical Assistance**

**Technical Assistance**

591-1-1-.33(6) - Consultant discussed with the Director that the ten (10) annual hours of on going training must be State approved trainings.

**Correction Deadline: 12/31/2019**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**



**Comment**

A supervision plan was created on this date for classrooms A, B, D, E, F and I due to the changing tables facing the wall. A supervision plan was also created on this date for classrooms, L, M, N, and O due to the bathrooms located in the hallways.