



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/12/2021 **VisitType:** Licensing Study **Arrival:** 7:50 AM **Departure:** 8:50 AM

CCLC-50798

Primrose School of Sandy Springs North

460 Abernathy Road Sandy Springs, GA 30328 Fulton County
 (404) 993-7716 mranang@primrosesandyspringsnorth.com

Regional Consultant

Emma Smith

Phone: (770) 357-5106

Fax: (770) 357-5107

emma.smith@dec.al.gov

Mailing Address

9620 Autry Falls Dr
 Alpharetta, GA 30022

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/12/2021	Licensing Study	Good Standing	
06/21/2021	Incident Investigation by Phone	Good Standing	
01/21/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A One	One Year Olds	2	11	C	12	C	NA	NA	Art,Transitioning
Main	B Infant	Infants	2	6	C	8	C	NA	NA	Story,Floor Play
Main	C Infant	Infants	1	5	C	8	C	NA	NA	Floor Play,Nap
Main	D Two	Two Year Olds	2	8	C	16	C	NA	NA	Art,Clean Up,Diapering
Main	E Two		0	0	C	16	C	NA	NA	Not In Use
Main	F Three	Three Year Olds	1	8	C	16	C	NA	NA	Music,Free Play
Main	G Infant	Infants	2	6	C	8	C	NA	NA	Music,Nap
Main	H One	One Year Olds	2	9	C	12	C	NA	NA	Free Play
Main	I After school		0	0	C	20	C	NA	NA	Not In Use
Main	J Four	PreK	2	19	C	24	C	NA	NA	Outside
Main	K Four	Four Year Olds	1	5	C	24	C	NA	NA	Circle Time
Main	L Three		0	0	C	24	C	NA	NA	Not In Use
Main	M Three	Three Year Olds	2	16	C	24	C	NA	NA	Transitioning,Out side
Total Capacity @35 sq. ft.: 212						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 93						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A -After school	68	C

Main	B Preschool	32	C
Main	C Toddlers	14	C

Comments


An Administrative Review was conducted on August 11, 2021. Staff files, children’s files, training, and background checks were all reviewed. A virtual inspection was conducted on August 12, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Consultant discussed and provided flyer regarding the CCLC Virtual Core Rules Refresher Sessions, OLLI Beyond th Rules and Active Supervision trainings, and GA PDS information flyer on this date.

Consultant discussed that as of August 2, 2021, amendments will need to be submitted via DECAL Koala and also discussed COVID-19 reporting.

Plan of Improvement: Developed This Date 08/12/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Curtrina Williams, Program Official

Date

Emma Smith, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/12/2021 **VisitType:** Licensing Study **Arrival:** 7:50 AM **Departure:** 8:50 AM

CCLC-50798

Primrose School of Sandy Springs North

460 Abernathy Road Sandy Springs, GA 30328 Fulton County
(404) 993-7716 rnarang@primrosesandyspringsnorth.com

Mailing Address

9620 Autry Falls Dr
Alpharetta, GA 30022

Regional Consultant

Emma Smith

Phone: (770) 357-5106

Fax: (770) 357-5107

emma.smith@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed adding equipment and toys to enhance variety outside on the toddler playground.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 1

Met

Child # 2

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing

Child # 3

Met

Child # 4

Met

Child # 5

Met

591-1-1-.08 Children's Records**Met****Technical Assistance**

591-1-1-.08 - Please ensure all required information is filled out on children enrollment applications. Discussed parent work addresses and doctor/clinic identifying information on this date.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

591-1-1-.25 - Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Comment**

Proper diapering procedures observed.

Technical Assistance

591-1-1-.10(5) - Discussed with the director and staff on this date that staff should keep one hand on the child all times and never be left unattended on the diaper changing table.

Correction Deadline: 8/12/2021

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records that a tornado and other emergency situation drill was not conducted within six months of the last drill. Upon review of records the last tornado drill was conducted January 14, 2021 and the last lock down drill was conducted January 26, 2021.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 8/17/2021

Comment

Consultant discussed and observed a complete emergency preparedness plan on this date.

Safety

591-1-1-.11 Discipline(CR)

Technical Assistance

Technical Assistance

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through on this date. Regulations regarding proper discipline were discussed with the director and staff on this date.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Staff # 2 Met

Staff # 3 Met

Date of Hire: 04/17/2021

Staff # 4 Met

Date of Hire: 07/26/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 10/28/2019	
Staff # 9	Met
Date of Hire: 04/27/2021	
Staff # 10	Met
Date of Hire: 12/27/2019	
Staff # 11	Met
Date of Hire: 04/17/2021	
Staff # 12	Met
Date of Hire: 03/04/2020	
Staff # 13	Met
Date of Hire: 09/30/2019	
Staff # 14	Met
Date of Hire: 06/21/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 15	Met
Date of Hire: 08/02/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Date of Hire: 03/04/2020	
Staff # 19	Met
Date of Hire: 04/17/2021	
Staff # 20	Met
Staff # 21	Met
Date of Hire: 06/10/2019	

Staff # 22 Met
Date of Hire: 08/18/2020

Staff # 23 Met
Date of Hire: 09/16/2019

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 14 files for employees hired since last visit.

Correction Deadline: 1/21/2021

Corrected on 8/12/2021

.09(1)(j) - The previous citation was corrected on this date. The consultant observed criminal record checks to be complete for all staff on this date.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Technical Assistance

Comment

Documentation observed of required staff training.

Technical Assistance

591-1-1-.33(4) - Discussed nutrition training requirements with the director on this date.

Correction Deadline: 9/11/2021

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Correction Deadline: 6/21/2021

Corrected on 8/12/2021

.32(7) - The previous citation was corrected on this date. During a virtual walk through of the program the consultant observed direct and active supervision. The consultant discussed the center's supervision policy with staff on this date regarding transitioning from the playground to the classroom.