



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/20/2019 **VisitType:** Initial Licensing Study **Arrival:** 9:00 AM **Departure:** 2:25 PM

CCLC-50745

Sumter Child Development Center

300 Cherokee Street Americus, GA 31709 Sumter County
(229) 924-7666 rweldon@swgacac.com

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
11/20/2019	Initial Licensing Study	Good Standing
09/09/2019	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A (HS3) - 3-5 yrs	Three Year Olds and Four Year Olds	2	17	C	20	C	NA	NA	Circle Time
Main	B (EHS6) 2-3 yrs	Two Year Olds	2	7	C	8	C	NA	NA	Breakfast,Circle Time
Main	C(EHS7) 2-3 yrs	Two Year Olds	2	7	C	8	C	NA	NA	Centers
Main	D(EHS8) 2-3 yrs	Two Year Olds	2	5	C	8	C	NA	NA	Outside
Main	E(EHS9) 2-3 yrs	Two Year Olds	2	4	C	8	C	NA	NA	Circle Time
Main	F(EHS10) 2-3 yrs	Two Year Olds	2	8	C	8	C	NA	NA	Centers
Main	G(HS7) 3-5 yrs	Three Year Olds and Four Year Olds	2	15	C	20	C	NA	NA	Centers
Main	H(HS6) 3-5 yrs	Three Year Olds and Four Year Olds	2	16	C	20	C	NA	NA	Outside
Main	I(HS5) 3-5 yrs	Three Year Olds and Four Year Olds	2	20	C	20	C	NA	NA	Outside
Main	J(HS4) 3-5 yrs	Three Year Olds and Four Year Olds	2	12	C	20	C	NA	NA	Centers
Main	K(HS8) 3-5 yrs	Three Year Olds and Four Year Olds	2	17	C	20	C	NA	NA	Outside
Main	L(HS2) 3-5 yrs	Three Year Olds and Four Year Olds	2	17	C	20	C	NA	NA	Centers
Main	M(HS1) 3-5 yrs	Three Year Olds and Four Year Olds	2	15	C	20	C	NA	NA	Centers
Main	N(EHS4) 1-2 yrs	One Year Olds and Two Year Olds	2	3	C	8	C	NA	NA	Centers
Main	O(EHS5) 1-2 yrs	Two Year Olds	2	8	C	8	C	NA	NA	Outside

Main	P(EHS1) 6wks-12mths	Infants and One Year Olds	2	6	C	8	C	NA	NA	Free Play,Nap
Main	Q(EHS2) 6sk-12mths	Infants and One Year Olds	2	8	C	8	C	NA	NA	Nap,Free Play,Diapering
Main	R(EHS3) 1-2 yrs	One Year Olds	2	7	C	8	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 240					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 192			Total Capacity @35 sq. ft.: 240			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (3-5 yrs)	96	C
Main	Playground B (6wks-2 yrs)	12	C

Comments

Permission to Operate issued on this date. Facility does carry Liability Insurance. Consultant discussed Quality Rated with the director on this date.

Plan of Improvement: Developed This Date 11/20/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Marilynn Blackshear, Program Official

Date

Jennifer Salies, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 9/13/2019

Corrected on 11/20/2019

.12(2) - Consultant observed the couches taped on this date. Consultant spoke with the teachers in the classrooms about keeping an eye on them and replace the tape when needed.

Correction Deadline: 9/13/2019

Corrected on 11/20/2019

.12(4) - Consultant observed the computer screens, television, and mini refrigerator secured on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Defer

Defer

591-1-1-.06(4)- Pending variance approvals.

POI (Plan of Improvement)

The Center will submit a variance for fully enclosed bathrooms and for ventilation.

Correction Deadline: 10/9/2019

591-1-1-.19 License Capacity(CR)

Met

Comment

Permission to Operate issued on this date. The facility's overall licensed capacity is 240 children.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that there were cracked tiles in the boys and girls bathroom of the Early Head Start hallway and the flooring in Special Use Room T (cafeteria) was bulged causing a tripping hazard.

POI (Plan of Improvement)

The Center will repair the cracked tiles bathroom and flooring in the cafeteria.

Correction Deadline: 11/20/2019**Recited on 11/20/2019****Correction Deadline: 9/9/2019****Corrected on 11/20/2019**

.25(13) - Consultant observed all hazards items in classrooms A, B, C, E, M, N, O, and S removed on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that there was a gap measuring four (4) inches between the wood rails when they should be less than three and one half (3-1/2) inches, posing an entrapment hazard.

POI (Plan of Improvement)

The Center will enclose the gap with boards along the wood rails so that they are not posing an entrapment hazard.

Correction Deadline: 11/20/2019**Recited on 11/20/2019**

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on measurement of the diapering classrooms that classrooms B, C, D, N, O, P, Q, and R had insufficient ventilation for diapering. Each classroom required 15 square feet of ventilation when only nine (9) square feet was available.

POI (Plan of Improvement)

The Center will submit variance for and purchase air purifiers to meet the square footage capacity of each classroom. Classrooms E and F are fully potty trained older 2's and ventilation is not needed for these two classrooms.

Correction Deadline: 11/29/2019**Recited on 11/20/2019****Correction Deadline: 9/9/2019****Corrected on 11/20/2019**

.10(2) - Consultant observed operable sinks adjacent to the diapering tables on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed completed for one (1) child dated from November 4, 2019 through November 9, 2019.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 9/10/2019****Corrected on 11/20/2019****.36(7)(c)1 - Consultant observed transportation logs dated from November 4, 2019 through November 20, 2019 with children listed and accounted for loading and unloading on this date.****Correction Deadline: 9/10/2019****Corrected on 11/20/2019****.36(7)(c)2. - Consultant reviewed transportation logs from November 4, 2019 through November 20, 2019 to show all children marked for loading and unloading on this date.****Correction Deadline: 9/9/2019****Corrected on 11/20/2019****.36(7)(d)2. - Consultant reviewed transportation logs from November 4, 2019 through November 20, 2019 to be completed with both the first and second signatures on this date.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position. Twelve (12) of twelve (12) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) as they were manufactured in 2011 and meet the 16 CFR 1220 codes. Remainder capacity of classrooms had cots for the children.

Staff Records

Records Reviewed: 40**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 05/01/2008

Staff # 2

Met

Date of Hire: 07/15/2016

Staff # 3

Met

Date of Hire: 05/16/2014

Staff # 4 Met

Date of Hire: 07/21/2018

Staff # 5 Met

Date of Hire: 05/01/2018

Staff # 6 Met

Date of Hire: 05/18/2016

Staff # 7 Met

Date of Hire: 08/12/2019

Staff # 8 Met

Date of Hire: 07/13/2018

Staff # 9 Met

Date of Hire: 07/13/2018

Staff # 10 Met

Date of Hire: 08/30/2019

Staff # 11 Met

Date of Hire: 08/15/2005

Staff # 12 Met

Date of Hire: 08/04/2016

Staff # 13 Met

Date of Hire: 01/18/2018

Staff # 14 Met

Date of Hire: 09/09/1996

Staff # 15 Met

Date of Hire: 05/28/2019

Staff # 16 Met

Date of Hire: 08/15/2017

Staff # 17 Met

Date of Hire: 08/22/2019

Staff # 18 Met

Date of Hire: 10/02/2019

Staff # 19 Date of Hire: 07/21/2016	Met
Staff # 20 Date of Hire: 04/09/2009	Met
Staff # 21 Date of Hire: 07/15/2016	Met
Staff # 22 Date of Hire: 05/01/2008	Met
Staff # 23 Date of Hire: 08/07/2018	Met
Staff # 24 Date of Hire: 10/01/2013	Met
Staff # 25 Date of Hire: 09/08/2008	Met
Staff # 26 Date of Hire: 08/30/2004	Met
Staff # 27 Date of Hire: 05/01/2008	Met
Staff # 28 Date of Hire: 10/09/2012	Met
Staff # 29 Date of Hire: 10/17/2008	Met
Staff # 30 Date of Hire: 07/22/2013	Met
Staff # 31 Date of Hire: 09/28/2000	Met
Staff # 32 Date of Hire: 09/09/1996	Met
Staff # 33 Date of Hire: 08/29/2018	Met

Staff # 34 Date of Hire: 04/03/2007	Met
Staff # 35 Date of Hire: 10/23/2007	Met
Staff # 36 Date of Hire: 09/11/2013	Met
Staff # 37 Date of Hire: 07/22/2015	Met
Staff # 38 Date of Hire: 06/21/2019	Met
Staff # 39 Date of Hire: 01/08/2013	Met
Staff # 40 Date of Hire: 08/10/2016	Met

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided two (2) file(s) for employees hired since last visit. Fifty-seven (57) of fifty-seven (57) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.