



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/22/2021 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 12:00 PM

CCLC-50743

Culbertson Child Development Center

570 Jonah Tillman Road Moultrie, GA 31776 Colquitt County
 (229) 985-7400 aarias@swgacac.com

Regional Consultant

Jackqueline Frederick

Phone: (229) 386-3247

Fax: (229) 238-2435

jackqueline.frederick@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/22/2021	Licensing Study	Good Standing	
08/18/2020	Monitoring Visit	Good Standing	
08/28/2019	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-3's-Room #1	Three Year Olds	2	6	C	19	C	NA	NA	Free Play
Main	B-4's-Room # 9	Four Year Olds and Five Year Olds	2	7	C	21	C	NA	NA	Free Play
Main	C-3's-Room # 3	Three Year Olds and Four Year Olds	2	7	C	18	C	NA	NA	Floor Play
Main	D-3's-Room #4	Three Year Olds and Four Year Olds	2	5	C	19	C	NA	NA	Outside
Main	E-4's-Room #8	Four Year Olds	1	4	C	25	C	NA	NA	Story
Main	F-3's-Room #7	Four Year Olds	2	5	C	19	C	NA	NA	Music
Main	G-3's-Room #5	Four Year Olds	1	4	C	19	C	NA	NA	Art
Main	H-3's-Room #6	Three Year Olds and Four Year Olds	2	6	C	19	C	NA	NA	Outside
Main	I-3's-Room #2	Three Year Olds	2	4	C	19	C	NA	NA	Story
Total Capacity @35 sq. ft.: 178			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 48			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-All Ages	274	C

Comments

The purpose of today's virtual visit is to conduct a licensing study.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Amanda Arias, Program Official

Date

Jackqueline Frederick, Consultant

Date



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Findings Report

Date: 3/22/2021 **VisitType:** Licensing Study

Arrival: 11:00 AM

Departure: 12:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Center operating within licensed capacity..

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

There were no diapered children enrolled in the program on this date.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing of children was discussed with staff on this date.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Cots observed to be stored away from children as required.

	Staff Records
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Records Reviewed: 37

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Date of Hire: 08/28/2019

Staff # 2	Met
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Date of Hire: 08/28/2019

Staff # 3	Met
-----------	-----

Date of Hire: 08/28/2019

Staff # 4	Met
-----------	-----

Date of Hire: 08/28/2019

Staff # 5	Met
-----------	-----

Date of Hire: 08/28/2019

Staff # 6	Met
-----------	-----

Staff # 7	Met
-----------	-----

Date of Hire: 08/28/2019

Staff # 8	Met
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Date of Hire: 08/28/2019

Staff # 9 Met

Date of Hire: 08/28/2019

Staff # 10 Met

Date of Hire: 08/28/2019

Staff # 11 Met

Date of Hire: 08/28/2019

Staff # 12 Met

Staff # 13 Met

Staff # 14 Met

Date of Hire: 08/28/2019

Staff # 15 Met

Date of Hire: 08/28/2019

Staff # 16 Met

Date of Hire: 08/28/2019

Staff # 17 Met

Date of Hire: 08/28/2019

Staff # 18 Met

Staff # 19 Met

Date of Hire: 08/28/2019

Staff # 20 Met

Date of Hire: 12/07/2020

Staff # 21 Met

Date of Hire: 08/28/2019

Staff # 22 Met

Date of Hire: 08/28/2019

Staff # 23 Met

Date of Hire: 08/28/2019

Staff # 24 Met

Date of Hire: 08/28/2019

Records Reviewed: 37**Records with Missing/Incomplete Components: 0**

Staff # 25	Met
Date of Hire: 08/28/2019	
Staff # 26	Met
Date of Hire: 08/28/2019	
Staff # 27	Met
Date of Hire: 08/28/2019	
Staff # 28	Met
Date of Hire: 08/28/2019	
Staff # 29	Met
Date of Hire: 08/28/2019	
Staff # 30	Met
Date of Hire: 08/28/2019	
Staff # 31	Met
Date of Hire: 08/28/2019	
Staff # 32	Met
Date of Hire: 08/28/2019	
Staff # 33	Met
Date of Hire: 08/28/2019	
Staff # 34	Met
Date of Hire: 08/28/2019	
Staff # 35	Met
Date of Hire: 08/28/2019	
Staff # 36	Met
Staff # 37	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training **Not Met**

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined that director and cooking staff did not have four training as required.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 4/21/2021

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined that five staff members did not have complete 10 annual hours as required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/21/2021

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.