



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/28/2019 **VisitType:** Initial Licensing Study **Arrival:** 8:00 AM **Departure:** 2:45 PM

CCLC-50743

Culbertson Child Development Center

570 Jonah Tillman Road Moultrie, GA 31776 Colquitt County
 (229) 985-7400 aarias@swgacac.com

Regional Consultant

Neli Todorova

Phone: (770) 359-5167
 Fax: (678) 891-5630
 neli.todorova@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|-------------------------|---------------|--|
| 08/28/2019 | Initial Licensing Study | Good Standing | |
| | | | Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|----------------|-----------------|-------------------------------|----------|------|------------|--------------|------------|--------------|---------------|
| Main | A-3's-Room #1 | Three Year Olds | 2 | 12 | C | 19 | C | NA | NA | Free Play |
| Main | B-4's-Room # 9 | Four Year Olds | 2 | 15 | C | 21 | C | NA | NA | Circle Time |
| Main | C-3's-Room # 3 | Three Year Olds | 2 | 12 | C | 18 | C | NA | NA | Transitioning |
| Main | D-3's-Room #4 | Three Year Olds | 1 | 12 | C | 19 | C | NA | NA | Transitioning |
| Main | E-4's-Room #8 | Four Year Olds | 2 | 15 | C | 25 | C | NA | NA | Transitioning |
| Main | F-3's-Room #7 | | 0 | 0 | C | 19 | C | NA | NA | |
| Main | G-3's-Room #5 | Four Year Olds | 2 | 19 | C | 19 | C | NA | NA | Transitioning |
| Main | H-3's-Room #6 | Three Year Olds | 2 | 16 | C | 19 | C | NA | NA | Circle Time |
| Main | I-3's-Room #2 | | 0 | 0 | C | 19 | C | NA | NA | |
| Main | J-Cafeteria | | 0 | 0 | C | 0 | C | NA | NA | |
| Main | K-Auditorium | | 0 | 0 | C | 0 | C | NA | NA | |
| Total Capacity @35 sq. ft.: 178 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Total # Children this Date: 101 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|-----------------------|----------------------|-----------------------|
| Main | Playground A-All Ages | 274 | C |

Comments

The Child Care Learning Center was granted the Final License and Permission to Operate on this date. Children and staff from the exempt program were present during the visit. The Center's total Licensed capacity measured at 178 children, based on Consultant measurement of nine of nine classrooms licensed on this date. Additionally, one Playground and two Special Use rooms were licensed on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Amanda Arias, Program Official

Date

Neli Todorova, Consultant

Date



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Findings Report

Date: 8/28/2019 **VisitType:** Initial Licensing Study **Arrival:** 8:00 AM **Departure:** 2:45 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

On this date, the Center Director/Administrator stated that the program will not participate in Swimming activities. Consultant discussed Swimming requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming activities, in water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming Rules.

Facility

591-1-1-.06 Bathrooms

Met

Comment

The program has an approved Variance Application for distance to the bathrooms measuring more than 40 feet.

591-1-1-.19 License Capacity(CR)

Met

Comment

The center submitted a Variance Application for the capacity of the Special Use Cafeteria. The Cafeteria currently measures at 53 children.

Comment

The Child Care Learning Center was granted the Final License and Permission to Operate on this date. Children and staff from the exempt program were present during the visit. The Center's total Licensed capacity measured at 178 children, based on Consultant measurement of nine of nine classrooms licensed on this date. Additionally, one Playground and two Special Use rooms were licensed on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Comment**

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(17) - Please ensure that the playground is checked for mushrooms and other potentially hazardous plants, and they are removed before the children go outside.

Correction Deadline: 8/28/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation, that the white board on the water play table was broken and pieces were missing. Additionally, the play tables, the climbing arch and the walls of the storage units on the playground had green substance growing on them.

POI (Plan of Improvement)

The center will remove the broken board and will pressure wash the surfaces.

Correction Deadline: 9/6/2019

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

The center serves children ages three and four. Diapering if needed is done in the special needs bathroom.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Consultant observed Department - approved medication authorization forms that the Center will use as required.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for three vehicles used in transporting children this date. Observed Transportation Training for the Director and all staff involved in Transportation. The center is picking up the children at 'cluster' stops. Department approved Home Transportation forms were observed to be used by the provider on this date.

Comment

The vehicles had approved fire extinguishers and first aid kits on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The program serves no infants. The correct number of cots, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 37

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 2 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 3 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 4 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 5 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 6 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 7 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 8 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 9 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 10 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 11 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 12 | Met |
| Date of Hire: 08/28/2019 | |

| | |
|--------------------------|-----|
| Staff # 13 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 14 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 15 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 16 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 17 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 18 | Met |
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| Staff # 25 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 26 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 27 | Met |
| Date of Hire: 08/28/2019 | |

| | |
|--------------------------|-----|
| Staff # 28 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 29 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 30 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 31 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 32 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 33 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 34 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 35 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 36 | Met |
| Date of Hire: 08/28/2019 | |
| Staff # 37 | Met |
| Date of Hire: 08/28/2019 | |

Staff Credentials Reviewed: 13

| | |
|---|------------|
| 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) | Met |
|---|------------|

Comment

Comprehensive criminal record checks were observed to be complete for 50 staff.

| | |
|--|----------------|
| 591-1-1-.14 First Aid & CPR | Not Met |
|--|----------------|

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on observation that the First aid kits on all three vehicles were missing a cold pack, thermometer, the triangular bandage and the face mask.

POI (Plan of Improvement)

Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future. First aid kits and instruction manuals will be stored so that the kits are not accessible to children but are easily accessible to Center Staff.

Correction Deadline: 9/7/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A supervision plan was created on this date for safe route to the playground, bathroom use, handwashing, route to the cafeteria.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.