



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/31/2019    **VisitType:** Initial Licensing Study    **Arrival:** 10:00 AM    **Departure:** 2:25 PM

**CCLC-50742**

**Decatur/Grady Child Development Center**

215 School Road Climax, GA 39834 Decatur County  
 (229) 246-6458 rweldon@swgacac.com

**Mailing Address**  
 215 School Rd  
 CLIMAX, GA 39834

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052

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jennifer.salies@decal.ga.gov

Joint with: Angela Byrd, Jessica Grant

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
07/31/2019	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- (10) 18mths-35mths		0	0	C	8	C	NA	NA	
Main	B- (11)- 18mths-35mths		0	0	C	8	C	NA	NA	
Main	C-(7)- 3 yr		0	0	C	17	C	NA	NA	
Main	D- (8)- 3 yr		0	0	C	17	C	NA	NA	
Main	E- (9)-3 yr		0	0	C	17	C	NA	NA	
Main	F- (12) - 18mths-35mths		0	0	C	8	C	NA	NA	
Main	G-(3) -4 & 5 yr		0	0	C	20	C	NA	NA	
Main	H- (5)- 3 yr		0	0	C	17	C	NA	NA	
Main	I - (4)- 3 yr		0	0	C	17	C	NA	NA	
Main	J- (6) -3 yr		0	0	C	17	C	NA	NA	
Main	K- (2) -4 & 5 yr		0	0	C	20	C	NA	NA	
Main	L- (1)- 4 & 5 yr		0	0	C	20	C	NA	NA	
Total Capacity @35 sq. ft.: 186						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 186			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- 3 and up	226	C


Main	Playground B- 18mths- 35mths	13	C
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**Comments**

Permission to Operate issued on this date. Consultant discussed Quality Rated and the new Criminal Records requirements on this date. Facility has Liability Insurance.

Plan of Improvement: Developed This Date 07/31/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

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hazel betts, Program Official	Date
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Angela Byrd, Consultant	Date
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Jennifer Salies, Consultant	Date
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Jessica Grant, Consultant	Date
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### Findings Report

**Date:** 7/31/2019 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 2:25 PM

#### CCLC-50742

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Not Met

#### Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on consultant's observation that shelves in classrooms A, B, C, D, E, F, G, H, I, J, K, and L were wobbly and could be easily tipped over.

#### POI (Plan of Improvement)

The Center will remove the wheels underneath the shelves and secure them to the floor so that they cannot be tipped over.

**Correction Deadline: 8/14/2019**

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 5**

Child # 1

Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 2

Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(3)-Address of Release Person Missing	
Child # 4	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(3)-Address of Release Person Missing	
Child # 5	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(3)-Address of Release Person Missing	

**591-1-1-.08 Children's Records**

**Not Met**

**Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on consultant's review of children's files, that five (5) of five (5) files were missing the complete address of to whom the child may be released.

**POI (Plan of Improvement)**

Center staff will ensure that all information is on file including complete addresses.

**Correction Deadline: 8/28/2019**

	<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

The overall licensed capacity is 186 children.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Technical Assistance**

591-1-1-.26(4) - Consultant discussed cutting off/turning around the four (4) protruding bolts at the top corners of the fence around playground B.

**Correction Deadline: 7/31/2019**

**Technical Assistance**

591-1-1-.26(6) - Consultant discussed monitoring the metal slide prior to children accessing it on playground A.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

There were no children enrolled in the program on this date. Proper diaper facilities were observed with warm running water and proper ventilation.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the director on this date.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

Discussed proper medication documentation and procedures.

**Safety**

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

There were no children enrolled on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Facility serving children 18 months old and older. No cribs required.

**Staff Records**

**Records Reviewed: 35**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met  
Date of Hire: 09/15/2017

Staff # 2 Met  
Date of Hire: 07/15/2016

Staff # 3 Met

Date of Hire: 08/03/2018

Staff # 4 Met

Staff # 5 Met

Staff # 6 Met

Date of Hire: 10/29/2018

Staff # 7 Met

Date of Hire: 05/16/2018

Staff # 8 Met

Date of Hire: 09/09/1996

Staff # 9 Met

Date of Hire: 12/09/1991

Staff # 10 Met

Date of Hire: 09/13/2007

Staff # 11 Met

Date of Hire: 02/16/1976

Staff # 12 Met

Date of Hire: 10/13/2015

Staff # 13 Met

Date of Hire: 03/20/2000

Staff # 14 Met

Date of Hire: 08/12/2013

Staff # 15 Met

Date of Hire: 10/01/2018

Staff # 16 Met

Date of Hire: 08/27/2015

Staff # 17 Met

Date of Hire: 08/29/2017

Staff # 18 Met

Date of Hire: 03/20/2018

Staff # 19 Met

Date of Hire: 02/15/2001

Staff # 20 Met

Date of Hire: 09/09/1990

Staff # 21 Met

Date of Hire: 02/21/2002

Staff # 22 Met

Date of Hire: 09/09/1997

Staff # 23 Met

Date of Hire: 09/13/2007

Staff # 24 Met

Date of Hire: 10/13/2003

Staff # 25 Met

Date of Hire: 08/26/2005

Staff # 26 Met

Date of Hire: 08/11/2008

Staff # 27 Met

Date of Hire: 11/21/2015

Staff # 28 Met

Date of Hire: 08/24/2015

Staff # 29 Met

Date of Hire: 08/31/2015

Staff # 30 Met

Date of Hire: 07/01/2019

Staff # 31 Met

Date of Hire: 09/06/2016

Staff # 32 Met

Date of Hire: 08/18/2014

Staff # 33 Met

Date of Hire: 11/09/2015

Staff # 34 Met

Date of Hire: 08/24/2015



Staff # 35

Met

Date of Hire: 10/09/1999

**Staff Credentials Reviewed: 15**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete. Thirty-seven (37) of thirty-seven (37) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

A supervision plan was created on this date for classrooms A, B, C, D, E, f, G, H, I, J, K, and L due to the distance to the restrooms. A supervision plan was also created on this date for classrooms C, D, E, G, H, I, J, K, and L for handwashing due to no sinks located in the classrooms.