



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/22/2020 **VisitType:** Initial Licensing Study **Arrival:** 8:05 AM **Departure:** 2:05 PM

CCLC-50731

Worth County Child Development Center

504 East Price Street Sylvester, GA 31791 Worth County
 (229) 776-5081 jcuffie@swgacac.com

Regional Consultant

Neli Todorova

Phone: (770) 359-5167
 Fax: (678) 891-5630
 neli.todorova@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation		
01/22/2020	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A-#2-1L-3's		0	0	C	20	C	NA	NA		
Main	B-#1-2L-3's		0	0	C	20	C	NA	NA		
Main	C-#3-4L-3's	Three Year Olds	2	15	C	20	C	NA	NA	Circle Time	
Main	D-#5-3R-4's		0	0	C	30	C	NA	NA		
Main	E-#4-2R-3's & 4's		0	0	C	20	C	NA	NA		
Main	F-#6-1R-4's	Four Year Olds	2	14	C	25	C	NA	NA	Circle Time	
Main	G-Back Wing-#9-1L-1's & 2's	One Year Olds	1	1	C	18	C	NA	NA	Free Play	
Main	H-Back Wing-#8-1R-1's & 2's	Two Year Olds	2	6	C	26	C	NA	NA	Centers	
Main	I-Back Wing-# 7-2R-1's & 2's	Two Year Olds	2	6	C	16	C	NA	NA	Story	
Main	J-Cafeteria		0	0	C	0	C	NA	NA		
Main	K-Conference Room		0	0	C	0	C	NA	NA		
Total Capacity @35 sq. ft.:			175	Total Capacity @25 sq. ft.:			0	Building @35 capacity limited by Insufficient Toilets/Sinks			
Total # Children this Date: 42			Total Capacity @35 sq. ft.:			175	Total Capacity @25 sq. ft.:			0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- 3's & 4's	221	C
Main	Playground B-1's & 2's	22	C

Comments

The Child Care Learning Center was granted the Final License and Permission to Operate on this date. Children and staff from the Exempt program were present during the visit. Nine classrooms, two Special Use spaces and two Playgrounds were licensed on this date. The Provider carries Liability Insurance.

Plan of Improvement: Developed This Date 01/22/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Mary Cuffie, Program Official

Date

Neli Todorova, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

On this date, the Center Director/Administrator stated that the program will not participate in Swimming activities. Consultant discussed Swimming requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming activities, in water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming Rules.

Facility

591-1-1-.06 Bathrooms

Met

Comment

The center has an approved Variance application for the distance to the bathrooms. For the 18-24 month old children the distance is between 15 to 50 feet, and for the three and four year old children, it is between 80 and 180 feet.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Comment

The program has the following capacity limitations:due to the number of toilets, the licensed capacity was limited to 175.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

Comment

Staff state proper knowledge of diapering procedures.

Comment

The program has submitted a Variance application for using an air filtration system in each of the diapering rooms. The program will be notified upon Departmental determination.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing of children and staff observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The provider is using the school transportation form to document transportation to and from cluster stops. The provider will use a separate form for each cluster stop and will document as required.

Comment

Three vehicles had approved fire extinguishers and first aid kits on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The program is not licensed for Infant care. The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Staff # 1 Date of Hire: 06/25/2011	Met
Staff # 2 Date of Hire: 08/30/2017	Met
Staff # 3 Date of Hire: 08/24/1974	Met
Staff # 4 Date of Hire: 07/18/2002	Met
Staff # 5 Date of Hire: 08/11/2001	Met
Staff # 6 Date of Hire: 07/11/2011	Met
Staff # 7 Date of Hire: 12/04/2011	Met
Staff # 8 Date of Hire: 07/13/2018	Met
Staff # 9 Date of Hire: 07/14/2017	Met
Staff # 10 Date of Hire: 07/15/2016	Met
Staff # 11 Date of Hire: 09/22/2005	Met
Staff # 12 Date of Hire: 02/25/1997	Met
Staff # 13 Date of Hire: 10/21/2016	Met
Staff # 14 Date of Hire: 05/01/2006	Met
Staff # 15 Date of Hire: 10/06/1984	Met

Staff # 16 Date of Hire: 07/14/2017	Met
Staff # 17 Date of Hire: 09/03/2016	Met
Staff # 18 Date of Hire: 09/02/2008	Met
Staff # 19 Date of Hire: 10/04/1993	Met
Staff # 20 Date of Hire: 08/29/2016	Met
Staff # 21 Date of Hire: 10/01/1993	Met
Staff # 22 Date of Hire: 01/31/2006	Met
Staff # 23 Date of Hire: 07/14/2015	Met
Staff # 24 Date of Hire: 08/13/2013	Met
Staff # 25 Date of Hire: 11/07/2016	Met
Staff # 26 Date of Hire: 09/17/2007	Met

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met****Comment**

Criminal record checks were observed to be complete for 33 staff.

Comment

Please ensure that applicants/staff are listing exact dates (including month/day/year) on 10 year work history form in order to determine any breaks in service from the child care industry.

591-1-1-.14 First Aid & CPR **Met****Comment**

Evidence observed more than 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met**

Comment

Please ensure completed orientation checklists are documented and signed.

Comment

Discussed: Health and Safety Training and First Aid/CPR is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A supervision plan was created on this date for bathroom use in the hallway, safe route to the Playgrounds and Cafeteria.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.