



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/9/2020 **VisitType:** Monitoring Visit **Arrival:** 1:10 PM **Departure:** 4:50 PM

CCLC-50665

Tiny Tots Learning Center

160 Chandler Avenue Reidsville, GA 30453 Tattnall County
 (912) 557-6776 be9jennif@aol.com

Regional Consultant

Chrissy Miller

Phone: (770) 408-5457
 Fax: (770) 408-5461
 chrissy.miller@dec.al.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation		
01/09/2020	Monitoring Visit	Good Standing
08/30/2019	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Infant Bldg	Rm. A	Infants	1	5	C	16	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			16			Total Capacity @25 sq. ft.: 0				
Main	A- 2's	Two Year Olds	2	12	C	20	C	NA	NA	Nap
Main	B- 1's	One Year Olds	1	9	NC	15	C	NA	NA	Nap
Main	C- Preschool-School age	Three Year Olds	2	15	C	20	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			55			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 71			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- 2's-Right side of bldg	33	C
Main	B- Infants-back of bldg	11	C
Main	C- 3to 12yrs- Left side of bldg	26	C

Comments

This is the second regulatory visit of the fiscal year. The center is currently going through the Quality Rated process.

The center does not currently dispense medication, provide routine transportation, field trips, or swimming activities.

The Consultant discussed the criminal background check regulations with the Director on this date.

Plan of Improvement: Developed This Date 01/09/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Jennifer Beal, Program Official

Date

Chrissy Miller, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 1/9/2020 **VisitType:** Monitoring Visit **Arrival:** 1:10 PM **Departure:** 4:50 PM

CCLC-50665

Tiny Tots Learning Center

160 Chandler Avenue Reidsville, GA 30453 Tattnall County
(912) 557-6776 be9jennif@aol.com

Mailing Address
Same

Regional Consultant

Chrissy Miller

Phone: (770) 408-5457
Fax: (770) 408-5461
chrissy.miller@decal.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Correction Deadline: 8/6/2019

Corrected on 1/9/2020

.12(2) - The Consultant observed this rule to be corrected on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 8/30/2019

Corrected on 1/9/2020

.25(12) - The Consultant observed the rule to be corrected on this date.

591-1-1-.26 Playgrounds(CR) **Not Met**

Technical Assistance

591-1-1-.26(6) - The Consultant discussed with the Director about tightening the steering wheels on the red car located on playground C and the red and yellow car located on playground A.

Correction Deadline: 1/19/2020

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on the Consultant's observation that there was uneven surfacing between the sidewalk and the ground on playground A which created a tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. All hazards will be removed.

Correction Deadline: 2/10/2020

Recited on 1/9/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper handwashing procedures.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed. The Consultant discussed with the Director to be sure that all staff are using the same redirection techniques of the center in each classroom.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Comment

The Consultant discussed having signed parental authorizations from the parents for retrieving the children from the public school teachers in the evening. The school teachers currently walk the children across the street to the side where the center is located so the Director can retrieve them and walk them to the center.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Technical Assistance

591-1-1-.30(1)(d) - The Consultant discussed the sleeping arrangements of the children in classroom C with the staff and the Director. Please ensure that the cots and mats are arranged so that one child's head is toward another child's feet in the same row.

Correction Deadline: 1/9/2020

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on the Consultant's observation that one sleeping infant had a bib around their neck inside the crib. Additionally, two infants that were waking up had a bib around their neck and the other infant had an attached pacifier while inside of the cribs.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

Correction Deadline: 1/9/2020

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 4

Staff # 1 Date of Hire: 09/06/2019	Met
Staff # 2 Date of Hire: 08/30/2019	Met
Staff # 3 Date of Hire: 09/02/2019 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	Not Met
Staff # 4 Date of Hire: 09/02/2019 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	Not Met
Staff # 5 Date of Hire: 09/02/2019 <u>"Missing/Incomplete Components"</u> .14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	Not Met

Staff # 6

Not Met

Date of Hire: 09/02/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Technical Assistance****Comment**

Director provided six file(s) for employees hired since last visit.

Technical Assistance

591-1-1-.09(1)(c) - The Consultant discussed with the Director that anyone that is present in the building while children are present for care and during operating hours must submit fingerprints to the department and have a valid comprehensive determination letter to be present during operating hours and while children are in care. The Consultant went over the criminal background check rules involving the six month break in service rule requiring a recheck, any new arrests will require a recheck, parent volunteers, maintenance workers, and any other support staff. The Consultant observed valid comprehensive background checks for all staff, in the classrooms, on this date.

Correction Deadline: 1/9/2020

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on the Consultant's review of new staff records that six out of six new staff, all hired on September 2, 2019, did not have evidence of CPR and First Aid training within 90 days of their hire date.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 2/28/2020

591-1-1-.33 Staff Training**Not Met****Technical Assistance**

591-1-1-.33(1) - requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. The Consultant discussed the documentation of orientation with the Director. Please ensure that all staff have an updated center orientation in their staff files with their hire dates listed on there.

Correction Deadline: 1/9/2020

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on the Consultant's review of new staff records that six out of six new staff, all hired on September 2, 2019, did not complete health and safety orientation training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 2/28/2020

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on the Consultant's observation, that one staff member was present in classroom B with nine one-year-olds.

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 1/9/2020

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.