



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/16/2019 **VisitType:** Monitoring Visit **Arrival:** 11:50 AM **Departure:** 2:00 PM

CCLC-50461

Cedars Preschool at Locust Grove

1217 Leguin Mill Rd Locust Grove, GA 30248 Henry County
 (770) 320-8220 jflores@cedarspreschool.com

Regional Consultant

April Brown

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april.brown@dec.al.ga.gov

Mailing Address

1217 Leguin Mill Road
 Locust Grove, GA 30248

Quality Rated: ★ ★

| Compliance Zone Designation | | |
|------------------------------------|-------------------------|---------------|
| 05/16/2019 | Monitoring Visit | Good Standing |
| 02/07/2019 | Initial Licensing Study | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|-------------------------|------------------------------------|---------------------------------|----------|------|-------------------------------|--------------|---|--------------|---------------|
| Main | A-1R-6wks-12 mths | Infants | 2 | 12 | C | 14 | C | NA | NA | Nap,Free Play |
| Main | B/2R- 1's | One Year Olds | 4 | 20 | C | 20 | C | NA | NA | Nap |
| Main | C/3R- 3's | Three Year Olds | 2 | 20 | NC | 17 | NC | NA | NA | Nap |
| Main | D/4R- 3's | Three Year Olds and Four Year Olds | 1 | 16 | C | 17 | C | NA | NA | Nap,Lunch |
| Main | E/Middle - After School | | 0 | 0 | C | 53 | C | NA | NA | Not In Use |
| Main | F/1L- 2's | Two Year Olds | 3 | 20 | C | 22 | C | NA | NA | Nap |
| Main | G/2L - GA Pre-K | PreK | 2 | 20 | C | 20 | C | NA | NA | Lunch |
| Main | H/3L - GA Pre-K | PreK | 2 | 22 | C | 20 | NC | NA | NA | Lunch |
| Total Capacity @35 sq. ft.: 160 | | | | | | Total Capacity @25 sq. ft.: 0 | | Building @35 capacity limited by Heath Department Limitations | | |
| Total # Children this Date: 130 | | | Total Capacity @35 sq. ft.: 160 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|----------------------------|----------------------|-----------------------|
| Main | Playground A/FL- 2's | 17 | C |
| Main | Playground B/BL- 3 and up | 69 | C |
| Main | Playground C/RR- 3 and up | 96 | C |
| Main | Playground D/FR- 6wks- 2's | 12 | C |

Comments

Plan of Improvement: Developed This Date 05/16/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

JENNIFER FLORES, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked on this date.

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation the third right three-year-old classroom was over capacity in that there were 20 children in the classroom that was licensed for 17 children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 5/16/2019

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 3/22/2019

Corrected on 5/16/2019

Correction of citation in that the fence on all playgrounds were replaced and measured at least four feet high as required on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete on this date.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete on this date. The last field trip was conducted on April 10, 2019 in which the children were taken to Southern Belle Farm.

591-1-1-.36 Transportation(CR)

Met

Comment

A current and completed inspection was observed for both vehicles used in transporting children on this date. Vehicles with license plate ending in P0004 and P0005 were completed on December 6, 2018. The director reported that vehicle with license plate ending in P0006 was not in use at this time.

Comment

Both vehicles used in routine transportation had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position on this date.

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 07/19/2017

Staff # 4

Met

Date of Hire: 12/01/2014

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 5 | Met |
| Date of Hire: 07/25/2013 | |
| Staff # 6 | Met |
| Date of Hire: 08/13/2008 | |
| Staff # 9 | Met |
| Date of Hire: 12/03/2013 | |
| Staff # 18 | Met |
| Date of Hire: 03/14/2018 | |
| Staff # 22 | Met |
| Date of Hire: 02/16/2015 | |
| Staff # 23 | Met |
| Date of Hire: 08/03/2006 | |
| Staff # 24 | Met |
| Date of Hire: 08/29/2016 | |

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 2 | Met |
| Date of Hire: 12/01/2018 | |
| Staff # 3 | Met |
| Date of Hire: 03/13/2019 | |
| Staff # 7 | Met |
| Date of Hire: 04/08/2019 | |
| Staff # 8 | Met |
| Date of Hire: 07/27/2015 | |
| Staff # 10 | Met |
| Date of Hire: 12/17/2018 | |
| Staff # 11 | Met |
| Date of Hire: 08/16/2018 | |
| Staff # 12 | Met |
| Date of Hire: 04/08/2019 | |
| Staff # 13 | Met |
| Date of Hire: 10/13/2014 | |

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

| | |
|--|-----|
| Staff # 14 Date of Hire: 08/27/2009 | Met |
| Staff # 15 Date of Hire: 10/29/2018 | Met |
| Staff # 16 Date of Hire: 11/30/2018 | Met |
| Staff # 17 Date of Hire: 05/16/2019 | Met |
| Staff # 19 Date of Hire: 07/30/2018 | Met |
| Staff # 20 Date of Hire: 04/22/2019 | Met |
| Staff # 21 Date of Hire: 12/04/2018 | Met |

Staff Credentials Reviewed: 24

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided five files for employees hired since last visit which was conducted on February 7, 2019.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs on this date.