



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/7/2019 **VisitType:** Initial Licensing Study **Arrival:** 8:30 AM **Departure:** 1:00 PM

CCLC-50461

Cedars Preschool at Locust Grove

1217 Leguin Mill Rd Locust Grove, GA 30248 Henry County
 (770) 320-8220 jflores@cedarspreschool.com

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

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jennifer.salies@decals.ga.gov

Mailing Address

1217 Leguin Mill Road
 Locust Grove, GA 30248

Quality Rated: ★ ★

Compliance Zone Designation		
02/07/2019	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R-6wks-12 mths	Infants	4	9	C	14	C	NA	NA	Free Play,Nap,Diapering,Feeding
Main	B/2R- 1's	One Year Olds	3	10	C	20	C	NA	NA	Feeding,Centers
Main	C/3R- 3's	Three Year Olds	2	10	C	17	C	NA	NA	Centers
Main	D/4R- 3's	Three Year Olds	2	15	C	17	C	NA	NA	Centers
Main	E/Middle - After School		0	0	C	53	C	NA	NA	
Main	F/1L- 2's	Two Year Olds	3	18	C	22	C	NA	NA	Circle Time
Main	G/2L - GA Pre-K	PreK	2	22	C	20	NC	NA	NA	Centers
Main	H/3L - GA Pre-K	PreK	2	21	C	20	NC	NA	NA	Centers
Total Capacity @35 sq. ft.: 160						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Heath Department Limitations		
Total # Children this Date: 105			Total Capacity @35 sq. ft.: 160			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A/FL- 2's	17	C
Main	Playground B/BL- 3 and up	69	C
Main	Playground C/RR- 3 and up	96	C
Main	Playground D/FR- 6wks- 2's	12	C

Comments

Final Renewable Licensed issued on this date. Consultant discussed Quality Rated and the new Georgia Professional Development System training site with the Director on this date. Facility does carry Liability Insurance.

Plan of Improvement: Developed This Date 02/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.al.ga.gov/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

JENNIFER FLORES, Program Official

Date

Jennifer Salies, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

The overall licensed capacity is limited to 160 children by the Environmental Health Department.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation that the fence was not measuring four (4) in height as required on playgrounds A, B and C:

Playground A: along the front side the fence measured three (3) feet and ten (10) inches,

Playground B: along the left side and along the back side the fence measured between three (3) feet six (6) inches to three (3) feet eight (8) inches, and on

Playground C: along the back side the fence measured three (3) feet seven (7) inches and the double gate along the right side was measuring three (3) feet ten (10) inches.

POI (Plan of Improvement)

The Center will add a five (5) foot fence along the main portions around the playground and then raise the gate two (2) inches ensuring that the gap at the bottom is less than three and one half (3-1/2) inches.

Correction Deadline: 3/22/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed on this date, dated from January 21, 2019 through February 7, 2019 for forty-three (43) children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position. Consultant observed fourteen (14) of fourteen (14) cribs used for sleeping and resting with a year of 2012 manufacturing date, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director, prior to the visit and on this date.

Staff Records

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 07/19/2017	Met
Staff # 3 Date of Hire: 12/01/2014	Met
Staff # 4 Date of Hire: 12/07/2016	Met
Staff # 5 Date of Hire: 07/25/2013	Met
Staff # 6 Date of Hire: 01/31/2013	Met
Staff # 7 Date of Hire: 08/13/2008	Met
Staff # 11 Date of Hire: 12/03/2013	Met
Staff # 18 Date of Hire: 03/14/2018	Met
Staff # 19 Date of Hire: 08/19/2016	Met
Staff # 22 Date of Hire: 11/01/2003	Met
Staff # 25 Date of Hire: 02/16/2015	Met
Staff # 26 Date of Hire: 08/03/2006	Met
Staff # 27 Date of Hire: 08/29/2016	Met

Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 2 Date of Hire: 12/01/2018	Met
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Records Reviewed: 27

Records with Missing/Incomplete Components: 0

Staff # 8 Date of Hire: 02/12/2018	Met
Staff # 9 Date of Hire: 12/04/2018	Met
Staff # 10 Date of Hire: 07/27/2015	Met
Staff # 12 Date of Hire: 12/17/2018	Met
Staff # 13 Date of Hire: 08/16/2018	Met
Staff # 14 Date of Hire: 10/13/2014	Met
Staff # 15 Date of Hire: 08/27/2009	Met
Staff # 16 Date of Hire: 10/29/2018	Met
Staff # 17 Date of Hire: 11/30/2018	Met
Staff # 20 Date of Hire: 04/17/2018	Met
Staff # 21 Date of Hire: 12/09/2018	Met
Staff # 23 Date of Hire: 07/30/2018	Met
Staff # 24 Date of Hire: 12/04/2018	Met

Staff Credentials Reviewed: 27

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete. Twenty-six (26) of twenty (26) staff staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A supervision plan was created on this date for classroom F due to the changing table facing the wall.