



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/23/2019    **VisitType:** Initial Licensing Study    **Arrival:** 9:20 AM    **Departure:** 1:05 PM

**CCLC-50265**

**L.L.C. Education Development**

1923 Clay Road Mableton, GA 30126 Cobb County  
(770) 627-7462 llceducationcenter@gmail.com

**Regional Consultant**

Neli Todorova

Phone: (770) 359-5167

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neli.todorova@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
04/23/2019	Initial Licensing Study	Good Standing
01/04/2019	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	B - 1L-1's & 2's		0	0	C	7	C	NA	NA		
Main	D -1R- 4's & ASP	Three Year Olds	1	6	C	23	C	32	C	Circle Time	
Main	A-Front-3's & 4's		0	0	C	10	C	13	C		
Main	C - Back-Infants	Infants and One Year Olds	1	2	C	5	C	NA	NA	Floor Play	
Total Capacity @35 sq. ft.: 45			Total Capacity @25 sq. ft.: 52								
Total # Children this Date: 8		Total Capacity @35 sq. ft.: 45			Total Capacity @25 sq. ft.: 52			Building @25 capacity limited by Fire Marshall Limitations			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	53	C

**Comments**

Plan of Improvement: Developed This Date 04/23/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Kierra Williams, Program Official

Date

Neli Todorova, Consultant

Date



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### Findings Report

**Date:** 4/23/2019 **VisitType:** Initial Licensing Study **Arrival:** 9:20 AM **Departure:** 1:05 PM

#### CCLC-50265

#### L.L.C. Education Development

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

On this date, the Center Director/Administrator stated that the program will not participate in Swimming activities. Consultant discussed Swimming requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming activities, in water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming Rules.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Defer

#### Defer

591-1-1-.25(11)-Previous citation deferred on this date as the provider is waiting on the Fire Marshall's inspection before the flooring is replaced to match the rest of the building. Corrections will be completed by 5/23/19.

#### POI (Plan of Improvement)

The provider is in the process of re-doing the floor in the whole building and will install laminate flooring.

**Correction Deadline: 2/3/2019**

**Defer**

591-1-1-.25(3)- Previous citation deferred on this date as the provider had started replacing the lights and re-painting the ceiling but the whole process is on hold pending the Fire Marshall's inspection and approval. The lights will be replaced by 5/23/19 . The toilets were observed to be replaced with new ones ,and there are no protruding bolts

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 2/1/2019**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 1/31/2019**

**Corrected on 4/23/2019**

.26(4) - Previous citation corrected on this date as all gaps were observed to be covered.

**Correction Deadline: 1/31/2019**

**Corrected on 4/23/2019**

.26(8) - Previous citation corrected on this date as consultant observed that the piece of concrete was removed and the fall zones were covered with six inches of mulch.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Proper hand washing observed throughout the center.

**Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR)**

**Met**

**Comment**

The provider reported no medication since the last visit and on this date. Discussed proper medication documentation and procedures.

**Policies and Procedures**

**591-1-1-.21 Operational Policies & Procedures**

**Technical Assistance**

**Technical Assistance**

591-1-1-.21(1)(q) - Please ensure that all Infants have the Safe Sleep Policy signed in their file.

**Correction Deadline: 4/28/2019**

**Safety**

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**Comment**

The Center Director and Owner stated that the Center will not provide routine Transportation and Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to Center Director and Owner that prior to providing Transportation and/or Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip regulations, checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to providing Transportation and/or Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Transportation and Field Trip requirements.

**Sleeping & Resting Equipment**

**Comment**

On this date, Consultant observed two of two cribs that will be used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director and Owner, prior to the visit and on this date. Further, Consultant observed the correct number of cots, sheets and covers, and discussed cot disinfecting requirements with Center Director/Owner on this date.

**Staff Records**

**Records Reviewed: 6**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 03/05/2019	
Staff # 2	Met
Date of Hire: 01/02/2019	
Staff # 3	Met
Date of Hire: 11/05/2018	
Staff # 4	Met
Date of Hire: 01/02/2019	
Staff # 5	Met
Date of Hire: 03/15/2019	
Staff # 6	Met
Date of Hire: 12/01/2018	

**Staff Credentials Reviewed: 6**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Technical Assistance****Technical Assistance**

591-1-1-.09(1) - Please ensure that maintenance staff is supervised by staff with Satisfactory Background Check if/when on the premises when children are in care; or have a satisfactory background clearance letter on file.

**Comment**

Comprehensive Criminal record checks were observed to be complete for six staff.

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**591-1-1-.33 Staff Training****Technical Assistance****Comment**

Discussed: Health and Safety Training and First Aid/CPR is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

**Technical Assistance**

591-1-1-.33(7) - Please ensure that all staff has the signed and dated Orientation form in their file.

**Correction Deadline: 5/3/2019**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.