

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/25/2021 VisitType: Licensing Study Arrival: 11:00 AM Departure: 11:50 AM

CCLC-50135 Region

**Zion Christian Academy** 

888 Zion Circle Roswell, GA 30075 Fulton County (770) 998-0961 treva@zionchristianacademyga.com

Mailing Address Same

Quality Rated:

# **Regional Consultant**

LaToya Longshore

Phone: (470) 542-7388 Fax: (404) 478-8102

latoya.longshore@decal.ga.gov

| Compliance Zone Designation |                  |               |  |  |
|-----------------------------|------------------|---------------|--|--|
| 10/25/2021                  | Licensing Study  | Good Standing |  |  |
| 02/01/2021                  | Monitoring Visit | Good Standing |  |  |
| 08/17/2020                  | Licensing Study  | Good Standing |  |  |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program

- Program performance is demonstrating a need for improvement in meeting

Deficient - P

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

| Building | Room          | Age Group                      | Staff | Children | NC/C              | Max 35<br>SF. | 35 SF.<br>Comp. | Max 25<br>SF. | 25 SF.<br>Comp. | Notes |
|----------|---------------|--------------------------------|-------|----------|-------------------|---------------|-----------------|---------------|-----------------|-------|
| Main     | A Infant      |                                | 0     | 0        | С                 | 4             | С               | NA            | NA              |       |
| Main     | B 1 yrs-2 yrs | Two Year Olds                  | 1     | 4        | С                 | 15            | С               | NA            | NA              | Story |
| Main     | C 3 yrs       | Three Year Olds                | 1     | 2        | С                 | 14            | С               | NA            | NA              | Story |
| Main     | D 3 yrs       |                                | 0     | 0        | С                 | 18            | С               | NA            | NA              |       |
| Main     | E 3 yrs-6 yrs |                                | 0     | 0        | С                 | 18            | С               | NA            | NA              |       |
| Main     | F 3 yrs-6 yrs |                                | 0     | 0        | С                 | 16            | С               | NA            | NA              |       |
|          |               | Total Capacity @35 sq. ft.: 85 | 5     |          | Total C<br>ft.: 0 | apacity @     | 25 sq.          |               |                 |       |

Total # Children this Date: 6

Total Capacity @35 sq. ft.: 85

Total Capacity @25 sq.

ft.: 0

| Building | Playground | Playground<br>Occupancy | Playground Compliance |
|----------|------------|-------------------------|-----------------------|
| Main     | A          | 74                      | С                     |

#### Comments

An Administrative Review was conducted on October 25, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on October 25, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

| TREVA MARTINEZ, Program Official | Date | LaToya Longshore, Consultant | Date |
|----------------------------------|------|------------------------------|------|
|                                  |      |                              |      |

Revision Date: 11/9/2021 8:41:05 PM



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# **Findings Report**

Arrival: 11:00 AM Departure: 11:50 AM **Date:** 10/25/2021 VisitType: Licensing Study

**CCLC-50135** 

Zion Christian Academy

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The following information is associated with a Licensing Study:

**Activities and Equipment** 

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

**Facility** 

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 9/6/2019

Corrected on 10/25/2021

Previous citation corrected. During a virtual walk through of the playground, the repairs to the fence

were repaired.

**Food Service** 

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 10/31/2019

# Corrected on 10/25/2021

Previous citation corrected. During the virtual walk through, no infants were observed enrolled at the center.

# Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Discussed labeling of "diapering only" areas and staff work stations.

591-1-1-.17 Hygiene(CR)

Met

#### Comment

Please ensure lids remain on trash containing organic waste.

591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals

#### Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Met

#### Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

#### Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

### Comment

Center does not provide routine transportation.

**Sleeping & Resting Equipment** 

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Please ensure that cribs/cots are labeled for individual use.

Staff Records

# **Records Reviewed: 4**

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 10/01/2019

Staff # 2

Met

Date of Hire: 08/05/2019

**Records Reviewed: 4** 

**Records with Missing/Incomplete Components: 0** 

Staff # 3

Met

Date of Hire: 11/26/2019

Staff # 4

Met

Date of Hire: 08/26/2019

Staff Credentials Reviewed: 3

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision** 

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Discussed combining children of mixed ages.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.