



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/6/2020 **VisitType:** Licensing Study **Arrival:** 9:50 AM **Departure:** 10:50 AM

CCLC-50130

The Mills Academy

2545 Jolly Road College Park, GA 30349 Fulton County
 (404) 768-1530 themillsacademy18@gmail.com

Mailing Address

210 stratton pl way sw
 atlanta, GA 30331

Regional Consultant

Princess Walton

Phone: (770) 357-7030

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princess.walton@decal.ga.gov

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/06/2020	Licensing Study	Good Standing	
02/14/2020	Complaint Closure	Good Standing	
02/14/2020	Complaint Investigation & Monitoring Visit	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L-Infants & 1's		0	0	C	17	C	NA	NA	
Main	B-2L- 2's	One Year Olds	1	3	C	19	C	NA	NA	Free Play
Main	C-3L Back- 3's & 4's	Three Year Olds	1	10	C	37	C	52	C	Outside
Main	D-3R Back-3's, 4's & ASP	Three Year Olds and Four Year Olds	1	10	C	35	C	49	C	Outside
Main	E- 2R-2's	Two Year Olds	1	9	C	22	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 130			Total Capacity @25 sq. ft.: 159							
Total # Children this Date: 32			Total Capacity @25 sq. ft.: 159							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Large	66	C
Main	Small	12	C

Comments

An Administrative Review was conducted on August 4, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on August 6, 2020 with the owner. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 08/06/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Tenisha Booker, Program Official

Date

Princess Walton, Consultant

Date



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Findings Report

Date: 8/6/2020 **VisitType:** Licensing Study **Arrival:** 9:50 AM **Departure:** 10:50 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities **Met**

Correction Deadline: 2/17/2020

Corrected on 8/6/2020

.03(2) - Previous citation was corrected. A virtual visit was conducted. Consultant observed lesson plans to be posted.

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 2/14/2020

Corrected on 8/6/2020

.25(13) - Previous citation was corrected. A virtual visit was conducted. Consultant did not observed any hazardous on this day.

Correction Deadline: 2/14/2020

Corrected on 8/6/2020

.25(3) - Previous citation was corrected. A virtual visit was conducted. Consultant observed the center to be remodel and the panels to be fixed.

591-1-1-.25 Physical Plant-Structural/Mechanical

Met

Correction Deadline: 2/28/2020

Corrected on 8/6/2020

.25(4) - Previous citation was corrected.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 2/24/2020

Corrected on 8/6/2020

.26(8) - Previous citation was corrected.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 2/14/2020

Corrected on 8/6/2020

.15(4) - Previous citation was corrected. A virtual visit was conducted. Consultant observed the feeding chairs to have straps.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 2/14/2020

Corrected on 8/6/2020

.10(7) - Previous citation was corrected.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 2/14/2020

Corrected on 8/6/2020

.17(12) - Previous citation was corrected.

Correction Deadline: 2/14/2020

Corrected on 8/6/2020

.17(7) - Previous citation was corrected. A virtual visit was corrected. Owner provided receipts the hot water had been fixed.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider there was no routine transportation provided.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met**

Correction Deadline: 2/14/2020

Corrected on 8/6/2020

.30(1)(b) - Previous citation was corrected. A virtual visit was conducted. Consultant observed the center to have new cots.

Staff Records

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 08/01/2019	
Staff # 5	Met
Date of Hire: 12/12/2019	
Staff # 6	Met
Date of Hire: 09/23/2019	
Staff # 7	Met
Date of Hire: 11/01/2018	
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Date of Hire: 08/30/2019	
Staff # 11	Met
Staff # 12	Met

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Correction Deadline: 2/14/2020

Corrected on 8/6/2020

.09(1)(c) - Previous citation was corrected.

Correction Deadline: 2/14/2020

Corrected on 8/6/2020

.09(1)(j) - Previous citation was corrected.

591-1-1-.33 Staff Training	Not Met
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Correction Deadline: 2/20/2020

Corrected on 8/6/2020

.33(3) - Previous citation was corrected.

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on consultant that the director and employee responsible for preparation of food did not have the four hours of nutrition training.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 9/5/2020

591-1-1-.31 Staff(CR)	Met
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Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Correction Deadline: 2/14/2020

Corrected on 8/6/2020

.32(1) - Previous citation was corrected. A virtual visit was conducted. Consultant observed the appropriate ratio.

591-1-1-.32 Supervision(CR)	Met
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Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision or appropriate ratio was observed.