



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/25/2020    **VisitType:** Monitoring Visit    **Arrival:** 11:05 AM    **Departure:** 12:45 PM

**CCLC-50021**

**New Beginnings Child Care, LLC**

105 Lata Terrace Milledgeville, GA 31061 Baldwin County  
 (478) 454-3004 newbeginning@windstream.net

**Regional Consultant**

Laura Johnson

Phone: (470) 891-3520

Fax: (678) 913-0577

laura.johnson@dec.al.ga.gov

**Mailing Address**

105 Lata Terrace  
 Milledgeville, GA 31061

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/25/2020	Monitoring Visit	Good Standing	
08/15/2019	Licensing Study	Good Standing	
04/09/2019	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Front Left- 4's and Up		0	0	C	18	C	25	C	
Main	B- Front Right-3's	Three Year Olds	2	21	C	27	C	37	C	Transitioning,Ce nters
Main	C-Back Left-1's	One Year Olds	1	6	C	11	C	NA	NA	Music
Main	D-Back Right- Infant	Infants	1	6	C	13	C	NA	NA	Nap,Feeding,Flo or Play
Total Capacity @35 sq. ft.: 69						Total Capacity @25 sq. ft.: 86				
Total # Children this Date: 33			Total Capacity @35 sq. ft.: 69			Total Capacity @25 sq. ft.: 86				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	38	C
Main	B	36	C
Main	C	38	C

### Comments

The purpose of today's visit is to complete a monitoring visit.

The director stated that they do not provide medications or swimming activities. Transportation records were reviewed on this date. The van with tag number AIP2985 was not inspected on this date due to being in the shop.

All criminal record checks were observed complete. The director provided two files for employees hired since the last visit.

Plan of Improvement: Developed This Date 02/25/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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DORIS WATSON, Program Official

Date

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Laura Johnson, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Correction Deadline: 8/23/2019**

**Corrected on 2/25/2020**

**.26(9) - This citation was corrected in that the large hole was no longer present on the playground on this date.**

### Food Service

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**591-1-1-.15 Food Service & Nutrition****Met****Correction Deadline: 8/16/2019****Corrected on 2/25/2020**

.15(3) - This citation was corrected on this date in that all bottles were observed prepared with the child's name and date.

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**Correction Deadline: 9/30/2019****Corrected on 2/25/2020**

.10(1) - This citation was corrected in that the center had exhaust fans installed in classrooms C-Back Left and D-Back Right.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

<b>Safety</b>
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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Not Met****Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Comment**

591-1-1-.36(4)(a)- The van with tag number AIP2985 was not inspected on this date due to being in the shop. The director stated that they are having the oil changed, the brakes changed, and new tires put on the vehicle.

**Correction Deadline: 3/1/2020****Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the van with tag number PRG-4163 had torn seats on the first and second rows posing a potential hazard to the children in care.

**POI (Plan of Improvement)**

The director has scheduled an appointment for the seat to be repaired. The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

**Correction Deadline: 3/25/2020**

## Sleeping & Resting Equipment

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Not Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that three out of six cribs had mattresses that were one and half inches thick and gaps were present between the mattress and the crib.

**POI (Plan of Improvement)**

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least two-inches thick and covered with a waterproof, washable material. The director will order new crib mattresses.

**Correction Deadline: 3/10/2020**

## Staff Records

**Records Reviewed: 6**

**Records with Missing/Incomplete Components: 2**

Staff # 1 Not Met

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2 Met

Date of Hire: 01/21/2020

Staff # 3 Met

Staff # 4 Met

Staff # 5 Not Met

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 6 Met

**Staff Credentials Reviewed: 5**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Correction Deadline: 8/15/2019**

**Corrected on 2/25/2020**

**.09(1)(a) - This citation was corrected in that all staff had a satisfactory comprehensive records check determination on file on this date.**

**Correction Deadline: 8/15/2019**

**Corrected on 2/25/2020**

**.09(1)(c) - This citation was corrected in that all staff had a satisfactory comprehensive records check determination on file on this date.**

**Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that three lead teachers did not have the educational requirements required for lead teachers and had no evidence of being enrolled in a program to obtain credentials.

**POI (Plan of Improvement)**

The CDA had expired in 2016 and staff did not renew. The staff provided evidence that the CDA application had been submitted and they are waiting on the CDA Council to review everything and send them their CDA.

**Correction Deadline: 5/25/2020****Recited on 2/25/2020**

<b>Staffing and Supervision</b>
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**Correction Deadline: 8/15/2019****Corrected on 2/25/2020****.32(2) - This citation was corrected in that all classrooms had appropriate staff:child ratios on this date.****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.