



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/23/2019 **VisitType:** Monitoring Visit

**Arrival:** 12:50 PM

**Departure:** 3:15 PM

**CCLC-50012**

**Praise Community Daycare and Preschool**

329 Grayson Highway Lawrenceville, GA 30046 Gwinnett County  
 (770) 910-7016 director@pccgwinnett.cc

**Regional Consultant**

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/23/2019	Monitoring Visit	Good Standing	
06/18/2019	Monitoring Visit	Good Standing	
12/27/2018	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	B- 5 and up	Infants and One Year Olds	1	4	C	14	C	NA	NA	Floor Play
Main	C - 6wks - 18 mths	Three Year Olds and Four Year Olds	2	13	C	14	C	NA	NA	Nap
Main	D- 4 yr olds	One Year Olds and Two Year Olds	2	13	C	22	C	NA	NA	Nap
Main	E- 1's & 2's		0	0	C	20	C	NA	NA	
Main	F- 3 yr olds		0	0	C	26	C	NA	NA	
Total Capacity @35 sq. ft.: 75						Total Capacity @25 sq. ft.: 0	Building @35 capacity limited by Insufficient Toilets/Sinks			
Total # Children this Date: 30			Total Capacity @35 sq. ft.: 75			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Plgd A - 6wks -2yrs	18	C
Main	Plgd B - 3 to 12yrs	22	C

**Comments**

The purpose of this visit was to conduct a monitoring visit. A one day letter was left on this date.

Plan of Improvement: Developed This Date 10/23/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Esther Gomez, Program Official

Date

Stacy Whitten, Consultant

Date



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### Findings Report

Date: 10/23/2019 VisitType: Monitoring Visit

Arrival: 12:50 PM

Departure: 3:15 PM

#### CCLC-50012

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

##### Comment

A variety of equipment and toys were observed throughout the center.

##### Technical Assistance

591-1-1-.12(2) - Consultant discussed with provider to monitor and repair or replace the soft red cushion in the three year old classroom, where tears are beginning to develop in the material.

Correction Deadline: 10/23/2019

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

##### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Technical Assistance

##### Comment

Licensed capacity observed to be routinely met by center.

##### Technical Assistance

591-1-1-.19(1) - Consultant discussed with provider to ensure the room dividers are left open during the school day to maintain the adequate amount of licensed space.

Correction Deadline: 10/23/2019

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

##### Comment

Center appears clean and well maintained.

Correction Deadline: 6/18/2019

Corrected on 10/23/2019

.25(13) - Correction of the previous citation in that no hazards were observed accessible to children on this date. Please continue to monitor classrooms for hazardous items and ensure all staff bags and purses, cleaning products and other items are stored inaccessible to children in locked or high cabinets/shelves.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

**Comment**

Playground observed to be clean and in good repair.

**Technical Assistance**

591-1-1-.26(6) - Consultant discussed with provider to monitor the storage of the jump ropes to ensure they are not stored hanging looped on the fence.

**Correction Deadline: 11/2/2019**

**Food Service**

591-1-1-.15 Food Service & Nutrition

Technical Assistance

**Technical Assistance**

591-1-1-.15(2) - Consultant discussed with provider to ensure infants under the age have a feeding plan on file and updated every three months or more often if needed.

**Correction Deadline: 10/23/2019**

**Technical Assistance**

591-1-1-.15(3) - Consultant discussed with provider to ensure infant bottles and children's sippy cups are labeled daily with the child's name and date.

**Correction Deadline: 10/23/2019**

**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Technical Assistance

**Comment**

Documentation for medication dispensing observed complete.

**Technical Assistance**

591-1-1-.20(4) - Consultant discussed with provider storage of emergency medication and epi-pens. Emergency medication may be stored in the child's classroom. Please ensure it is stored inaccessible to children on a high shelf or locked cabinet.

**Correction Deadline: 10/23/2019**

**Safety**

591-1-1-.11 Discipline(CR)

Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Technical Assistance**

591-1-1-.30(1)(a)3 - Consultant discussed with provider to ensure all infant crib sheets are changed and washed daily or more often if needed.

**Correction Deadline: 10/23/2019**

**Technical Assistance**

591-1-1-.30(1)(b)3 - Consultant discussed with provider to ensure all children have a sheet on their mat and blanket for nap time each day.

**Correction Deadline: 10/23/2019**

**Staff Records**

**Records Reviewed: 6**

**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 01/10/2019	
Staff # 2	Met
Date of Hire: 01/15/2019	
Staff # 3	Met
Date of Hire: 10/08/2019	
Staff # 4	Not Met
Date of Hire: 10/15/2019	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 5	Met
Date of Hire: 03/21/2019	
Staff # 6	Met
Date of Hire: 07/29/2019	

**Staff Credentials Reviewed: 5**

**Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that one employee with a hire date of September 23, 2019 did not have evidence of completing an application and fingerprints to the Department on this date.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will review the background check rules to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will follow up to ensure all employees submit both an application and fingerprints to the Department, as well as receive their satisfactory clearance letter prior to being on site at the center, to ensure the CRC rules are maintained.

**Correction Deadline: 10/23/2019****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined that one employee with a hire date of September 23, 2019, was not observed to have evidence of a satisfactory comprehensive records check determination letter. The employee was observed to be on site and working in a classroom on this date.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will review background check rules to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will follow up with employees to ensure they receive a satisfactory comprehensive records check determination letter prior to being on site, to ensure the CRC rules are maintained.

**Correction Deadline: 10/23/2019**

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**591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**Comment**

Discussed combining children of mixed ages. Please ensure children who are under the age of three-years-old are not combined with older children. Also, please ensure when two-year-old and three-year-old children are housed together, written parent permission is on file.

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.