



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/3/2019 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:35 AM

CCLC-49886

Little Lambs Daycare & Learning Center, Inc.

3248 Napier Avenue Macon, GA 31204 Bibb County
 (478) 621-0628 anointedlittl lambs@gmail.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

Fax: (678) 891-5613

penny.svenson@dec.al.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/03/2019	Monitoring Visit	Good Standing	
11/19/2018	Licensing Study	Good Standing	
09/18/2018	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A(1L) 2's	Two Year Olds	1	10	C	13	C	NA	NA	Story
Main	B(back middle) -6wks-23 mths	Infants and One Year Olds	3	18	C	20	C	NA	NA	Transitioning,Feeding,Nap
Main	C(1R) 3-10 yrs	Three Year Olds	1	15	C	23	C	NA	NA	Centers,Story
Main	D (2R) 3-10 yrs	Four Year Olds and Five Year Olds	1	17	C	23	C	NA	NA	Homework

Total Capacity @35 sq. ft.: 79

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 60

Total Capacity @35 sq. ft.: 79

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A (infants-toddlers)	21	C
Main	Play B (3-10yrs)	41	C

Comments

The Consultant reviewed and discussed the Compliance and Determination Worksheet on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sharonda Anderson, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

Date: 4/3/2019 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:35 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 11/26/2018

Corrected on 4/3/2019

The correction was observed on this date. All lights had covers and all ceiling tiles had been painted and repaired.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 12/3/2018

Corrected on 4/3/2019

The correction was observed on this date. There were no visible gaps present in the fence on this date and there were no holes observed.

Correction Deadline: 12/3/2018

Corrected on 4/3/2019

The correction was observed on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 11/26/2018

Corrected on 4/3/2019

The correction was observed on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

The Director stated no medications have been administered since the last regulatory visit.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and redirection were observed on this date.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 12/4/2018

Corrected on 4/3/2019

The correction was made on this date. The director used masking tape to repair the seat.

Correction Deadline: 11/20/2018

Corrected on 4/3/2019

The correction was observed on this date. All loading and unloading of children were reflected with a check mark as required.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 11/19/2018

Corrected on 4/3/2019

The correction was observed on this date.

Staff Records

Records Reviewed: 7

Records with Missing/Incomplete Components: 0

Staff # 2

Met

Date of Hire: 08/31/2018

Staff # 3

Met

Records Reviewed: 7

Records with Missing/Incomplete Components: 0

Date of Hire: 07/16/2018

Records Reviewed: 7

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 03/30/2018

Staff # 4

Met

Date of Hire: 08/01/2008

Staff # 5

Met

Date of Hire: 03/17/2011

Staff # 6

Met

Date of Hire: 12/03/2001

Staff # 7

Met

Date of Hire: 03/30/2015

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 11/26/2018

Corrected on 4/3/2019

The correction was observed on this date.

591-1-1-.31 Staff(CR)

Technical Assistance

Technical Assistance

The Consultant discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.