



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/19/2018 **VisitType:** Licensing Study

Arrival: 9:55 AM

Departure: 2:20 PM

CCLC-49886

Little Lambs Daycare & Learning Center, Inc.

3248 Napier Avenue Macon, GA 31204 Bibb County
(478) 621-0628 anointedlittl lambs@gmail.com

Regional Consultant

Julia Strickland

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julia.strickland@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation		
11/19/2018	Licensing Study	Good Standing
09/18/2018	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A(1L) 2's	Two Year Olds	1	6	C	13	C	NA	NA	Free Play
Main	B(back middle) -6wks-23 mths	Infants and One Year Olds	2	11	C	20	C	NA	NA	Free Play, Floor Play
Main	C(1R) 3-10 yrs	Three Year Olds	2	16	C	23	C	NA	NA	Free Play
Main	D (2R) 3-10 yrs	Four Year Olds	2	8	C	23	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 79						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Play A (infants-toddlers)	21	C
Main	Play B (3-10yrs)	41	C

Comments

The purpose of this visit is a joint licensing visit with Toni Williams and Julia Strickland.

Plan of Improvement: Developed This Date 11/19/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sharonda Anderson, Program Official

Date

Julia Strickland, Consultant

Date



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Findings Report

Date: 11/19/2018 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

591-1-1-.06 Bathrooms
Met
Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)
Met
Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)
Not Met
Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant's observation that hazards existed in that:

- In the front hallway bathroom there were two ceiling tiles that were cracked and bulging, and the light was missing a cover leaving the glass bulb exposed.
- In the back hallway bathroom, and the light was missing a cover leaving the glass bulb exposed.
- In classroom C the lights were missing a cover leaving the glass bulb exposed.

POI (Plan of Improvement)

The Center will replace the cracked, bulging tiles, and add covers to the lights.

Correction Deadline: 11/26/2018

Recited on 11/19/2018

591-1-1-.26 Playgrounds(CR)
Not Met
Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation that on playground B there are gaps measuring four (4) inches between the rails on the deck fence when three and one half (3 1/2) inches or less is required. On both playground A and B there are two areas on the fence that have quarter size holes with jagged edges that could be hazardous. In addition on playground B the 6th panel on the left side back is loose and could cause a trapping hazard.

POI (Plan of Improvement)

The Center will enclose the gaps by adding extra rails around the deck fence and cover the small holes on the fence as well as attach the loose board back to its original position.

Correction Deadline: 12/3/2018

Recited on 11/19/2018

Correction Deadline: 10/2/2018

Corrected on 11/19/2018

The playground equipment is free of previous hazards listed.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation that hazards existed on playgrounds A and B in that:

-Playground A - Has exposed tree roots on the left side of the shaded area. The plywood used to cover window is dry and splintering. There is a small shed covering a water pipe and concrete block that is accessible to children. A steel pole was hanging off the top of the roof of the shaded area. There is vegetation coming through and over the fence on the left hand side of the playground.

-Playground B - A thorn vine is coming through the fence on the right side of the fence. There is an exposed branch on the left hand side of the fence causing a possible tripping hazard. There are two small sink holes on the right side of the playground area that could cause a tripping hazard.

POI (Plan of Improvement)

The Center will remove all the vegetation growing through the fence and add dirt around the platform so that it is flush with the ground and keep the playground clean and free of litter and hazards.

Correction Deadline: 12/3/2018

Recited on 11/19/2018

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Monitor the temperature in the fridge and freezer to ensure the correct temperature is maintained.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Not Met**

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based upon the Consultant's observation that the diapering surface was not smooth and tearing in Classroom A and B.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface in each classroom that houses children wearing diapers.

Correction Deadline: 11/26/2018

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Technical Assistance**

Consultant discussed with the Provider the importance of maintaining the appropriate inspection information in the vehicle.

Technical Assistance

Consultant discussed with the Provider to check vehicle for compliance. Proper restraints were observed on the vehicle however some were not accessible to the children and they need to be put back in the seat so the children can access them.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the first two seats in the red van is torn and in need of repair.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 12/4/2018**Technical Assistance**

Consultant discussed with the Provider the importance of ensuring the fire extinguishers on each van when transporting children.

Correction Deadline: 11/19/2018**Finding**

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based upon consultant's review that there was no check mark for loading and unloading or absent for 1 of 13 children for afternoon school transportation from Vinings to Center on October 29, 2018 and October 30, 2018.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 11/20/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Finding

591-1-1-.30(1)(a)1. requires that cribs be in good repair and free of hazards. Stack cribs and cribs with drop sides shall not be used. It was determined based upon Consultant's observation that one of six cribs had chipping paint on the top rail.

POI (Plan of Improvement)

The Center will remove cribs that are not in good repair or that are hazardous and will always provide a crib that is in good repair and is free of hazards for each infant. Stack cribs and cribs with drop sides will not be used

Correction Deadline: 11/19/2018

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 3	Met
Date of Hire: 07/16/2018	

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 03/18/2016	

Staff # 2	Met
Date of Hire: 03/30/2018	

Staff # 4	Met
Date of Hire: 08/01/2008	

Staff # 5	Met
Date of Hire: 03/17/2011	

Staff # 6	Met
Date of Hire: 12/03/2001	

Staff # 7	Met
Date of Hire: 04/08/2018	

Staff # 8	Met
Date of Hire: 03/30/2015	

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on consultant's observation that the first aid kit on the vehicle with black writing was missing band-aids and the vehicle with the red writing was missing antiseptic cleansing .

POI (Plan of Improvement)

Center Staff will add the required supplies to all first aid kits.

Correction Deadline: 11/26/2018**Recited on 11/19/2018**

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.