



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/22/2019 **VisitType:** Monitoring Visit **Arrival:** 12:35 PM **Departure:** 3:00 PM

CCLC-49858

Cook's Kiddie Care, Inc.

1080 Turner Road Madison, GA 30650 Morgan County
 (706) 342-3468 paulettecook@yahoo.com

Regional Consultant

Valarie Musselwhite

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Joint with: Kaycee Purvis

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation		
07/22/2019	Monitoring Visit	Good Standing
05/13/2019	Monitoring Visit	Good Standing
09/25/2018	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R	Infants and One Year Olds	2	5	C	9	C	NA	NA	Nap, Floor Play
Main	B-1L	Three Year Olds and Four Year Olds and Five Year Olds	1	11	C	12	C	NA	NA	Nap
Main	C-2L	Two Year Olds	1	9	C	10	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 31						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 31			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

The consultant and director discussed fencing requirements, personnel files, criminal record checks, and mixing ages.

Plan of Improvement: Developed This Date 07/22/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms **Not Met**

Finding

591-1-1-.06(7) requires Center Staff to ensure bathrooms are cleaned daily with a disinfectant. It was determined based on an observation that the right toilet in the bathroom in Classroom C was observed to have feces on the back left side of the toilet seat.

POI (Plan of Improvement)

The Center will develop and implement a plan to ensure that bathrooms are cleaned and disinfected daily and that this is monitored daily.

Correction Deadline: 7/22/2019

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

591-1-1-.25(13) - Please ensure that children's bags are checked for hazardous items when they arrive to class.

Correction Deadline: 7/22/2019

Correction Deadline: 5/31/2019

Corrected on 7/22/2019

.25(3) - Correction of previous citation in that the left sink in Classroom C was observed to have adequate water pressure on this date. It was also observed that the two sinks side by side located in Classroom C had no odor on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on an observation that the fencing closest to the road on Preschool Playground B measured 3.2 inches to 3.4 inches in height.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 8/5/2019

Recited on 7/22/2019

Correction Deadline: 6/14/2019

Corrected on 7/22/2019

.26(8) - Correction of previous citation in that the preschool swings were observed to have the required adequate fall zones on this date. The consultant and director discussed redistributing the mulch on this date.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 5/13/2019

Corrected on 7/22/2019

.15(3) - Correction of previous citation in that staff stated that children's bottles are heated using the crock pot with warm water.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 5/31/2019

Corrected on 7/22/2019

.10(2) - Correction in previous citation in that the sink adjacent to the diapering area in Classroom C was observed to have warm running water and adequate water pressure for hand washing.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper hand washing procedures on this date.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that a tube of Monistat cream and Neosporin were observed accessible to children in a child's book bag in a cubby in Classroom B.

POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 7/22/2019

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(b)2 requires that cots and mats are used by the same child daily and marked for individual use. It was determined based on an observation that two children used the same crib without a sheet change prior to use.

POI (Plan of Improvement)

The Center will ensure that cots and mats are used by the same child daily and marked for individual use.

Correction Deadline: 7/22/2019**Correction Deadline: 5/13/2019****Corrected on 7/22/2019**

.30(2)(c) - Correction of previous citation in that the consultant observed safe sleep practices in place.

Staff Records

Records Reviewed: 7**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 12/10/2018

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 2

Met

Staff # 3	Met
Staff # 4	Not Met
Date of Hire: 05/13/2019	
<u>"Missing/Incomplete Components"</u>	
.24(1)-No Record	
Staff # 5	Not Met
Date of Hire: 02/01/2017	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 6	Met
Date of Hire: 01/17/2008	
Staff # 7	Met
Date of Hire: 03/02/3019	
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 5/13/2019

Corrected on 7/22/2019

.09(1)(a) - Correction of previous citation in that the consultant observed comprehensive satisfactory criminal records checks on file for all staff.

Correction Deadline: 5/13/2019

Corrected on 7/22/2019

.09(1)(c) - Correction of previous citation in that the consultant observed comprehensive satisfactory criminal records checks on file for all staff .

591-1-1-.14 First Aid & CPR Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that two staff hired on February 1, 2017 and December 10, 2018 did not have current first aid and CPR training.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 8/30/2019

Recited on 7/22/2019

591-1-1-.24 Personnel Records Not Met

Finding

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on a review of records that the center did not have individual personnel files hired on May 13, 2019 and June 17, 2019.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 7/23/2019

591-1-1-.31 Staff(CR)

Defer

Defer

591-1-1-.31(2)(b)2.-Citation deferred until previously assigned deadline of August 30, 2019.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 8/30/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Technical Assistance

Technical Assistance

591-1-1-.32 - Please be mindful of staff crossing between First Left and Second Left Classrooms.