



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/25/2018 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 2:15 PM

CCLC-49760

Karli Learning Academy Inc

3024 Martin Luther King Jr Drive, NW Atlanta, GA 30311 Fulton County
(404) 696-5245 karlilearningacademy@yahoo.com

Regional Consultant

Neli Todorova

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Mailing Address

3024 Martin Luther King Jr Drive, SW Suite H
Atlanta, GA 30311

Quality Rated:

Compliance Zone Designation		
09/25/2018	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R-2's	Two Year Olds	1	9	C	25	C	NA	NA	Centers
Main	B-2R-3's		0	0	C	16	C	NA	NA	
Main	C-2R-4's	Four Year Olds	1	11	C	24	C	NA	NA	Centers, Free Play
Main	D-Back-Infants	Infants	2	11	C	19	C	NA	NA	Free Play, Floor Play, Feeding
Main	E-1L-1's	One Year Olds	1	6	C	17	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 101						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 37			Total Capacity @35 sq. ft.: 101			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Infant	19	C
Main	PG B	22	C

Comments

Plan of Improvement: To Be Submitted 10/10/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Latoya Lawrence, Program Official

Date

Neli Todorova, Consultant

Date



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Findings Report

Date: 9/25/2018 **VisitType:** Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 2:15 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

On this date, Consultant observed equipment, furniture and toys throughout the Center, to be non - hazardous, fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

On this date, the Center Director/Administrator stated that the program will not participate in Swimming activities. Consultant discussed Swimming requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming activities, in water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming Rules.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Comment

The Center will submit a Variance/Waiver application for the distance to the bathroom from classroom A-1R-2's that measured at 23 feet and 10 inches.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on Consultant's observation that there were spray bottles with cleaning liquids, a Lysol spray and a tube with vaseline stored in an unlocked cabinet under the sink in classroom A-1R and were accessible to the children.

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Correction Deadline: 9/25/2018

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant's observation that repairs were needed as followed:

- * back wall in classroom H-1L had peeping paint and crumbling white substance was coming through the paint.
- *the outside wall (painted yellow) on the left side of the Infant playground was peeling and there was mold like substance at the bottom of the wall near the drainage.
- * there were protruding bolts at the base of two of the toilets on the left side of the building
- * a wooden piece was separated from the back door frame in classroom C-3R and a nail was exposed
- *there were three missing light bulbs in the classroom A and B.
- * two carpets in classroom H-1R were freying
- * the exhaust vents in the bathrooms and the AC vents on the ceiling had accumulated dust that was coming down on the floor

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Correction Deadline: 9/25/2018

591-1-1-.26 Playgrounds(CR)

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

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Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on Consultant's observation and measurements that the gaps on the wooden railing leading to the playground measured at four inches while no more that three and a half gap is allowed.

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Correction Deadline: 9/25/2018

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on consultant's observation that there were two protruding and rusting bolts at the base of the steps on the slide structure on the Infant playground. Additionally, it was determined that there were rusting bolts on the tube slide on Playground B. It was also determined that the blue rope on the ladders of the big playstructure was freying.

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Correction Deadline: 10/5/2018

Technical Assistance

591-1-1-.26(8) - Consultant discussed with the Director the the play structure on Playground B did not have sufficient fall zones as followed:

- there were three swings on the bay and one needs to be removed
- the tire swing under the slide platform needs to be removed
- the monkey bars need to be moved at least seven feet away from the second slide and needs to have additional seven feet of six inch resiliency on the right side

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Correction Deadline: 10/5/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Not Met****Comment**

Staff were observed to remind children to wash hands.

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Finding

591-1-1-.17(10) requires that if used potty chairs be emptied in a flush toilet after each use, cleaned with a disinfectant and stored in the bathroom. If a sink is used, the sink shall also be disinfected. It was determined based on consultant's observation, that three potty chairs in the left hallway bathroom were not emptied and cleaned after each use.

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Correction Deadline: 9/25/2018

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication. Consultant discussed rules and regulations for medication with the provider.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Technical Assistance**

591-1-1-.21(3) - Discussed using the updated drills form. Form was provided on this date by the consultant.

Correction Deadline: 9/30/2018

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Not Met

Comment

Center does not provide routine transportation at this time per Director's statement. Proper forms, documentation and procedures discussed on this date.

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Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

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Comment

The vehicle was checked for compliance. Proper restraints were observed and discussed with the director.

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Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of records that the Director did not have evidence of current Transportation training on file.

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Correction Deadline: 10/5/2018

Technical Assistance

591-1-1-.36(4)(f)1. - Consultant discussed with the Director that no booster seats are allowed on a school bus.

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Correction Deadline: 9/26/2018

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

On this date, Consultant observed 14 of 14 cribs that will be used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director and Owner, prior to the visit and on this date. Further, Consultant observed the correct number of cots, sheets and covers, and discussed cot disinfecting requirements with Center Director/Owner on this date.

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 2

Staff # 1	Not Met
Date of Hire: 09/02/2016	
<u>"Missing/Incomplete Components"</u>	
.36(3)(a-b)-2 hrs. Transportation Training missing, .36(3)(a-b)-2 hrs. Transportation Training missing	
Staff # 2	Met
Date of Hire: 06/20/2016	
Staff # 3	Met
Date of Hire: 01/20/2015	
Staff # 4	Met
Date of Hire: 11/05/2014	
Staff # 5	Met
Date of Hire: 07/27/2010	
Staff # 6	Not Met
Date of Hire: 03/02/2015	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate, .33(3)-Health & Safety Certificate	
Staff # 7	Met

Date of Hire: 09/14/2018

Staff # 8

Met

Date of Hire: 07/30/2013

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Comment

Please be mindful of training expiration dates.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training for 2017.

Comment

Discussed: Health and Safety Training and first Aid/CPR is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)

Not Met

Comment

Supervision plans were submitted for route to the playground, diaper changing in rooms D and H, use of the bathrooms in rooms A and D.

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Finding

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on Consultant's observation that one staff walked out of classroom A-1L and into the bathroom that was approximately 23 feet away from the door of the classroom and left a group of two-year-olds without supervision.

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Correction Deadline: 9/25/2018