



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/18/2019    **VisitType:** Monitoring Visit    **Arrival:** 2:45 PM    **Departure:** 5:35 PM

**CCLC-49701**

**CHI Montessori Academy, INC**

2295 Benjamin Mays Drive, SW Atlanta, GA 30311 Fulton County  
(678) 515-8368 ssuitt@bellsouth.net

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

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lajuana.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
04/18/2019	Monitoring Visit	Good Standing
12/06/2018	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 12mths - 35 mths	One Year Olds and Two Year Olds	3	13	C	19	C	NA	NA	Transitioning, Nap
Main	B-12 mths- 35mths	One Year Olds and Two Year Olds	2	15	C	18	C	NA	NA	Transitioning
Main	C-6wks-12mths	Infants and One Year Olds	2	7	C	8	C	NA	NA	Nap, Floor Play
Main	D/3-5 yrs	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	1	19	C	21	C	NA	NA	Music
Main	E/3-5 yr olds	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	6	25	C	27	C	NA	NA	Music
Main	F- 6 - 9 yrs old		0	0	C	25	C	NA	NA	Not In Use
<b>Total Capacity @35 sq. ft.: 118</b>						<b>Total Capacity @25 sq. ft.: 0</b>				
<b>Total # Children this Date: 79</b>			<b>Total Capacity @35 sq. ft.: 118</b>			<b>Total Capacity @25 sq. ft.: 0</b>				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- 6wks- 35 mths	20	C
Main	B- 3-9 yr olds	47	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Sharon Suitt, Program Official

Date

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Lajuana Williams, Consultant

Date



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### Findings Report

**Date:** 4/18/2019 **VisitType:** Monitoring Visit **Arrival:** 2:45 PM **Departure:** 5:35 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 12/27/2018**

**Corrected on 4/18/2019**

**.25(3) - Previous cite corrected.**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation, that hazards existed on playgrounds A and B in that:

-Playground A: several approximately two inch gaps were found to be present along the bottom of the fence posing a possible entrapment hazard.

-Playground B: had four (4) inch gaps were found to be present between the iron rails along the right side fencing. Gaps should measure three and one half (3 1/2) inches or less.

**POI (Plan of Improvement)**

The Center will add a two (2) by four (4) barrier at the bottom of the fence on playground A and add security mesh along the right side of the fencing on playground B. It was discussed that if the material was soft or rubber it could be placed on the inside of the fence.

**Correction Deadline: 5/2/2019**

**Recited on 4/18/2019**

**Correction Deadline: 12/27/2018**

**Corrected on 4/18/2019**

**.26(6) - previous cite corrected. Please check the playground frequently for chipping paint and/or other possible hazards.**

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR) Met**

**Correction Deadline: 12/27/2018**

**Corrected on 4/18/2019**

**.10(1) - Previous cite corrected**

**591-1-1-.17 Hygiene(CR) Met**

**Comment**

Staff were observed to remind children to wash hands.

**591-1-1-.20 Medications(CR) Not Evaluated**

**Comment**

Medicine was not currently on site.

**Safety**

**591-1-1-.11 Discipline(CR) Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR) N/A**

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Staff Records**

**Records Reviewed: 17**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 10/10/2018

Staff # 2 Date of Hire: 08/01/2014	Met
Staff # 3 Date of Hire: 04/17/2017	Met
Staff # 4 Date of Hire: 07/10/2017	Met
Staff # 5 Date of Hire: 08/23/2018	Met
Staff # 6 Date of Hire: 03/15/2018	Met
Staff # 7 Date of Hire: 07/30/2018	Met
Staff # 8 Date of Hire: 10/01/2014	Met
Staff # 9 Date of Hire: 07/30/2018	Met
Staff # 10 Date of Hire: 07/30/2018	Met
Staff # 11 Date of Hire: 11/02/2018	Met
Staff # 12 Date of Hire: 07/21/2014	Met
Staff # 13 Date of Hire: 09/21/2015	Met
Staff # 14 Date of Hire: 11/08/2018	Met
Staff # 15 Date of Hire: 08/01/2016	Met
Staff # 16 Date of Hire: 07/31/2017	Met

Staff # 17

Met

Date of Hire: 07/30/2018

**Staff Credentials Reviewed: 17**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Technical Assistance**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**Comment**

Criminal record checks were observed to be complete.

**Technical Assistance**

591-1-1-.09(1)(h) - Verification of Request form and out of state information provided for an employee waiting on out of state results observed with a national satisfactory letter. . Please ensure the provisional employee is supervised at all times by staff that has a satisfactory comprehensive background determination.

**Correction Deadline: 4/18/2019**

**591-1-1-.33 Staff Training**

**Defer**

**Defer**

591-1-1-.33(6)-Training will be evaluated on the next licensing visit.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 12/31/2018**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date. Please ensure staff remain in the room with enrichment persons providing a service to children, to ensure adequate supervision,