



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/4/2019 **VisitType:** Monitoring Visit **Arrival:** 10:10 AM **Departure:** 2:00 PM

CCLC-49570

Cassy's Little Angels Childcare Center

4733 Rockbridge Road Stone Mountain, GA 30083 DeKalb County
(470) 346-2133 cassy7888@yahoo.com

Regional Consultant

Chrische Walker

Phone: (770) 359-5166

Fax: (678) 891-5618

chrische.walker@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/04/2019	Monitoring Visit	Good Standing	
10/23/2018	Initial Licensing Study	Good Standing	
10/23/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A - 1st Left - 3 & 4	Three Year Olds and Four Year Olds	1	3	C	13	C	NA	NA	Centers	
Main	B -Left Back- 1 & 2	One Year Olds and Two Year Olds and Three Year Olds	2	11	C	16	C	NA	NA	Free Play	
Main	C - Left- Infants	Infants	1	2	C	15	C	NA	NA	Diapering,Nap	
Main	D - Right 3's	Three Year Olds and Four Year Olds and Five Year Olds	1	4	C	12	C	NA	NA	Centers	
Main	E - Back Right School Age/ Cafe		0	0	C	12	C	17	C	Not In Use	
Total Capacity @35 sq. ft.: 68						Total Capacity @25 sq. ft.: 68	Building @35 capacity limited by Fire Marshall Limitations				
Total # Children this Date: 20		Total Capacity @35 sq. ft.: 68				Total Capacity @25 sq. ft.: 68		Building @25 capacity limited by Fire Marshall Limitations			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	79	C

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow up from the previous visit on October 23, 2018 and August 9, 2018. The program submitted an Amendment to extend program hours.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Wanda McRoy, Program Official

Date

Chrische Walker, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date. The consultant discussed replacing and or securing latches on the cabinets in the infant classroom C. The consultant also discussed with the director on moving the bottle warmer on a higher cabinet in Room C.

Correction Deadline: 10/23/2018

Corrected on 3/4/2019

.25(13) - The previous citation has been corrected on this date. The consultant did not observe cans of spray paint stored in the hallway by the bathrooms. The consultant also did not observe any hazards accessible to the children.

Correction Deadline: 10/30/2018

Corrected on 3/4/2019

.25(3) - The previous citation has been corrected on this date. The consultant observed shattered proof bulbs in the bathrooms in classroom B. The consultant verified with the previous consultant on having shattered proof bulbs to suffice as light covers.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1-.26(9) - The blue Merry-Go-Round has been removed. The consultant discussed covering any exposed concrete near the exit classroom doors and removing gum balls on the back playground.

Correction Deadline: 3/4/2019

Food Service

591-1-1-.18 Kitchen Operations**Technical Assistance****Technical Assistance**

591-1-1-.18(12) - The consultant observed a barrier between Room E -Back Right School-Age cafeteria and the room with the refrigerators. The consultant discussed with the director to make sure that the barrier is four feet high.

Correction Deadline: 3/4/2019

Health and Hygiene

591-1-1-.07 Children's Health**Met****Correction Deadline: 10/23/2018****Corrected on 3/4/2019**

.07(5) - The previous citation has been corrected on this date. The consultant did not observe any objects attached to infant's pacifier.

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Correction Deadline: 10/30/2018****Corrected on 3/4/2019**

.10(1) - The previous citation has been corrected on this date. The consultant observed windows to open in diapered classrooms. The director will monitor the windows and stated that all windows will be replaced.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff stated proper knowledge of hand washing procedures.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date. The consultant discussed adding scissors, tweezers, and a thermometer to the first aid kit.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/08/2018	
Staff # 2	Met
Date of Hire: 02/11/2019	
Staff # 3	Met
Date of Hire: 10/01/2018	
Staff # 4	Met
Date of Hire: 07/07/2018	
Staff # 5	Met
Date of Hire: 02/19/2019	
Staff # 6	Met
Date of Hire: 01/22/2019	
Staff # 7	Met
Date of Hire: 07/11/2018	
Staff # 8	Met
Date of Hire: 01/10/2019	
Staff # 9	Met
Date of Hire: 10/19/2018	
Staff # 10	Met
Date of Hire: 10/18/2018	

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided four files for employees hired since last visit.

Correction Deadline: 10/23/2018

Corrected on 3/4/2019

.09(1)(j) - The previous citation has been corrected on this date. The consultant observed the employee to have met the portability requirement.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Discussed combining children of mixed age in Room B.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.