



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/3/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 1:10 PM **Departure:** 6:30 PM

CCLC-49570

Seeds That Grow Community Services

4733 Rockbridge Road Stone Mountain, GA 30083 DeKalb County
(470) 346-2133 cassy7888@yahoo.com

Regional Consultant

Chrische Walker

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chrische.walker@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/03/2019	Complaint Closure	Good Standing	
07/03/2019	Complaint Investigation & Monitoring Visit	Good Standing	
03/04/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st Left - 3 & 4		0	0	C	13	C	NA	NA	Not In Use
Main	B -Left Back- 1 & 2	One Year Olds and Two Year Olds and Three Year Olds	2	16	C	16	C	NA	NA	Nap
Main	C - Left- Infants	Infants and One Year Olds	1	6	C	15	C	NA	NA	Floor Play,Nap
Main	D - Right 3's	Three Year Olds and Four Year Olds and Five Year Olds	1	16	NC	12	NC	NA	NA	Nap
Main	E - Back Right School Age/ Cafe	Five Year Olds and Six Year Olds and Over	1	16	NC	12	NC	17	C	TV
Total Capacity @35 sq. ft.: 68						Total Capacity @25 sq. ft.: 68	Building @35 capacity limited by Fire Marshall Limitations			
Total # Children this Date: 54			Total Capacity @35 sq. ft.: 68			Total Capacity @25 sq. ft.: 68	Building @25 capacity limited by Fire Marshall Limitations			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	79	C

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow up from the previous visit on March 4, 2019. The consultant left a First Aid Checklist on this date.

Plan of Improvement: Developed This Date 07/03/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Wanda McRoy, Program Official

Date

Chrische Walker, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities **Technical Assistance**

Technical Assistance

591-1-1-.03(14) - Please monitor the usage of media in Room E - After School cafe.

Correction Deadline: 7/3/2019

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Not Met**

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that 16 children were observed in a space licensed for 12 children in Room D. It was further determined that 16 children were observed in a space licensed for 12 children during the observation at approximately 1:15pm in Room E.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 7/3/2019

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children in Room A - 1st Left when the children are present.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that flooring in the second boys bathroom near Room D and Room E was observed to have a brown stains throughout the bathroom floor. It was further determined that an odor was observed in the boys bathroom near Room D and Room E.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 7/3/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute. Please also monitor the black material underneath the mulch for any potential tripping hazards. The director stated that more mulch will be added to the outdoor play area.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that exposed edges of concrete was observed near the back door of Room D, the classroom next the door leading to the playground.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 7/17/2019

Food Service

591-1-1-.18 Kitchen Operations**Not Met****Finding**

591-1-1-.18(12) prohibits children from being in the kitchen except as part of a planned, supervised learning experience. It was determined that a gate barrier measured two feet and seven inches that was located between the room with the refrigerators and Room E. A four feet high gate was required.

POI (Plan of Improvement)

The Center will ensure that children's access to the kitchen is restricted as required.

Correction Deadline: 7/3/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(5) requires that medicines no which are no longer to be dispensed shall be returned to the child's Parent(s) immediately. It was determined based on observation that a child's medication was on site and no longer being dispensed and or not returned to the parent.

POI (Plan of Improvement)

The Center will train Staff on a system for tracking the use of medications and returning them to Parent(s).

Correction Deadline: 7/3/2019

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed. The consultant discussed the children's vehicle agreement and medical forms on this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 12**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/28/2019	
Staff # 2	Met
Date of Hire: 08/08/2018	
Staff # 3	Met
Date of Hire: 02/11/2019	
Staff # 4	Met
Date of Hire: 07/07/2018	
Staff # 5	Met
Date of Hire: 06/27/2019	
Staff # 6	Met
Date of Hire: 06/26/2019	

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 7 Date of Hire: 02/19/2019	Met
Staff # 8 Date of Hire: 01/22/2019	Met
Staff # 9 Date of Hire: 07/11/2018	Met
Staff # 10 Date of Hire: 01/10/2019	Met
Staff # 11 Date of Hire: 10/19/2018	Met
Staff # 12 Date of Hire: 10/18/2018	Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be completed for all staff and three new staff members.

591-1-1-.14 First Aid & CPR **Not Met**

Finding

591-1-1-.14(3) requires the Center to have a first aid kit in each building of the Center and in any vehicle used by the Center for transportation of children, that contains scissors, tweezers, gauze pads, adhesive tape, thermometer, band-aids, assorted sizes, antibacterial ointment, insect-sting preparation, an antiseptic cleansing solution, triangular bandages, rubber gloves, protective eye wear, a protective face mask, and a cold pack. The first aid kit, together with a first aid instruction manual which must be kept with the kit at all times, shall be stored so that it is not accessible to children but is easily accessible to Staff. It was determined based on observation that a thermometer was not in the first aid kits on the vehicle with the tag number RPX9912.

POI (Plan of Improvement)

Center Staff will provide any missing first aid kits, add any missing items to each first aid kit and will develop and use a plan for checking the kits and replacing missing items in each kit in the future. First aid kits and instruction manuals will be stored so that they kits are not accessible to children but are easily accessible to Center Staff.

Correction Deadline: 7/13/2019

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that a staff:child ratio for mixed-age groups were not maintained when one staff was supervising four three-year-old children, six four-year-old children, and six five year-old children in Room D-Right 3's. Two staff were required to met the three-year-old ratio.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 7/3/2019

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.