



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/23/2018 **VisitType:** Complaint Investigation **Arrival:** 7:05 PM **Departure:** 8:05 PM
 Follow Up

CCLC-49570

Seeds That Grow Community Services

4733 Rockbridge Road Stone Mountain, GA 30083 DeKalb County
 (470) 346-2133 cassy7888@yahoo.com

Regional Consultant

Ashia Jackson

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ashia.jackson@decals.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
10/23/2018	Initial Licensing Study	Good Standing
10/23/2018	Complaint Investigation Follow Up	Good Standing
10/23/2018	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st Left - 3 & 4		0	0	C	13	C	NA	NA	
Main	B -Left Back- 1 & 2		0	0	C	16	C	NA	NA	
Main	C - Left- Infants	Infants and One Year Olds	1	5	C	15	C	NA	NA	Free Play
Main	D - Right 3's		0	0	C	12	C	NA	NA	
Main	E - Back Right School Age/ Cafe	Four Year Olds and Six Year Olds and Over	1	11	C	12	C	17	C	Lunch
Total Capacity @35 sq. ft.: 68					Total Capacity @25 sq. ft.: 68		Building @35 capacity limited by Fire Marshall Limitations			
Total # Children this Date: 16			Total Capacity @35 sq. ft.: 68		Total Capacity @25 sq. ft.: 68		Building @25 capacity limited by Fire Marshall Limitations			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	79	C

Comments

A one day letter was left at the center on this date and explained to the new director Wanda Culbreth.

Plan of Improvement: Developed This Date 10/23/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Wanda McRoy, Program Official

Date

Ashia Jackson, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Defer

Defer

591-1-1-.25(13)-All citations will be reviewed during the following regulatory visit.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 8/9/2018

Defer

591-1-1-.25(3)-All citations will be reviewed during the following regulatory visit.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 8/9/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Defer

Defer

591-1-1-.10(1)-All citations will be reviewed during the following regulatory visit.

POI (Plan of Improvement)

The responsible person(s) at the center will ensure that the windows are openings in each diapering area and the operable part of the windows are screened as required.

Correction Deadline: 8/9/2018

Staff Records

Records Reviewed: 14**Records with Missing/Incomplete Components: 1**

Staff # 1 Date of Hire: 08/18/2018	Met
Staff # 2 Date of Hire: 08/08/2018	Met
Staff # 3 Date of Hire: 10/01/2018 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 4 Date of Hire: 07/07/2018	Met
Staff # 5 Date of Hire: 08/01/2018	Met
Staff # 6 Date of Hire: 08/11/2008	Met
Staff # 7 Date of Hire: 09/14/2018	Met
Staff # 8 Date of Hire: 07/13/2018	Met
Staff # 9 Date of Hire: 07/07/2018	Met
Staff # 10 Date of Hire: 07/11/2018	Met
Staff # 11 Date of Hire: 07/07/2018	Met
Staff # 12 Date of Hire: 06/25/2018	Met
Staff # 13 Date of Hire: 10/19/2018	Met
Staff # 14 Date of Hire: 10/18/2018	Met

Staff Credentials Reviewed: 14

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on documentation reviewed that one employee was present at the center without a comprehensive background check that was not ported over to the center.

POI (Plan of Improvement)

The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed.

Correction Deadline: 10/23/2018