



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/19/2021 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 11:30 AM

CCLC-49513

The Learning Treehouse Too

226 Goshen Road Rincon, GA 31326 Effingham County
 (912) 826-0204 jfox@thelearningtreehouse.net

Regional Consultant

Haley Carwile

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Mailing Address

250 Goshen Road
 Rincon, GA 31326

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/19/2021	Licensing Study	Good Standing	
08/27/2019	Complaint Closure	Good Standing	
08/27/2019	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	201 (Left)		0	0	C	11	C	NA	NA	
Building 2	202 (Right)	Two Year Olds	2	10	C	11	C	16	C	Snack
Building 2	203 (left)	Three Year Olds	1	8	C	11	C	16	C	Snack, Transitioning
Building 2	204 (Left)	One Year Olds	3	9	C	11	C	NA	NA	Snack
Building 2	205 (Right)	Three Year Olds	1	9	C	11	C	16	C	Nap
Building 2	206 (Right)	Infants and One Year Olds	3	8	C	11	C	NA	NA	Snack, Floor Play
Building 2	207 (Left)	Four Year Olds and Five Year Olds	2	10	C	11	C	16	C	Transitioning, Snack
Building 2	210 (Right)	Six Year Olds and Over	1	11	C	11	C	16	C	Centers
Total Capacity @35 sq. ft.: 88			Total Capacity @25 sq. ft.: 210							
Main	B	Six Year Olds and Over	1	11	C	19	C	27	C	Free Play
Main	D	Six Year Olds and Over	2	9	C	11	C	15	C	Homework, Centers
Main	E-Common Room	Six Year Olds and Over	1	11	C	71	C	99	C	Centers

Total Capacity @35 sq. ft.: 75	Total Capacity @25 sq. ft.: 75	Building @35 capacity limited by Heath Department Limitations
Total # Children this Date: 96	Total Capacity @35 sq. ft.: 163	Total Capacity @25 sq. ft.: 210

Building	Playground	Playground Occupancy	Playground Compliance
Building 2	Playground	84	C
Main	Playground A	30	C

Comments

An Administrative Review was conducted on January 19, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on January 27, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Crystal Trempe, Program Official

Date

Haley Carwile, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through. Procedures and sanitation regarding proper diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated in person and will be reviewed during the next regulatory visit. Hand washing supplies were observed, and hand washing practices were discussed with the Director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals**Not Evaluated****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)**Not Evaluated****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed for the week of January 5-8, 2021 as required.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 21**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/05/2019

Staff # 2

Met

Date of Hire: 08/09/2019

Staff # 3 Date of Hire: 07/22/2014	Met
Staff # 4 Date of Hire: 08/12/2019	Met
Staff # 5 Date of Hire: 07/06/2020	Met
Staff # 6 Date of Hire: 07/11/2019	Met
Staff # 7 Date of Hire: 06/10/2020	Met
Staff # 8 Date of Hire: 10/19/2020	Met
Staff # 9 Date of Hire: 12/13/2019	Met
Staff # 10 Date of Hire: 01/05/2021	Met
Staff # 11 Date of Hire: 06/29/2020	Met
Staff # 12 Date of Hire: 02/20/2020	Met
Staff # 13 Date of Hire: 01/13/2020	Met
Staff # 14 Date of Hire: 11/10/2020	Met
Staff # 15 Date of Hire: 10/02/2020	Met
Staff # 16 Date of Hire: 06/17/2019	Met
Staff # 17 Date of Hire: 10/11/2005	Met

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 18 Date of Hire: 03/12/2020	Met
Staff # 19 Date of Hire: 09/18/2019	Met
Staff # 20 Date of Hire: 08/12/2014	Met
Staff # 21 Date of Hire: 08/04/2020	Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Correction Deadline: 8/27/2019

**Corrected on 1/19/2021
.09(1)(j) - Observed corrected.**

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date.