



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/13/2020 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:45 PM

**CCLC-49486**

**iAchieve Academy**

3227 Midway Road Decatur, GA 30032 DeKalb County  
 (404) 484-7779 iachieve2020@gmail.com

**Mailing Address**  
 Same

**Regional Consultant**

Neli Todorova

Phone: (770) 359-5167

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neli.todorova@decal.ga.gov

Joint with: Twylah Tyner, Verlyn Gan

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/13/2020	Monitoring Visit	Good Standing	
01/10/2020	Complaint Investigation & Licensing Study	Good Standing	
01/10/2020	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: Upper Left-PreK		0	0	C	20	C	NA	NA	
Main	B- 3's Upper Middle Back-3's	Five Year Olds	1	3	C	13	C	NA	NA	Nap
Main	C: Upper Left- 1yrs-2yrs		0	0	C	10	C	NA	NA	
Main	D: Down Back		0	0	C	20	C	NA	NA	
Main	E: Downstairs Front-Infants		0	0	C	7	C	NA	NA	
Total Capacity @35 sq. ft.: 70			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 3			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG: A	146	C

**Comments**

Administrative review was completed on August 11, 2020. Staff files, children's files and background checks were reviewed. A virtual visit was conducted on August 13, 2020. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 08/13/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Danita Bryant, Program Official	Date
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Twylah Tyner, Consultant	Date
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Neli Todorova, Consultant	Date
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Verlyn Gant, Consultant	Date
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### Findings Report

**Date:** 8/13/2020 **VisitType:** Monitoring Visit

**Arrival:** 1:00 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 2**

Child # 1 Met

Child # 2 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 3 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 4 Met

Child # 5 Met

**Technical Assistance**

591-1-1-.08(1) - Consultant discussed with the provider to ensure that the release persons have complete physical addresses listed, that includes street number, street name, city and zip code.

**Correction Deadline: 8/13/2020**

<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

Please ensure that the storage closets are kept locked when the children are present.

**Correction Deadline: 1/10/2020**

**Corrected on 8/13/2020**

**.25(13) - Previous citation corrected on this date as consultant observed no hazards to be accessible to the children.**

**Technical Assistance**

591-1-1-.25(17) - Please ensure that all the vegetation growing through the fence and accessible to the children is removed.

**Correction Deadline: 8/13/2020**

**Correction Deadline: 1/10/2020**

**Corrected on 8/13/2020**

**.25(3) - Previous citation was corrected on this date as consultant observed that the sink was replaced, and all toilets were flushing as required.**

**591-1-1-.26 Playgrounds(CR)****Not Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

**Technical Assistance**

591-1-1-.26(4) - Please ensure that the few sharp wires at the top of the chain link fence located in the far right corner of the playground are covered and inaccessible to the children.

**Correction Deadline: 8/13/2020**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area.

It was determined based on observation, that the gaps on the fences were covered and no longer posed a hazard. However the fencing material that was used to separate the licensed from the unlicensed portion of the Playground was mesh and black tarp, which are not approved materials.

**POI (Plan of Improvement)**

The Center will install a four feet fence from one of the approved fencing materials:

- Chain Link (with closed, bent wire - no sharp points exposed along the top or the bottom)
- Wooden (no gaps between boards, no splinters, no nail points or protruding nail heads)
- PVC/plastic picket fence (gaps between pickets must be less than 3 ½ inches)
- Wrought Iron (gaps between rails must be less than 3 ½ inches)

**Correction Deadline: 9/14/2020**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Due to the COVID 19 Pandemic, there were no children in diapers currently enrolled at the center. Consultant observed a diapering table, a sink with warm running water and proper ventilation. Hand washing requirements for diapering were discussed with the director on this date.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

A virtual visit was conducted on August 13, 2020. Compliance with the Executive Order issued on June 16, 2020 was reviewed during the virtual inspection.

**591-1-1-.20 Medications(CR)****Met****Comment**

Per Director's statement no medication was administered since the last visit and on this date.

<b>Policies and Procedures</b>
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**591-1-1-.21 Operational Policies & Procedures****Defer****Defer**

591-1-1-.21(3)-Previous citation deferred on this date due to operating with limited staff and children due to the pandemic. Compliance will be evaluated at the next regulatory visit.

**POI (Plan of Improvement)**

Per the director emergency drills are not documented. The Center will hold the drills as required and keep the documentation of the drills on file for two years.

**Correction Deadline: 1/15/2020**

<b>Safety</b>
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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate interactions were observed.

**591-1-1-.36 Transportation(CR)****Met****Comment**

The Director stated that no transportation and no field trips were provided since the last visit and on this date.

**Correction Deadline: 1/11/2020**

**Corrected on 8/13/2020**

.36(6) - Previous citation corrected on this date as the provider provided complete parental agreements for transportation.

**Correction Deadline: 1/11/2020**

**Corrected on 8/13/2020**

.36(7)(b) - Previous citation was corrected on this date as the Director provided complete emergency forms.

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Comment**

The Director stated that there are no Infants currently enrolled at the center. The Director will submit an Amendment Application to have Room E removed from the license at this time.

**Staff Records****Records Reviewed: 1****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 06/11/2018

**Staff Credentials Reviewed: 1****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete for five staff.

**Comment**

Director provided one file for an employee hired since last visit.

**591-1-1-.33 Staff Training****Defer****Correction Deadline: 2/9/2020****Corrected on 8/13/2020**

**.33(3) - Previous citation was corrected on this date as consultant observed evidence of completed Health and Safety Orientation training.**

**Defer**

591-1-1-.33(5)- Previous citation was deferred on this date as 2019 has already passed, and staff has until end of 2020 to complete the required training for 2020.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 2/9/2020****591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met****Comment**

Please ensure that watchful oversight is exercised at all times. Adequate supervision observed on this date.