



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/14/2021 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 1:30 PM

CCLC-49426

Tuckston UMC Pre-School

4175 Lexington Road Athens, GA 30605 Clarke County
(706) 410-5619 tuckstonpreschool@gmail.com

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

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kelly.jones@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/14/2021	Monitoring Visit	Good Standing	
08/25/2020	Licensing Study	Good Standing	
03/03/2020	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C/5R- 4 year olds and up	Four Year Olds	1	4	C	11	C	NA	NA	Free Play,Centers
Main	D4R- 3's	Three Year Olds	1	3	C	10	C	NA	NA	Free Play
Main	E/3R- 2's and 1's	Two Year Olds	2	8	C	11	C	NA	NA	Snack
Main	Infant First Right	Infants	2	3	C	6	C	NA	NA	Transitioning,Feeding,Floor Play
Main	Room 105	Two Year Olds	2	4	C	11	C	NA	NA	Transitioning,Circle Time
Main	Room 106	One Year Olds	1	4	C	10	C	NA	NA	Free Play
Main	Room 110		0	0	C	10	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 69						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 26			Total Capacity @35 sq. ft.: 69			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- All ages	63	C

Comments

A virtual inspection was conducted on January 14, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. An Administrative The program was in compliance with the Executive Order issued on September 30, 2020 and was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Constance Bowen, Program Official

Date

Kelly Jones, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 8/31/2020

Corrected on 1/14/2021

.25(12) - The previous citation was observed to be corrected on this date. Consultant observed fans and electrical cords to be secured and out of reach of children. It was further observed that in classroom 105 and 106 the air condition window unit was installed under the window had a baby gate as a barrier making it inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through on this date.
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing was not directly observed during the virtual walk through on this date. Staff stated knowledge of proper hand washing procedures Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through on this date. Staff stated knowledge of appropriate discipline procedures. Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 26**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 07/09/2019	
Staff # 2	Met
Date of Hire: 10/16/2019	
Staff # 3	Met
Date of Hire: 08/01/1999	
Staff # 4	Met

Staff # 5	Met
Staff # 6	Met
Date of Hire: 10/01/2017	
Staff # 7	Met
Date of Hire: 11/10/2025	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 10/08/2019	
Staff # 9	Met
Date of Hire: 08/12/2019	
Staff # 10	Met
Date of Hire: 09/10/2020	
Staff # 11	Not Met
Date of Hire: 01/08/2020	
<u>"Missing/Incomplete Components"</u>	
.31(2)(b)2.-Staff Qualifications-Education Missing	
Staff # 12	Met
Date of Hire: 12/11/2019	
Staff # 13	Met
Date of Hire: 10/21/2020	
Staff # 14	Met
Date of Hire: 08/19/2019	
Staff # 15	Met
Staff # 16	Met
Date of Hire: 07/08/2019	
Staff # 17	Met
Staff # 18	Met
Date of Hire: 11/06/2018	
Staff # 19	Met
Staff # 20	Met
Date of Hire: 10/14/2020	

Staff # 21	Met
Date of Hire: 09/10/2020	
Staff # 22	Met
Date of Hire: 09/04/2019	
Staff # 23	Met
Date of Hire: 07/01/2018	
Staff # 24	Met
Date of Hire: 10/19/2019	
Staff # 25	Met
Date of Hire: 09/01/2020	
Staff # 26	Met
Date of Hire: 09/01/1990	

Staff Credentials Reviewed: 11**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Correction Deadline: 8/25/2020****Corrected on 1/14/2021**

.09(1)(j) - The previous citation was observed to be corrected on this date. Consultant reviewed staff records and observed evidence that all preschool employees had satisfactory determination letters on file.

591-1-1-.31 Staff(CR) Not Met**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the virtual walk through on this date. The program is in compliance with the Executive Order issued on September 30, 2020

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Finding

591-1-1-.31(2)(b)3.(i) requires that newly hired teachers who do not possess the educational and qualifying child care experience requirements must enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements as required by these rules within six months after employment at the Center and complete the credential or degree within 18 months after enrollment. It was determined based on a review of records that staff #11 hire date January 8, 2020 did not have evidence of a Lead Teacher credential on file. Staff did not enroll in a program within the first six months of hire.

POI (Plan of Improvement)

The Center will ensure that all teachers will comply with the educational and qualifying child care experience requirements.

Correction Deadline: 6/4/2021**Recited on 1/14/2021**

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Adequate supervision observed on this date.