



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/3/2019 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 1:00 PM

CCLC-493

Little People's Corner Day Care

2938 Lower Union Hill Rd. Canton, GA 30115 Cherokee County
(770) 475-1844 f_coker@bellsouth.net

Regional Consultant

Sarah Ward

Phone: (229) 584-1395

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sarah.ward@dec.al.ga.gov

Joint with: Coty Cummings

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/03/2019	Licensing Study	Good Standing	
06/06/2019	Complaint Closure	Good Standing	
04/29/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	#1- Right Hall- 1st Right Blue Door Infant	Infants	3	13	C	17	C	NA	NA	Feeding,Floor Play
Main	#10 Private Pre-k Yellow Door		0	0	C	14	C	NA	NA	Not In Use
Main	#11 Lunch Room		0	0	C	14	C	NA	NA	Not In Use
Main	#12- Downstairs Right Blue Door SA		0	0	C	17	C	NA	NA	Not In Use
Main	#14 Downstairs Left Green Door Pre-k	PreK	2	22	C	24	C	NA	NA	Story
Main	#2- Left Hall -1st Left red door Toddler		0	0	C	10	C	NA	NA	Not In Use
Main	#3- Left Hall 2nd Left Yellow Door Two-Three's	Two Year Olds and Three Year Olds	1	9	C	12	C	NA	NA	Story
Main	#4- Left Hall- 3rd Left Orange Door Three's	Two Year Olds and Three Year Olds	1	3	C	14	C	NA	NA	Art
Main	#5- Left Hall- 3rd Right Green Door Two's	One Year Olds and Two Year Olds and Three Year Olds	1	9	NC	11	C	NA	NA	Feeding
Main	#6- Left Hall- 2nd Right Purple door Toddlers	One Year Olds	1	8	C	10	C	NA	NA	Feeding
Main	#7- Left Hall 1st Right Blue Door Three's	Three Year Olds and Four Year Olds	1	12	C	15	C	NA	NA	Free Play
Main	#8- Back Hall- Left Purple Door Pre-k	PreK	2	22	C	25	C	NA	NA	Snack,Free Play

Main	#9- Back Hall Right-Blue Door Pre-k	Three Year Olds and Four Year Olds	1	15	C	19	C	NA	NA	Free Play
					Total Capacity @35 sq. ft.: 202		Total Capacity @25 sq. ft.: 0			
Total # Children this Date: 113			Total Capacity @35 sq. ft.: 202			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground- Front Covered	3	C
Main	Playground- Front Playground End Uncovered	14	C
Main	Playground- Left Side Front Middle Covered	8	C
Main	Playground- Left Side Middle	97	C
Main	Playground- Right Side	317	C
Main	Playground- Trike Path	51	C

Comments

Plan of Improvement: Developed This Date 12/03/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Frankie Coker, Program Official

Date

Sarah Ward, Consultant

Date

Coty Cummings, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming activities provided off site.

Children's Records

Records Reviewed: 7

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met
Child # 7	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Correction Deadline: 5/9/2019**Corrected on 12/3/2019**

It was observed that all equipment was free of hazards, rust and splinters on this date.

Correction Deadline: 4/29/2019**Corrected on 12/3/2019**

It was observed based on observation that the program added resilient surfacing to the playground fall zones. It was discussed with the program director that the resilient surfacing needs to be fluffed and redistributed in all areas.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Comment**

Staff state proper knowledge of diapering procedures.

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. It was determined based on observation that the changing pad on the left side in the infant room had a hole in the right bottom corner of the pad.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers.

Correction Deadline: 12/3/2019

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing procedures were stated throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Technical Assistance

Technical Assistance

It was determined based on discussion with one of the toddler teachers that the use of time out for five minutes was being used in a classroom with one year old children. Consultant discussed proper discipline techniques such as redirection and not excluding children with the staff member while in the classroom.

591-1-1-.13 Field Trips(CR) Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) Technical Assistance

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Technical Assistance

Please add or replace missing items in the bus First Aid kit.

Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 05/27/2017

Staff # 2 Met

Staff # 3 Met

Staff # 4 Met

Date of Hire: 06/02/1986

Staff # 5 Met

Staff # 6 Met

Staff # 7	Met
Staff # 8	Met
Date of Hire: 07/29/2019	
Staff # 9	Met
Date of Hire: 08/02/2019	
Staff # 10	Met
Staff # 11	Met
Date of Hire: 08/05/2014	
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Staff # 15	Met
Date of Hire: 08/13/1998	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 11/09/2000	
Staff # 18	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Technical Assistance

Comment

Complete first aid kits observed in center.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Technical Assistance

Please replace/add missing/expired item(s) in first aid kit on the bus.

591-1-1-.33 Staff Training Not Met

Technical Assistance

Please ensure that all staff members attend and receive certificates for ten hours of annual training each year that they are employed with the center.

Correction Deadline: 1/2/2020

Finding

Previously Cited: 591-1-1-.33(7) requires that evidence of orientation and training be documented in the Personnel file of each Staff member and be available to the Department for inspection. It was determined based on review of the records that six out of twenty-four employees did not have evidence of the required six hours of health and safety training. The six-staff had hire dates past the ninety-days of hire.

591-1-1-.33(6) requires that evidence of orientation and training shall be documented in the Personnel file of each Staff member and shall be available to the Department for inspection. It was determined based on review of records that one staff member did not have a Health and Safety Orientation certificate on this date. The remaining five staff members did have the Health and Safety Orientation certificates in their file.

POI (Plan of Improvement)

Previously Cited: The Center will develop and implement procedures to review staff records for documentation of training and orientation, to obtain and place missing documentation in staff records, and to file such documents in staff records on an ongoing basis.

The Center will develop and implement procedures to review staff records for documentation of training and orientation, to obtain and place missing documentation in staff records, and to file such documents in staff records on an ongoing basis.

Correction Deadline: 12/17/2019

Recited on 12/3/2019

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation and discussion that one of the toddler classrooms had three one year olds in a classroom with five two year olds and one three year old for a total of nine children. The classroom can only allow two one year old children..

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 12/3/2019

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.