



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/16/2020 **VisitType:** Licensing Study

Arrival: 1:50 PM

Departure: 3:10 PM

CCLC-493

Little People's Corner Day Care

2938 Lower Union Hill Rd. Canton, GA 30115 Cherokee County
 (770) 475-1844 f_coker@bellsouth.net

Regional Consultant

Rachael Brown

Phone: (770) 342-7795

Fax: (678) 891-5887

rachael.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/16/2020	Licensing Study	Good Standing	
12/03/2019	Licensing Study	Good Standing	
06/06/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	#1- Right Hall- 1st Right Blue Door Infant	Infants	2	9	C	17	C	NA	NA	Nap,Floor Play
Main	#10 Private Pre-k Yellow Door		0	0	C	14	C	NA	NA	Not In Use
Main	#11 Lunch Room		0	0	C	14	C	NA	NA	Not In Use
Main	#12- Downstairs Right Blue Door SA		0	0	C	17	C	NA	NA	Not In Use
Main	#14 Downstairs Left Green Door Pre-k	PreK	2	22	C	24	C	NA	NA	Story
Main	#2- Left Hall -1st Left red door Toddler	One Year Olds	1	8	C	10	C	NA	NA	Free Play
Main	#3- Left Hall 2nd Left Yellow Door Two-Three's	Two Year Olds	1	3	C	12	C	NA	NA	Outside
Main	#4- Left Hall- 3rd Left Orange Door Three's	Two Year Olds	1	5	C	14	C	NA	NA	Free Play
Main	#5- Left Hall- 3rd Right Green Door Two's	Two Year Olds	1	8	C	11	C	NA	NA	Outside
Main	#6- Left Hall- 2nd Right Purple door Toddlers	One Year Olds	1	8	C	10	C	NA	NA	Outside
Main	#7- Left Hall 1st Right Blue Door Three's	Three Year Olds	1	13	C	15	C	NA	NA	Circle Time
Main	#8- Back Hall- Left Purple Door Pre-k	PreK	2	20	C	25	C	NA	NA	Free Play

Main #9- Back Hall Right- Three Year Olds 1 8 C 19 C NA NA Free Play
Blue Door Pre-k

Total Capacity @35 sq. ft.: 202

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 104

Total Capacity @35 sq. ft.: 202

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground- Front Covered	3	C
Main	Playground- Front Playground End Uncovered	14	C
Main	Playground- Left Side Front Middle Covered	8	C
Main	Playground- Left Side Middle	97	C
Main	Playground- Right Side	317	C
Main	Playground- Trike Path	51	C

Comments

Administrative Review completed on October 16, 2020.

Plan of Improvement: Developed This Date 10/16/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Frankie Coker, Program Official

Date

Rachael Brown, Consultant

Date



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Findings Report

Date: 10/16/2020 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Doctor, Clinic, Phone Numbers	
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) - Ensure Doctor's name and number are obtained.

Correction Deadline: 10/16/2020

Facility

591-1-1-.06 Bathrooms

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Licensed capacity observed to be met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through food storage was observed. Food was observed to be stored on shelving, separately from cleaning products.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 12/3/2019

Corrected on 10/16/2020

.10(4) - A Virtual Visit was conducted due to the COVID-19 pandemic. Citation observed to be corrected during the virtual walk through. Consultant observed changing pads to be in good repair.

591-1-1-.17 Hygiene(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting

Met

Comment

Thank you for reporting as required.

Safety

591-1-1-.05 Animals

N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Technical Assistance

Technical Assistance

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 07/31/2020

Staff # 2

Met

Staff # 3

Met

Staff # 4

Met

Date of Hire: 06/02/1986

Staff # 5 Date of Hire: 02/27/2017	Met
Staff # 6 Date of Hire: 08/01/2017	Met
Staff # 7 Date of Hire: 07/31/2017	Met
Staff # 8	Met
Staff # 9 Date of Hire: 07/29/2019	Met
Staff # 10 Date of Hire: 08/02/2019	Met
Staff # 11	Met
Staff # 12 Date of Hire: 08/03/2020	Met
Staff # 13 Date of Hire: 06/28/1999	Met
Staff # 14 Date of Hire: 02/11/2020	Met
Staff # 15 Date of Hire: 08/05/2014	Met
Staff # 16 Date of Hire: 03/21/2018	Met
Staff # 17	Met
Staff # 18 Date of Hire: 08/13/1998	Met
Staff # 19 Date of Hire: 11/09/2000	Met
Staff # 20	Met
Staff # 21 Date of Hire: 02/13/2020	Met

Staff # 22

Not Met

Date of Hire: 07/31/2020

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff Credentials Reviewed: 8**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff #26 did not have a criminal record check on file and application had not been made to the Department or authorized fingerprinting site.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will view videos to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will view videos to ensure the CRC rules are maintained.

Correction Deadline: 10/16/2020**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that staff #26 had a hire date of July 31, 2020 and did not have a criminal background check on file. Employee records show that the employee had been present and caring for children regularly since date of hire and did not have a valid and current satisfactory criminal background check on file.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will view videos to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will view videos to ensure the CRC rules are maintained.

Correction Deadline: 10/16/2020**591-1-1-.14 First Aid & CPR****Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training.

Correction Deadline: 12/17/2019

Corrected on 10/16/2020

.33(6) - Citation observed to be corrected. All staff were observed to have the required Health and Safety Orientation training.

591-1-1-.31 Staff(CR)

Technical Assistance

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Technical Assistance

591-1-1-.31(2)(b)2. - Ensure that lead teachers enroll in a credential program within six months of date of hire as lead teacher and complete a professional learning plan to be kept on file.

Correction Deadline: 10/16/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratio was observed.

Correction Deadline: 12/3/2019

Corrected on 10/16/2020

.32(2) - A Virtual Visit was conducted due to the COVID-19 pandemic. Citation observed to be corrected on this date. Consultant observed two and three-year-old children to be housed separately.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.