



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/25/2018 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 2:00 PM

CCLC-49231

Primrose School of Lassiter

2821 Lassiter Rd. Marietta, GA 30062 Cobb County
(770) 641-8535 primrosesl@aol.com

Regional Consultant

Jennifer Salies

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Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
10/25/2018	Initial Licensing Study	Good Standing
05/24/2018	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L - 1's and 2's	One Year Olds and Two Year Olds	4	23	C	32	C	NA	NA	Outside,Centers
Main	B1/Front - 3 - 4yrs.	Three Year Olds	4	34	C	20	NC	NA	NA	Outside,Centers
Main	C1/Front - GA PreK - SA	PreK	2	21	C	22	C	NA	NA	Centers
Main	C2/Back - GA PreK	PreK	2	20	C	20	C	NA	NA	Centers
Main	D/1R - 6wk - 14 mth	Infants and One Year Olds	3	9	C	21	C	NA	NA	Diapering,Feeding,Floor Play
Total Capacity @35 sq. ft.: 115						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 107						Total Capacity @35 sq. ft.: 115				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- FL/ 1's and 2's	17	C
Main	B - BL/ 3's and 4's	30	C
Main	C- BR/ Afterschool	58	C
Main	D-FR/ 6wks - 14 months	14	C

Comments

Final Renewable license not issued on this date, waiting final Fire Marshal Inspection. Consultant discussed new rules for the Comprehensive Background Checks and Quality Rated with the provider on this date.

Plan of Improvement: Developed This Date 10/25/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Patsy McGilvary, Program Official

Date

Jennifer Salies, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

The overall licensed capacity is 135 children.

Comment

591-1-1-.19(1) Consultant received the variance for classroom C2 (GA-Pre-K) on this date.

Correction Deadline: 10/25/2018

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 6/7/2018

Corrected on 10/25/2018

.26(4) - Consultant observed bolts on playground C to be turned outside on this date.

Correction Deadline: 6/7/2018

Corrected on 10/25/2018

.26(9) - Consultant observed tree roots to be uprooted and others spray painted orange so that they are visible on this date.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 5/24/2018

Corrected on 10/25/2018

.15(1) - Consultant observed no expired food on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed on this date, dated July 30, 2018 through October 24, 2018.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 6/3/2018

Corrected on 10/25/2018

.30(1)(a) - Consultant observed seventeen (17) of seventeen (17) cribs were present meeting Consumer Product Safety Commission guidelines as they met code 16CFR1220.

Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 08/17/2018

Staff # 2 Date of Hire: 03/05/2018	Met
Staff # 3 Date of Hire: 01/20/2017	Met
Staff # 4 Date of Hire: 05/24/2018	Met
Staff # 5 Date of Hire: 05/24/2018	Met
Staff # 6 Date of Hire: 05/24/2018	Met
Staff # 7 Date of Hire: 05/24/2018	Met
Staff # 8 Date of Hire: 08/17/2018	Met
Staff # 9	Met
Staff # 10 Date of Hire: 01/08/2008	Met
Staff # 11 Date of Hire: 03/05/2018	Met
Staff # 12 Date of Hire: 05/24/2018	Met
Staff # 13 Date of Hire: 10/03/2016	Met
Staff # 14 Date of Hire: 05/24/2018	Met
Staff # 15	Met
Staff # 16 Date of Hire: 11/04/2015	Met
Staff # 17 Date of Hire: 09/29/2018	Met

Records Reviewed: 26**Records with Missing/Incomplete Components: 1**

Staff # 18 Date of Hire: 03/06/2017	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21 Date of Hire: 09/04/2018	Met
Staff # 22 Date of Hire: 03/05/2018	Met
Staff # 23 Date of Hire: 05/24/2018	Met
Staff # 24 Date of Hire: 05/24/2018	Met
Staff # 25 Date of Hire: 11/17/2016	Met
Staff # 26 Date of Hire: 05/30/2018	Not Met

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff Credentials Reviewed: 26**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete. Five (5) of five (5) new hire staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

591-1-1-.14 First Aid & CPR Not Met**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on consultant's review of staff files that one (1) of five (5) new hires had not completed the first/aid and CPR training within the first 90 days of hire.

POI (Plan of Improvement)

The Center will schedule a first/aid and CPR class and ensure all staff complete the training within the first 90 days of hire.

Correction Deadline: 11/24/2018

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.