



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/24/2018 **VisitType:** Initial Licensing Study **Arrival:** 9:20 AM **Departure:** 2:00 PM

CCLC-49231

Primrose School of Lassiter

2821 Lassiter Rd. Marietta, GA 30062 Cobb County
(770) 641-8535 primrosesl@aol.com

Mailing Address
Same

Regional Consultant

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

Joint with: Wakisha Newton

Quality Rated: No

Compliance Zone Designation		
05/24/2018	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L - 1's and 2's	One Year Olds and Two Year Olds	5	21	C	32	C	NA	NA	Centers, Transitioning
Main	B1/Front - 3 - 4yrs.	Three Year Olds and Four Year Olds	4	32	C	20	NC	NA	NA	Outside, Snack
Main	C1/Front - GA PreK - SA	Five Year Olds and Six Year Olds and Over	6	33	C	22	NC	NA	NA	Circle Time, Outside
Main	D/1R - 6wk - 14 mth	Infants and One Year Olds	4	11	C	21	C	NA	NA	Floor Play, Feeding
Total Capacity @35 sq. ft.: 95						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 97			Total Capacity @35 sq. ft.: 95			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	A- FL/ 1's and 2's	17	C
Main	B - BL/ 3's and 4's	30	C
Main	C- BR/ Afterschool	58	C
Main	D-FR/ 6wks - 14 months	14	C

Comments

Final renewable license not issued on this date.

Plan of Improvement: Developed This Date 05/24/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	Reminder: All employees of child care programs must be fingerprinted before January 1, 2017 . For instructions and to submit records check applications online, please visit www.decalkoala.com . You are encouraged not to wait and to complete the process as soon as possible.
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

	
Important New Deadlines:	
Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.	
Get started today! Sign up by completing a short online application: https://qualityrated.decals.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov	

_____	_____
Patsy McGilvary, Program Official	Jennifer Salies, Consultant
Date	Date
_____	_____
Wakisha Newton, Consultant	
Date	



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

The licensed capacity for the facility is 133 children.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on consultant's observation that there were three (3) protruding bolts more than two (2) thread on the far right corner pole on playground C.

POI (Plan of Improvement)

The Center will turn the bolts around so that they are facing outside of the playground.

Correction Deadline: 6/7/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based consultant's observation that hazards existed on playgrounds A, B, and C. On playground A, there were exposed tree roots along the left side fence and chipped paint on the handle bar of the blue whale. On playground B, there were exposed tree roots along the left side fence. On playground C, there were exposed tree roots on the far right side and ants along the plastic barrier on the far right side.

POI (Plan of Improvement)

The Center will spray the tree roots, sand and repaint the handle bar on the blue whale, and treat for ants.

Correction Deadline: 6/7/2018

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(1) requires that meals and snacks are served, with serving sizes dependent upon the age of the child, that meet nutritional guidelines as established by the United States Department of Agriculture Child and Adult Care Food Program. Meals and snacks shall be varied daily, and additional servings of nutritious food shall be offered to children over and above the required daily minimum, if not contraindicated by special diets. It was determined based on consultant's observation that there was expired yogurt in the refrigerator. Consultant observed twelve (12) individual Trix yogurt dated May 15, 2018.

POI (Plan of Improvement)

Center Staff will check dates on all food and dispose of expired foods.

Correction Deadline: 5/24/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Technical Assistance

Technical Assistance

591-1-1-.20(3) - Consultant observed complete documentation. Consultant suggested to note complete dates and not draw a line through the whole week.

Correction Deadline: 5/24/2018

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

Comment

Complete documentation of transportation observed. Consultant observed completed documentation dated May 14, 2018 through May 24, 2018

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

Finding

591-1-1-.30(1)(a) requires a crib that is safety approved in compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards be provided for each infant. It was determined based on consultant's observation that seven (7) of sixteen (16) cribs in classroom D were non complaint as their CPSC codes were 16CFR 1509 and not 16CFR1220.

POI (Plan of Improvement)

The Center ordered seven new cribs that meet the CPSC standards.

Correction Deadline: 6/3/2018

Technical Assistance

591-1-1-.30(4) - Please ensure that cots stored in the classrooms are covered with a flat sheet or barbecue cover to ensure they are inaccessible to children when not in use.

Correction Deadline: 5/24/2018

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 05/24/2018	
Staff # 2	Met
Date of Hire: 01/20/2017	
Staff # 3	Met
Date of Hire: 05/24/2018	
Staff # 4	Met
Date of Hire: 05/24/2018	
Staff # 5	Met
Date of Hire: 05/24/2018	
Staff # 6	Met
Date of Hire: 05/24/2018	
Staff # 7	Met
Date of Hire: 05/24/2018	
Staff # 8	Met

Date of Hire: 05/24/2018

Staff # 9 Met

Staff # 10 Met

Date of Hire: 01/08/2008

Staff # 11 Met

Date of Hire: 05/24/2018

Staff # 12 Met

Date of Hire: 05/24/2018

Staff # 13 Met

Date of Hire: 05/08/2017

Staff # 14 Met

Date of Hire: 11/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15 Met

Date of Hire: 03/06/2017

Staff # 16 Met

Date of Hire: 03/05/2018

Staff # 17 Met

Date of Hire: 05/24/2018

Staff # 18 Met

Date of Hire: 10/03/2016

Staff # 19 Met

Date of Hire: 05/24/2018

Staff # 20 Met

Staff # 21 Met

Date of Hire: 11/04/2015

Staff # 22 Met

Date of Hire: 03/06/2017

Staff # 23 Met

Date of Hire: 05/24/2018

Staff # 24 Met

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 25	Met
Staff # 26	Met
Date of Hire: 05/24/2018	
Staff # 27	Met
Date of Hire: 05/24/2018	
Staff # 28	Met
Date of Hire: 05/24/2018	

Staff Credentials Reviewed: 28

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Thirty-three (33) of thirty-three (33) staff records were observed to have satisfactory clearance letters on file.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

A supervision plan was created on this date for classroom B and C due to the shape of the classrooms.