



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/5/2019    **VisitType:** Initial Licensing Study    **Arrival:** 9:30 AM    **Departure:** 2:00 PM

**CCLC-49231**

**Primrose School of Lassiter**

2821 Lassiter Rd. Marietta, GA 30062 Cobb County  
(770) 641-8535 primrosesl@aol.com

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052

Fax: (770) 357-7051

jennifer.salies@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/05/2019	Initial Licensing Study	Good Standing	
10/25/2018	Initial Licensing Study	Good Standing	
05/24/2018	Initial Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L - 1's and 2's	One Year Olds and Two Year Olds	5	19	C	32	C	NA	NA	Snack
Main	B1/Front - 3 - 4yrs.	Three Year Olds	2	15	C	20	C	NA	NA	Circle Time
Main	B2/Back - 3 year olds	Three Year Olds	2	16	C	20	C	NA	NA	Circle Time
Main	C1/Front - GA PreK - SA	PreK	2	19	C	22	C	NA	NA	Centers
Main	C2/Back - GA PreK	PreK	2	22	C	20	NC	NA	NA	Centers
Main	D/1R - 6wk - 14 mth	Infants	3	12	C	21	C	NA	NA	Nap, Floor Play, Feeding
Total Capacity @35 sq. ft.: 135						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 103			Total Capacity @35 sq. ft.: 135			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- FL/ 1's and 2's	17	C
Main	B - BL/ 3's and 4's	30	C
Main	C- BR/ Afterschool	58	C
Main	D-FR/ 6wks - 14 months	14	C

### Comments

Final Renewable license pending current Fire Inspection. Consultant discussed Quality Rated and the new Criminal Back Check requirements with the Director and Owner on this date.

3/15/19 - Final licensed issued from desk upon receiving the Fire Marshal Inspection Report.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

---

Patsy McGilvary, Program Official

Date

---

Jennifer Salies, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 3/5/2019    **VisitType:** Initial Licensing Study    **Arrival:** 9:30 AM    **Departure:** 2:00 PM

**CCLC-49231**

**Primrose School of Lassiter**

2821 Lassiter Rd. Marietta, GA 30062 Cobb County  
(770) 641-8535 primrosesl@aol.com

**Mailing Address**  
Same

**Regional Consultant**

Jennifer Salies

Phone: (770) 357-7052  
Fax: (770) 357-7051  
jennifer.salies@dec.al.ga.gov

The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms** **Technical Assistance**

**Technical Assistance**

591-1-1-.06(5) - Consultant discussed adding a privacy barrier between the toilets in classroom B and C for the four (4) year old children.

**Correction Deadline: 3/15/2019**

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

---

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

---

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

---

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Discussed proper medication documentation and procedures.

---

**Safety**

---

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Complete documentation of transportation observed on this date, dated from February 11, 2019 through March 4, 2019.

---

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position. Seventeen (17) of seventeen (17) cribs were present meeting Consumer Product Safety Commission guidelines as they met code 16CFR1220.

---

**Staff Records**

---

**Records Reviewed: 22**

**Records with Missing/Incomplete Components: 0**

---

Staff # 1 Met

Date of Hire: 08/17/2018

Staff # 2 Met

Date of Hire: 03/05/2018

Staff # 3 Met

Date of Hire: 08/01/2017

Staff # 4 Met

Date of Hire: 10/28/2018

Staff # 5 Met

Date of Hire: 01/20/2017

Staff # 6 Met

Date of Hire: 05/24/2018

Staff # 7

Met

Date of Hire: 05/24/2018

Staff # 8

Met

Date of Hire: 05/24/2018

Staff # 9

Met

Date of Hire: 08/17/2018

Staff # 10

Met

Staff # 11

Met

Date of Hire: 01/08/2008

Staff # 12

Met

Date of Hire: 03/05/2018

Staff # 13

Met

Date of Hire: 05/24/2018

Staff # 14

Met

Date of Hire: 10/03/2016

Staff # 15

Met

Date of Hire: 05/24/2018

Staff # 16

Met

Staff # 17

Met

Date of Hire: 03/06/2017

Staff # 18

Met

Staff # 19

Met

Staff # 20

Met

Date of Hire: 03/05/2018

Staff # 21

Met

Date of Hire: 05/24/2018

Staff # 22

Met

Date of Hire: 02/18/2018

---

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete. Twenty-two (22) of twenty-two (22) staff records were observed to have comprehensive satisfactory Criminal Background Check determination letters on file.

---

**591-1-1-.14 First Aid & CPR** **Met**

**Correction Deadline: 11/24/2018**

**Corrected on 3/5/2019**

**.14(2) - Consultant observed current First/Aid and cardiopulmonary on file for staff on this date.**

---

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.