



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/3/2019 **VisitType:** Licensing Study **Arrival:** 10:05 AM **Departure:** 2:35 PM

CCLC-49196

Primrose School of East Cobb at Paper Mill

202 Village Parkway, NE Marietta, GA 30067 Cobb County
 (470) 631-9327 john@primroseeastcobb.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/03/2019	Licensing Study	Good Standing	
05/30/2019	Monitoring Visit	Good Standing	
10/09/2018	Initial Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Infants	Infants	3	7	C	8	C	NA	NA	Diapering, Floor Play
Main	B Infants	Infants and One Year Olds	2	5	C	8	C	NA	NA	Floor Play
Main	C 12 mths-24mths	One Year Olds	3	12	C	12	C	NA	NA	Floor Play
Main	D 24mth-35mths	Two Year Olds	2	11	C	17	C	NA	NA	Centers
Main	E 12mths-24mths	One Year Olds and Two Year Olds	2	8	C	17	C	NA	NA	Centers
Main	F 24mths-35mths	Two Year Olds	3	14	C	17	C	NA	NA	Outside
Main	G 3yrs-4yrs	Three Year Olds and Four Year Olds	2	13	C	24	C	NA	NA	Centers
Main	H 3yrs-4yrs	Three Year Olds	2	11	C	24	C	NA	NA	Centers
Main	I 4yrs-12yrs	Four Year Olds	2	11	C	24	C	NA	NA	Circle Time
Main	J 4yrs-5yrs	Four Year Olds	2	15	C	24	C	NA	NA	Outside, Transitioning

Total Capacity @35 sq. ft.: 175

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 107

Total Capacity @35 sq. ft.: 175

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A 6wks-2yrs	9	C
Main	B 1yrs-3yrs	29	C
Main	D 3yrs-6yrs	32	C

Comments

Plan of Improvement: Developed This Date 12/03/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Janisha Patel, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms **Met**

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date.

Staff Records

Records Reviewed: 27**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/10/2019	
Staff # 2	Met
Date of Hire: 04/01/2019	
Staff # 3	Met
Date of Hire: 04/01/2019	
Staff # 4	Met
Date of Hire: 09/05/2019	
Staff # 5	Met
Date of Hire: 08/07/2019	
Staff # 6	Met
Date of Hire: 04/30/2018	
Staff # 7	Met
Date of Hire: 03/13/2019	
Staff # 8	Met
Date of Hire: 08/19/2019	
Staff # 9	Met
Date of Hire: 07/25/2019	
Staff # 10	Met
Date of Hire: 07/22/2009	
Staff # 11	Met
Date of Hire: 05/13/2019	

Staff # 12 Date of Hire: 08/23/2019	Met
Staff # 13 Date of Hire: 08/20/2018	Met
Staff # 14 Date of Hire: 09/17/2018	Met
Staff # 15 Date of Hire: 09/24/2019	Met
Staff # 16 Date of Hire: 10/08/2019	Met
Staff # 17 Date of Hire: 09/03/2019	Met
Staff # 18 Date of Hire: 09/12/2018	Met
Staff # 19 Date of Hire: 08/05/2019	Met
Staff # 20 Date of Hire: 02/25/2019	Met
Staff # 21 Date of Hire: 05/20/2019	Met
Staff # 22 Date of Hire: 09/09/2019	Met
Staff # 23 Date of Hire: 08/20/2018	Met
Staff # 24 Date of Hire: 11/12/2018	Met
Staff # 25 Date of Hire: 07/08/2019	Met
Staff # 26 Date of Hire: 09/10/2018	Met

Staff # 27

Met

Date of Hire: 08/05/2019

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 10 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits observed in center.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.