



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/23/2019 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:00 PM

CCLC-49158

Young Learners

1575 Indian Trail Road Norcross, GA 30093 Gwinnett County
(770) 243-2350 shill@greateratlantachristian.org

Regional Consultant

Tasha McDonald

Phone: (770) 344-3353

Fax: (678) 891-5601

tasha.mcdonald@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
01/23/2019	Monitoring Visit	Good Standing
09/12/2018	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Infants	Infants	2	3	C	6	C	NA	NA	Floor Play
Main	B Infants	Infants	2	7	C	6	NC	NA	NA	Floor Play
Main	C Ones	One Year Olds	2	5	C	18	C	NA	NA	Floor Play
Main	D Three's	Three Year Olds	2	12	C	18	C	NA	NA	Centers
Main	E Three's	Three Year Olds	2	13	C	18	C	NA	NA	Story
Main	F Two's	Two Year Olds	2	5	C	18	C	NA	NA	Floor Play
Main	G Two's	Two Year Olds	2	8	C	19	C	NA	NA	Floor Play
Main	H Ones	One Year Olds	2	7	C	19	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 122						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 60			Total Capacity @35 sq. ft.: 122			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	69	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow-up on the previous visit conducted on September 12, 2018.

Plan of Improvement: Developed This Date 01/23/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sharon Hill, Program Official

Date

Tasha McDonald, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Correction Deadline: 9/12/2018

Corrected on 1/23/2019

.08(1)(b) - The previous citation was observed to be corrected on this date. Consultant observed the center to have complete documentation of emergency medical care forms on file on this date.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on consultant's observation the following areas were in need of repair:

- Classroom C- Ones - The fourth and fifth back left light fixture was inoperable.
- Classroom E- Three's – The fifth back left light fixture was inoperable.
- Classroom F- Two's – The second back left light fixture was inoperable.
- Classroom A- Infants – The third left light fixture was inoperable and the back left fixture was missing bulbs.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 1/23/2019

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Correction Deadline: 9/12/2018**Corrected on 1/23/2019**

.26(4) - The previous citation was observed to be corrected on this date. Consultant observed the center to fence to be the appropriate four feet height on this date.

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(2)(a) requires Center Personnel to hold and feed infants less than six months of age and older children who cannot hold their own bottles or sit alone. Baby bottles shall never be propped; the infant's head shall be elevated while feeding. It was determined based on consultant observation that a two month old had his bottle propped during feeding on this date.

POI (Plan of Improvement)

The Center will train Staff to hold infants less than six months old or who can not hold their own bottle, to never prop bottles and to elevate infant's heads during feeding. The director will monitor Staff to ensure appropriate feeding procedures are followed.

Correction Deadline: 1/23/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Organization

591-1-1-.16 Governing Body & License**Met****Correction Deadline: 9/12/2018****Corrected on 1/23/2019****.16(c) - The previous citation was observed to be corrected on this date. Consultant observed document of 2019 license on file on this date.**

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

The provider does not provide routine transportation, per the provider.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 26**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 09/01/2011

Staff # 2

Met

Date of Hire: 07/27/2017

Staff # 3

Met

Date of Hire: 05/16/2016

Staff # 4

Met

Date of Hire: 07/18/2016

Staff # 5

Met

Date of Hire: 05/04/2017

Staff # 6 Met

Date of Hire: 02/03/2015

Staff # 7 Met

Date of Hire: 02/03/2014

Staff # 8 Met

Date of Hire: 08/01/2017

Staff # 9 Met

Date of Hire: 09/01/2018

Staff # 10 Met

Date of Hire: 10/28/2016

Staff # 11 Met

Date of Hire: 09/01/2018

Staff # 12 Met

Date of Hire: 07/27/2018

Staff # 13 Met

Date of Hire: 07/25/2013

Staff # 14 Met

Date of Hire: 08/09/2016

Staff # 15 Met

Date of Hire: 08/02/2017

Staff # 16 Met

Date of Hire: 11/18/2018

Staff # 17 Met

Date of Hire: 07/27/2016

Staff # 18 Met

Date of Hire: 01/05/2016

Staff # 19 Met

Date of Hire: 11/30/2018

Staff # 20 Met

Date of Hire: 11/19/2018

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Staff # 21 Date of Hire: 07/18/2016	Met
Staff # 22 Date of Hire: 01/07/2019	Met
Staff # 23 Date of Hire: 06/01/2016	Met
Staff # 24 Date of Hire: 07/18/2016	Met
Staff # 25 Date of Hire: 01/29/2018	Met
Staff # 26 Date of Hire: 07/05/2018	Met

Staff Credentials Reviewed: 26

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Consultant reviewed five files for staff members hired since the previous visit was conducted on September 12, 2018. . Consultant observed five of five newly hired staff members to have evidence of a satisfactory determination letter on file on this date. All staff with national background checks were observed with a staff member that has a comprehensive background on file.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.