



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/8/2019 **VisitType:** Monitoring Visit **Arrival:** 11:45 AM **Departure:** 3:45 PM

CCLC-48993

Regional Consultant

The Eagle's Nest

130 East 4th Avenue Buena Vista, GA 31803 Marion County
(762) 583-1429 sandy@hometownbusinessservices.com

Phone:
Fax:
rukiya.thomas@decal.ga.gov

Mailing Address
Same

Joint with: Sondra Paster

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|-----------------------------|-------------------------|---------------|--|
| 02/08/2019 | Monitoring Visit | Good Standing | |
| 08/07/2018 | Licensing Study | Good Standing | |
| 06/13/2018 | Initial Licensing Study | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|-------------|------------------------------------|--------------------------------|----------|------|------------|--------------|------------|--------------|------------|
| Main | Room A - 1L | | 0 | 0 | C | 26 | C | NA | NA | Not In Use |
| Main | Room B - 2L | Three Year Olds and Four Year Olds | 1 | 11 | C | 11 | C | NA | NA | Nap |
| Main | Room C - 3L | | 0 | 0 | C | 10 | C | NA | NA | Not In Use |
| Main | Room D - 4R | Infants and One Year Olds | 1 | 5 | C | 11 | C | NA | NA | Free Play |
| Main | Room E - 5R | Two Year Olds and Three Year Olds | 1 | 4 | C | 9 | C | NA | NA | Nap |
| Total Capacity @35 sq. ft.: 67 | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |
| Total # Children this Date: 20 | | | Total Capacity @35 sq. ft.: 67 | | | | | | | |
| | | | Total Capacity @25 sq. ft.: 0 | | | | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------|----------------------|-----------------------|
| Main | Playground A | 68 | C |

Comments

Plan of Improvement: Developed This Date 02/08/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sandra Elliott, Program Official

Date

Allison Morrison, Consultant

Date

Sondra Paster, Consultant

Date



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Findings Report

Date: 2/8/2019 **VisitType:** Monitoring Visit **Arrival:** 11:45 AM **Departure:** 3:45 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that no classrooms had lesson plans.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 2/8/2019

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that a wooden bookshelf in Room B was not secured and posed a tipping hazard to the children.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 2/8/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

The center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Technical Assistance****Comment**

Licensed capacity observed to be routinely met by center.

Technical Assistance

The center will submit an amendment for the combining of rooms B and C by Wednesday, February 12, 2019.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that two cords were present in the infant room that posed a potential choking hazard.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 2/8/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that multiple tree roots were exposed and posed a tripping hazard to children. Further it was observed that a basketball goal had fallen over and presented a tripping risk.

POI (Plan of Improvement)

The Center will remove the roots that they can and paint the others with a bright colored paint. They will also turn the basketball goal upright and fill the base with water or sand to keep it from falling again.

Correction Deadline: 2/8/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 2/28/2019****Corrected on 2/8/2019**

.15(2) - The consultant observed current infant feeding plans for all infants in attendance the day of the visit.

Health and Hygiene

591-1-1-.07 Children's Health**Met****Correction Deadline: 8/7/2018****Corrected on 2/8/2019**

.07(5) - The consultant did not observe any pacifiers attached to clips during the visit.

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures during the visit.

591-1-1-.17 Hygiene(CR)**Met****Comment**

The staff stated proper knowledge of times to wash hands throughout the day.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on a review of records that the center failed to dispense medication within the date and times listed by parents on the medication authorization form.

POI (Plan of Improvement)

The Center will train Staff responsible for dispensing medication in the accurate completion and storage of the records and will implement a plan to monitor this.

Correction Deadline: 2/8/2019

Correction Deadline: 8/7/2018

Corrected on 2/8/2019

.20(4) - The consultant did not find any medication stored in the children's bags during the visit.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and redirection was observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Comment

Paperwork, checklist, permission forms, were discussed with the director following their walking field trips.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

Correction Deadline: 8/17/2018

Corrected on 2/8/2019

.30(1)(a) - The non compliant cribs had been removed prior to the visit.

Staff Records**Records Reviewed: 7****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 08/07/2018

Staff # 2

Met

Date of Hire: 08/21/2018

Staff # 3

Met

Records Reviewed: 7**Records with Missing/Incomplete Components: 0**

Date of Hire: 11/05/2018

Staff # 4

Met

Date of Hire: 12/27/2018

Staff # 5

Met

Date of Hire: 06/13/2018

Staff # 6

Met

Date of Hire: 12/13/2018

Staff # 7

Met

Date of Hire: 06/13/2018

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete on this date.

Comment

Director provided 5 files for employees hired since last visit on August 8, 2018.

591-1-1-.31 Staff(CR)**Met****Comment**

The staff was observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

The center was observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision was observed on this date.