



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/8/2019 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 12:00 PM

CCLC-48778

Early Start Learning Development Center

2719 Delowe Drive East Point, GA 30344 Fulton County
 (404) 254-1151 kawannaarnold@gmail.com

Regional Consultant

Michelle Smith

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Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
04/08/2019	Monitoring Visit	Good Standing
10/19/2018	Licensing Study	Good Standing
05/21/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R - 2yrs	Infants and One Year Olds	0	0	C	5	C	NA	NA	Story,Not In Use
Main	B - 2R - Infant -1yr	Infants and One Year Olds	1	6	C	18	C	NA	NA	Floor Play,Story
Main	C - 1L - 3-5yrs	Three Year Olds	1	11	C	15	C	NA	NA	Music,Floor Play
Total Capacity @35 sq. ft.: 38						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 17			Total Capacity @35 sq. ft.: 38			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Small	32	C

Comments

The purpose of this visit was to conduct a Monitoring Visit as follow up to the visit conducted 10.19.18. Consultant discussed and reviewed report with Center Director on this date. A 45-day letter was left with Provider on this date.

Plan of Improvement: Developed This Date 04/08/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Kawanna Ellis, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Consultant discussed with Center Director to ensure that current lesson plans are posted in each classroom where children are present for care.

Correction Deadline: 4/8/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

591-1-1-.25(3) - Consultant discussed with Center Director to ensure that broken equipment and toys are removed immediately from the Center.

Correction Deadline: 4/8/2019

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on Consultant observation that three (3) locks were not working properly on three (3) storage closets in Classroom A, B, and C. In addition, ensure that the sink located in bathroom is secure and anchored to the wall.

POI (Plan of Improvement)

The Center will ensure that locks on storage areas are in good repair. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 4/12/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on Consultant observation that one section of the fence has a 24 inch hole which poses a possible entrapment hazard for children.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 4/15/2019

Technical Assistance

591-1-1-.26(9) - Consultant discussed with Center Director to ensure that two (2) blue mats near the toddler swings are removed from the playground.

Correction Deadline: 4/8/2019

Food Service**591-1-1-.15 Food Service & Nutrition****Met**

Correction Deadline: 10/19/2018

Corrected on 4/8/2019

.15(2) - Consultant observed one infant enrolled to have evidence of an infant feeding plan on file this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **Met**

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Consultant observed six (6) cribs to meet the Consumer Product Safety Commission (CPSC), and the American Society for Testing Materials International (ASTM).

Correction Deadline: 10/19/2018

Corrected on 4/8/2019

.30(2) - Consultant observed no items in the crib, and staff stated proper knowledge for infant safe sleep.

Staff Records

Records Reviewed: 7

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 12/10/2018

Staff # 2 Met

Date of Hire: 12/01/2018

Staff # 3 Met

Date of Hire: 01/21/2019

Staff # 4 Met

Date of Hire: 03/28/2018

Staff # 5 Met

Date of Hire: 04/09/2018

Staff # 6 Met

Date of Hire: 03/28/2018

Staff # 7

Met

Date of Hire: 03/28/2018

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

Comment

Consultant observed six (6) of seven (7) Center Staff to have valid evidence of a Satisfactory Comprehensive Criminal Records Check Determination issued by the Department on this date.

Technical Assistance

591-1-1-.09(1)(h) - Consultant discussed with Center Director the Criminal Record Check rules and regulations regarding out of state results. Consultant observed documentation for one Center Staff to have submitted documentation to one U.S. state outside of Georgia, and a submitted affidavit submitted to the Department as required. Consultant will follow up in 45 days regarding Criminal Records progress.

Correction Deadline: 4/8/2019

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Correction Deadline: 10/19/2018

Corrected on 4/8/2019

.32(4) - Consultant observed appropriate ratios as required by the Department

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on Consultant observation that one three-year-old child was left unattended in the C-1Left Classroom, for less than one minute which poses hazards to children in care.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 4/8/2019