



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/3/2021    **VisitType:** LS POI Follow Up    **Arrival:** 9:30 AM    **Departure:** 11:30 AM

**CCLC-48755**

**Bright Promises of Hartwell**

92 Maret Drive Hartwell, GA 30643 Hart County  
 (706) 376-2068 stoneapril610@gmail.com

**Regional Consultant**

Kelly Jones

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 kelly.jones@decal.ga.gov

**Mailing Address**

92 Maret Street  
 Hartwell, GA 30643

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/03/2021	LS POI Follow Up	Good Standing	
07/13/2021	Complaint Closure	Good Standing	
07/01/2021	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R Infants	Infants	2	6	C	12	C	NA	NA	Nap, Floor Play, Feeding
Main	B-1L Back	One Year Olds	1	7	C	9	C	NA	NA	Free Play
Main	C-1L front	Two Year Olds	2	10	C	11	C	NA	NA	Free Play
Main	D-Left hall 1R	Three Year Olds	2	22	C	24	C	NA	NA	Clean Up, Transitioning, Centers
Main	E-left hall back	Four Year Olds	1	6	C	24	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 80					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 51			Total Capacity @35 sq. ft.: 80			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back left Playground	25	C
Main	Back Right Playground	14	C
Main	Front Playground	55	C

**Comments**

An Administrative Review was conducted on August 6, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on August 3, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Wakenda Bullard, Program Official

Date

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Kelly Jones, Consultant

Date



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### Findings Report

**Date:** 8/3/2021    **VisitType:** LS POI Follow Up    **Arrival:** 9:30 AM    **Departure:** 11:30 AM

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The following information is associated with a LS POI Follow Up:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.12 - Discussed adding velcro to the fish tank in classroom E left hall back to give additional security of the fish tank.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

#### 591-1-1-.08 Children's Records

Met

#### Comment

Records were observed to be complete and well organized.

### Facility

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**591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)****Met****Correction Deadline: 7/1/2021****Corrected on 8/3/2021**

.19(1) - The previous citation was observed to be corrected on this date. The correct number of children were observed in each classroom.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

591-1-1-.25 -Consultant discussed with the director alternative methods to store booms in the classroom.

**Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that playground and playground did not have the required six inches of resilient surface near the slides and swings. Resilient surface measured at three inches.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 8/13/2021**

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of documentation that the feeding plans were incomplete. Feeding plans were missing the times the infant should be fed and the amount of formula or food to be fed. Feeding plans were not updated updated.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms. Consultant discussed with the provider to insure the feeding plans were complete and updated as required by the Department.

**Correction Deadline: 8/3/2021****Correction Deadline: 7/1/2021**

Corrected on 8/3/2021

.15(2)(a) - The previous citation was observed to be corrected on this date. Infants were restrained in high chairs and fed in the rocking chair during feedings.

**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

**Policies and Procedures**

**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Program observed complete emergency drills

**591-1-1-.27 Posted Notices** **Met**

**Comment**

Observed all required posted notices.

**591-1-1-.29 Required Reporting** **Met**

**Comment**

Discussed reporting requirements.

**Safety**

**591-1-1-.05 Animals** **Met**

**Comment**

Animals maintained clean and appropriately caged.

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 12****Records with Missing/Incomplete Components: 5**

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Staff # 1

Met

Date of Hire: 02/01/2003

Staff # 2

Met

Date of Hire: 08/04/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Not Met

Date of Hire: 07/02/2020

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 4

Not Met

Date of Hire: 02/17/2021

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 5

Not Met

Date of Hire: 01/27/2020

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 6

Not Met

Date of Hire: 02/10/2021

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 7

Met

Date of Hire: 07/13/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Date of Hire: 07/08/2019	Met
Staff # 9 Date of Hire: 01/03/2017	Met
Staff # 10 Date of Hire: 07/01/1994	Met
Staff # 11 Date of Hire: 01/10/2018	Met
Staff # 12 Date of Hire: 04/29/2021  <u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	Not Met

**Staff Credentials Reviewed: 6**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**  
12 of 12 Criminal record checks were observed to be complete.

**Comment**  
Director provided three file(s) for employees hired since last visit.

**591-1-1-.14 First Aid & CPR Met**

**Comment**  
Evidence observed of 100% of center staff certified in First Aid and CPR.

**Comment**  
Please replace/add missing/expired item(s) in first aid kit(s).

**591-1-1-.33 Staff Training Not Met**

**Finding**  
591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff member #3, hire date 6/29/2020, staff member #4 , hire date 2/17/2021, staff member #5, hire date 1/27/2020, staff member #6, hire date 2/10/2021, and staff member # 12, hire date 4/29/2021 , did not have evidence of the correct required health and safety orientation training on file on this date.



**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 9/2/2021**

**Comment**

591-1-1-.33(4) - Consultant discussed the four hour nutrition training requirements with the director to be completed in the first year.

**Correction Deadline: 9/2/2021**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Correction Deadline: 1/3/2022**

**Corrected on 8/3/2021**

.31(2)(b)2. - The previous citation was observed to be corrected. All staff has evidence of the required credential or an education plan on file.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Correction Deadline: 7/1/2021**

**Corrected on 8/3/2021**

.32(1) - The previous citation was observed to be corrected. Children were properly supervised with the appropriate number of staff and children.

**Correction Deadline: 7/1/2021**

**Corrected on 8/3/2021**

.32(4) - The previous citation was observed to be corrected on this date. Each classroom housed the appropriate ages. Children's ages were not mixed.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.