



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/9/2018 **VisitType:** Initial Licensing Study **Arrival:** 12:30 PM **Departure:** 6:15 PM

CCLC-48755

Bright Promises of Hartwell

92 Maret Drive Hartwell, GA 30643 Hart County
(706) 376-2068 stoneapril610@gmail.com

Regional Consultant

Iko Blackmon

Phone: (404) 276-7844

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iko.blackmon@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation		
03/09/2018	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R Infants	Infants and One Year Olds	2	10	C	12	C	NA	NA	Floor Play
Main	B-1L Back	Two Year Olds and Three Year Olds	1	9	C	9	C	NA	NA	Centers
Main	C-1L front	One Year Olds and Two Year Olds	1	8	C	11	C	NA	NA	Centers
Main	D-Left hall 1R	Three Year Olds and Four Year Olds	2	15	C	24	C	NA	NA	Centers,Story
Main	E-left hall back	Four Year Olds and Five Year Olds and Six Year Olds and Over	2	20	C	24	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 80						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 62			Total Capacity @35 sq. ft.: 80			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back left Playground	25	C
Main	Back Right Playground	14	C
Main	Front Playground	55	C


Comments

The Child Care Learning Center program did not receive the Final Renewable License this date. The Center is currently operating under a valid Permit. Consultant will complete additional follow-up prior to further Licensing.

The total Licensed capacity of the Center measured at 80 children, based on previously approved measurement of five (5) of five (5) classrooms. The total Licensed capacity of the Center is limited to 75 children, due to the number of toilets and sinks located in the Center.

Plan of Improvement: Developed This Date 03/09/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Nina Smith, Program Official

Date

Iko Blackmon, Consultant

Date



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Findings Report

Date: 3/9/2018 **VisitType:** Initial Licensing Study **Arrival:** 12:30 PM **Departure:** 6:15 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

On this date, the Center Director/Administrator stated that the program will not participate in Swimming activities. Consultant discussed Swimming requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming activities, in water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming Rules.

Facility

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(2) requires the Center to have bathrooms located on each floor in or adjacent to child care areas and rooms. It was determined, based on Consultant observation and measurement, that the Second - Left (2L) Preschool Room D and Third - Left (3L) Pre - K - School - Age Room E, were not located within 40 feet in distance from the right - side hallway bathrooms.

POI (Plan of Improvement)

The Center will provide bathrooms within 40 feet in distance from Room D and Room E.

Correction Deadline: 4/8/2018

Finding

591-1-1-.06(5) requires Center Staff to provide platforms or sets of steps at the toilets and sinks to assist children who are unable to use the fixtures comfortably when child - size fixtures are not provided. In Centers with a licensed capacity of 19 or more children, the toilet facilities for children aged four (4) and older shall be suitably screened for privacy. It was determined, based on Consultant observation, that the right - side hallway bathrooms were not suitably screened for privacy for children ages four (4) - years and older.

POI (Plan of Improvement)

The Center Owner stated that the Center will install a visibility barrier, where needed, in bathrooms for children four years and older to provide privacy.

Correction Deadline: 3/23/2018

591-1-1-.19 License Capacity(CR) Met

Comment

The total Licensed capacity of the Center measured at 80 children, based on previously approved measurement of five (5) of five (5) classrooms. The total Licensed capacity of the Center is limited to 75 children, due to the number of toilets and sinks located in the Center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.25 Physical Plant-Structural/Mechanical Technical Assistance

Technical Assistance

591-1-1-.25(10) - Throughout the Licensing Application process and prior to the visit, Consultant discussed with the Center Director and Owner, the requirement for the Center to obtain written approvals to verify compliance with all Ordinance Laws. The Center Owner stated that the Center contacted the required Ordinance Officials to receive all approvals. On this date, Consultant observed a Certificate of Occupancy issued by the Fire Marshal, however, additional verification is required to confirm all Fire and Building Certificate of Occupancy requirements. Consultant will complete additional verification procedures and discuss any further requirements with the Center Owner. The Center Owner stated that the Center will comply with all Ordinance requirements.

Correction Deadline: 3/9/2018

591-1-1-.26 Playgrounds(CR) Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined, based on Consultant observation, that the rear area fence located on the Front - Left Playground A, measured approximately 41 inches in height; less than the required minimum of four (4) feet, and contained a gap measuring approximately 10 inches in width on the right - side corner fence post area.

POI (Plan of Improvement)

The Center Owner stated that the Center will raise the fence to the required height, and fully enclose the gap.

Correction Deadline: 3/23/2018

Technical Assistance

591-1-1-.26(6) - Consultant discussed with Center Owner to ensure that Staff closely monitor and remain within close physical proximity of children during each use of the Toddler swings, located on the Back - Right Playground B.

Correction Deadline: 3/19/2018

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead - based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined, based on Consultant observation, that one (1) swing was attached to the outside of the swing frame, and more than two (2) swings were attached to the inside of the swing bay, on the swings sets located on the Front - Left Playground A and the Back - Left Playground C. It was also determined, based on Consultant observation, that a picnic table was located on the Front - Left Playground A, with cracks in the plastic table top and seat areas.

POI (Plan of Improvement)

The Center Owner stated that the Center will remove the swings from the outside of the swing frame, and will reduce the number of swings inside the swing bay to a maximum of two (2). The Center Owner also stated that the Center will remove the picnic table from Playground A.

Correction Deadline: 3/23/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined, based on Consultant observation, that hazards were observed on the Playground areas as follows: Tree leaves were present and posed a slipping hazard throughout the grounds of the Front - Left Playground A and Back - Left Playground C. Tree limbs were observed growing through the rear fence area of the Front - Left Playground A.

POI (Plan of Improvement)

The Center Owner stated that the Center will will remove the leaves and cut the tree limbs from the Playground area.

Correction Deadline: 3/9/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

The Center Director and Owner stated that the Center will not provide Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to conduct field trips with children. Consultant also stated to Center Director and Owner that prior to conducting Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation. Further, Consultant stated to Center Director and Owner, that prior to conducting Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Field Trip requirements.

591-1-1-.36 Transportation(CR)

Comment

The Center Director and Owner stated that the Center will not provide routine Transportation and Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to Center Director and Owner that prior to providing Transportation and/or Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation. Further, Consultant stated to Center Director and Owner, that prior to providing Transportation and/or Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Transportation and Field Trip requirements.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant’s back in a crib unless the Center has been provided a physician’s written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant’s back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer’s guidelines and will not slide up around the infant’s face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician’s written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined, based on Consultant observation, that toys were present in a crib with an Infant, in the First - Right Infant Room A.

POI (Plan of Improvement)

The Center Owner stated that the Center will train Staff and ensure that toys or other objects are not placed in cribs with Infants.

Correction Deadline: 3/9/2018

Staff Records

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Date of Hire: 01/11/2018

Staff # 2 Met

Date of Hire: 12/19/2017

Staff # 4 Met

Date of Hire: 06/23/2017

Staff # 5 Met

Date of Hire: 08/01/2017

Staff # 8 Met

Date of Hire: 03/09/2017

Staff # 10 Met

Date of Hire: 09/13/1999

Staff # 13 Met

Date of Hire: 12/26/2005

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Staff # 3 Met

Date of Hire: 10/20/2010

Staff # 6 Met

Date of Hire: 11/01/2012

Staff # 7 Met

Date of Hire: 06/23/2015

Staff # 9 Met

Date of Hire: 04/15/2016

Staff # 11 Met

Date of Hire: 12/29/2016

Staff # 12 Met

Date of Hire: 07/01/1994

Staff # 14 Met

Date of Hire: 02/12/2003

Staff Credentials Reviewed: 14

Comment

On this date, Consultant observed a Satisfactory COGENT Criminal Records Check Determination letter, regarding 14 of 14 Center Employees. Consultant also discussed all COGENT Criminal Records Check requirements with Center Director/Administrator and Owner, prior to the visit and on this date.

591-1-1-.31 Staff(CR)

Met

Comment

On this date, Consultant observed Staff qualifications to meet requirements. Consultant also discussed with Center Director/Owner that all Lead Staff must enroll in an approved education program within six (6) months of Licensing/employee hire date, and complete the program within 18 months of Licensing/employee hire date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined, based on Consultant observation, that Center Staff did not provide adequate supervision when a school - aged child entered the Center and walked into the Third - Left Pre - K - School - Age Room E, unaccompanied by Staff.

POI (Plan of Improvement)

The Center Owner stated that the Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 3/9/2018