

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/20/2023 VisitType: Licensing Study Arrival: 9:30 AM Departure: 5:45 PM

CCLC-48755

# **Bright Promises of Hartwell**

92 Maret Drive Hartwell, GA 30643 Hart County (706) 376-2068 stoneapril610@gmail.com

**Mailing Address** 

92 Maret Street Hartwell, GA 30643

Quality Rated: 👚

## Regional Consultant

Lynn Schnitzer

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Compliance Zone Designation					
02/20/2023	Complaint Investigation & Licensing Study	Good Standing			
01/31/2022	Monitoring Visit	Good Standing			
08/03/2021	LS POI Follow Up	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting

rules. Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

#### Ratios/License Capacity

Building Room	Age Group	Staff	Children	NC/C	SF.	35 SF. Comp.	SF.	Comp.	Notes	
Total # Children this Date:	Total Capacity @35 sq. ft.: 0		_	Total C	apacity @	25 sq.				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back left Playground	25	С
Main	Back Right Playground	14	С
Main	Front Playground	55	С

#### Comments

The purpose of today's visit was to conduct a licensing study and to follow up from the previous visit conducted on January 31, 2022.

Plan of Improvement: Developed This Date 02/20/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Georgia Department of Early Care and Learning



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care
programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered
sexual offenders. Please see GBI's website located at http://qbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA <u>www.decalkoala.com</u> with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





# **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

Vakenda Bullard, Program Official	Date	Lynn Schnitzer, Consultant	Date



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# **Findings Report**

Date: 2/20/2023 Arrival: 9:30 AM Departure: 5:45 PM VisitType: Licensing Study

CCLC-48755 **Regional Consultant** 

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# The following information is associated with a Licensing Study Visit:

# **Activities and Equipment**

591-1-1-.03 Activities Not Met

591-1-1-.03(6) requires Center Staff to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers. Children shall use such equipment only when they are awake. Such children shall be allowed time to play on the floor daily. Infants shall have supervised tummy time on the floor daily when they are awake. It was determined based on observation that a child was seated in a swing for approximately one hour in classroom A1R.

#### POI (Plan of Improvement)

The Center will train Staff to use confining equipment appropriately, to provide supervised floor play daily for children under three years of age, including infants, and will monitor regularly.

Correction Deadline: 2/20/2023

#### **Finding**

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on observation that a staff member lifted a one-year-old child by one arm when assisting them into the room is classroom B 1L Back.

#### POI (Plan of Improvement)

The Center will review requirements with Staff to ensure that appropriate activities are conducted with children.

Revision Date: 2/20/2023 5:23:04 PM

Correction Deadline: 2/20/2023

591-1-1-.12 Equipment & Toys(CR)

Met

# Comment

Equipment and furniture observed to be properly secured, as applicable.

# 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

**Not Evaluated** 

#### Comment

Center does not provide swimming activities.

# **Children's Records**

One or more parameters were not specified for the subreport, 'Subreport5', located at:

#### 591-1-1-.08 Children's Records

**Not Met** 

#### **Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on review of records that the file for child #1 was missing the address of the person(s) to whom the child may be released and the telephone number of the child's primary source of health care.

# POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 2/20/2023

Facility

#### 591-1-1-.19 License Capacity(CR)

Met

## Comment

Licensed capacity observed to be met by center.

## 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Technical Assistance** 

#### Comment

No hazards observed accessible to children on this date.

## **Technical Assistance**

591-1-1-.25(3) - Consultant discussed with provider to ensure that area rugs are positioned flat on the floor to prevent tripping.

Revision Date: 2/20/2023 5:23:04 PM

Correction Deadline: 2/20/2023

# 591-1-1-.26 Playgrounds(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

# 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Center menu meets USDA guidelines.

#### Comment

Consultant observed infant feeding forms updated regularly.

## 591-1-1-.18 Kitchen Operations

Met

#### Comment

Kitchen appears clean and well organized.

# **Health and Hygiene**

#### 591-1-1-.07 Children's Health

**Not Met** 

## **Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that a one-year-old child had a pacifier clipped to their clothing in classroom B1L Back.

# POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement.

Correction Deadline: 2/20/2023

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Proper diapering procedures observed.

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

# 591-1-1-.20 Medications(CR)

**Not Evaluated** 

#### Comment

The Provider currently does not dispense/administer medication.

# **Policies and Procedures**

### 591-1-1-.21 Operational Policies & Procedures

**Not Met** 

# **Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on review of records that the center did not have documentation of emergency lock-down drills conducted in 2022.

Revision Date: 2/20/2023 5:23:04 PM

# POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 2/25/2023

# **591-1-1-.27 Posted Notices**

Met

#### Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals Not Evaluated

#### Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Not Evaluated

#### Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

**Sleeping & Resting Equipment** 

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

**Not Met** 

#### **Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that crib sheets in two of twelve cribs mattresses were not tight-fitting.

# POI (Plan of Improvement)

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least

Correction Deadline: 2/20/2023

#### **Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that three of twelve crib sheets were not tight fitting. It was further determined that cribsheets were not washed daily as required.

# POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 2/20/2023

## **Technical Assistance**

591-1-1-.30(2) - Consultant discussed with director to ensure that no items are attached to the sides of the cribs.

Correction Deadline: 2/20/2023

#### **Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that an infant was asleep in a swing and another infant was asleep in a bouncy seat.

# POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Revision Date: 2/20/2023 5:23:04 PM

Correction Deadline: 2/20/2023

# Staff Records

One or more parameters were not specified for the subreport, 'StaffMissingRequirements', located at:

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

#### Comment

Director provided eight files for employees hired since last visit January 31, 2022.

#### 591-1-1-.14 First Aid & CPR

**Not Met** 

# **Technical Assistance**

591-1-1-.14 - Please replace/add missing/expired items in first aid kit.

#### Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records that staff #9, date of hire May 4, 2022, did not have evidence of current certification in first aid and CPR on file.

## POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 3/22/2023

# 591-1-1-.33 Staff Training

**Not Met** 

#### Finding

591-1-Ī-.33(2) requires the initial Center orientation to include the following subjects: the Center's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Staff person's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency weather plans; the program's emergency preparedness plan; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/AIDS and blood borne pathogens. It was determined based on review of records that staff #1, date of hire August 1, 2022, staff #4, date of hire June 3, 2022, staff #6, date of hire March 24,2022, staff #8, date of hire September 9, 2022, and staff #10, date of hire October 11, 2022, did not have evidence of initial center orientation on file.

# POI (Plan of Improvement)

The Center will provide orientation in all missing subjects to the employee(s) and will take steps to provide a complete orientation to new Employees in the future.

Revision Date: 2/20/2023 5:23:04 PM

Correction Deadline: 2/21/2023

## **Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records that staff #4, date of hire June 3, 2022, staff #6, date of hire March 24, 2022, and staff #7, date of hire February 10, 2021, and staff #12, date of hire November 14, 2022, did not have evidence of health and safety orientation training on file.

## **POI** (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/22/2023

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

# 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

**Not Met** 

#### Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that a four-year-old child was housed with infants and one-year-old children in classroom A-1R.

# POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 2/20/2023

# 591-1-1-.32 Supervision(CR)

Not Met

#### Finding

591-1-Ī-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that center staff were not present in the area where three infants were in classroom A1R.

**POI (Plan of Improvement)**The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 2/20/2023