



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/22/2018 **VisitType:** Initial Licensing Study **Arrival:** 10:00 AM **Departure:** 1:30 PM

CCLC-48731

Happy Children's Day Care

5075 Abbotts Bridge Road, Suite 1100 Johns Creek, GA 30005 Fulton County
(678) 585-3388 happychildrens5075@gmail.com

Mailing Address
Same

Regional Consultant

Jessica Grant
Phone: (770) 359-5808
Fax: (404) 591-5814
jessica.grant@decal.ga.gov
Joint with: Wakisha Newton

Quality Rated:

| Compliance Zone Designation | | |
|------------------------------------|-------------------------|---------------|
| 03/22/2018 | Initial Licensing Study | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|----------------------|-----------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|-------|
| Main | 1L A Ones | | 0 | 0 | C | 8 | C | NA | NA | |
| Main | 1L B Two's | | 0 | 0 | C | 10 | C | NA | NA | |
| Main | 1R H Infants | | 0 | 0 | C | 6 | C | NA | NA | |
| Main | 2L C Three's & Fours | | 0 | 0 | C | 18 | C | NA | NA | |
| Main | 3L D Afterschool | | 0 | 0 | C | 25 | C | NA | NA | |
| Total Capacity @35 sq. ft.: 67 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 0 | | | Total Capacity @35 sq. ft.: 67 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|-----------------------|----------------------|-----------------------|
| Main | A Left Toddler | 46 | C |
| Main | B Left Rear Preschool | 95 | C |

Comments

Congratulations permission to operate was granted on this date!

Plan of Improvement: Developed This Date 03/22/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

On this date, the Consultant discussed with the Director concerning the securing of equipment and furniture of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

On this date, the Center Director stated that the program will not participate in Swimming/water activities. Consultant discussed Swimming/water requirements with Center Director on this date. Consultant also stated to Center Director that prior to participating in Swimming/water activities, in any type of equipment holding water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming/water activity Rules.

Facility

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on consultant observation that the exhaust fan in the 2L classroom B's bathroom was not operable on this date.

POI (Plan of Improvement)

Per the Director, the maintenance staff is coming out this afternoon to repair the fan.

Correction Deadline: 4/21/2018

591-1-1-.19 License Capacity(CR)**Met****Comment**

The total Licensed capacity of the Center measured at 94 children, based on Consultant measurement of five (5) of five (5) classrooms, Licensed this date. The maximum potential capacity of the Center is limited to 67 persons, per the director's request.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

On this date, no hazards observed accessible to children.

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

Please be mindful of the mats underneath the toddler tummy time area to prevent tripping. Please ensure the mats are flushed to prevent tripping hazards from occurring.

Food Service

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

On this date, hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

On this date, there were no children enrolled. Proper hand washing of children and staff was discussed with the director.

591-1-1-.20 Medications(CR)**Met****Comment**

No children were enrolled in the program or present on this date. Consultant observed Department - approved medication authorization forms that the Center will use as required.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

There were no children enrolled on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

The Center Director stated that the Center will not provide routine Transportation and Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to transport and conduct field trips with children. Consultant also stated to Center Director and Owner that prior to providing Transportation and/or Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation. Further, Consultant stated to Center Director and Owner, that prior to providing Transportation and/or Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Transportation and Field Trip requirements.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

On this date, Consultant observed six (6) of six (6) cribs used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director, prior to the visit and on this date. Further, Consultant observed a pleasant nap time environment, and discussed cot and mat disinfecting requirements with Center Director and Owner on this date. The consultant observed five cribs to be dated August 1, 2017 and one crib to be dated April 2013.

Staff Records

Records Reviewed: 3**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 05/30/2017 | |
| Staff # 2 | Met |
| Date of Hire: 02/03/2018 | |
| Staff # 3 | Met |
| Date of Hire: 02/03/2018 | |

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

On this date, Consultant observed a Satisfactory COGENT Criminal Records Check Determination letter, regarding three (3) of three (3) Center Employees. Consultant also discussed all COGENT Criminal Records Check requirements with Center Director/Administrator and Owner, prior to the visit and on this date.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR)**Met****Comment**

On this date, Consultant observed Center Director and Lead staff education requirements to be met. Consultant also discussed with Center Director that all Lead Staff must enroll in an approved education program within six (6) months of Licensing/employee hire date, and complete the program within 18 months of Licensing/employee hire date.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

On this date, there were no children enrolled. Proper ratios and classroom capacities were discussed with the director on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

On this date, there were no children enrolled. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date. A supervision plan was created on this date for classrooms D and F.