



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/10/2019 **VisitType:** Monitoring Visit **Arrival:** 2:30 PM **Departure:** 6:15 PM

CCLC-48696

The Goddard School

3467 Pierce Drive Chamblee, GA 30341 DeKalb County
 (678) 606-9300 CHAMBLEEGA@GODDARDSCHOOLS.COM

Regional Consultant

Chrische Walker

Phone: (770) 359-5166
 Fax: (678) 891-5618
 chrische.walker@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/10/2019	Monitoring Visit	Good Standing	
02/13/2019	Complaint Closure	Good Standing	
02/13/2019	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes					
Main	A/5 - 18-24 months	One Year Olds	2	15	C	16	C	NA	NA	Nap					
Main	B/7- young 2's	Two Year Olds	1	10	C	16	C	NA	NA	Nap					
Main	C/8 - 6wks-6months	Infants	2	8	C	10	C	NA	NA	Nap,Floor Play					
Main	D/9 - 6mth - 12mth	Infants	2	8	C	10	C	NA	NA	Nap,Floor Play					
Main	E/10 - 1 year old	Infants and One Year Olds	2	10	C	16	C	NA	NA	Diapering,Music					
Main	F/11 - 1 year old	Infants and One Year Olds	2	7	C	12	C	NA	NA	Diapering,Transitioning					
Main	G/12 - 2 year olds	One Year Olds	2	9	C	12	C	NA	NA	Centers					
Main	H/15 - 3 to 8 years	Three Year Olds and Four Year Olds	1	9	C	20	C	NA	NA	Free Play					
Main	I/14 - older 2's	Two Year Olds	1	10	C	20	C	NA	NA	Centers					
Main	J/16 - 3 to 8 years old	Four Year Olds	1	8	C	20	C	NA	NA	Snack,Transitioning					
Main	K/13 - 3 to 8 years old	Two Year Olds and Three Year Olds	1	11	C	20	C	NA	NA	Transitioning,Snack					
Total Capacity @35 sq. ft.: 172						Total Capacity @25 sq. ft.: 0									
Total # Children this Date: 105						Total Capacity @35 sq. ft.: 172					Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	AL/-All Ages	17	C


Main	B/M - 3 to 8 years	22	C
Main	C/r - 6wks to 2 years	33	C

Comments

The purpose of today's visit was to conduct a Monitoring Visit and to follow up from the previous visit from February 13, 2019.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Akshi Naik, Program Official

Date

Chrische Walker, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Correction Deadline: 2/13/2019

Corrected on 9/10/2019

.19(1) - The previous citation has been corrected on this date. The consultant observed all classrooms to meet the classrooms license capacity.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 2/13/2019

Corrected on 9/10/2019

.25(11) - The previous citation has been corrected on this date. The consultant observed the blue circle area rug in Room A/5 to be removed.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed in Room E/10 and in Room F/11.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 04/22/2019

Staff # 2 Met

Date of Hire: 02/11/2019

Staff # 3 Met

Date of Hire: 08/27/2018

Staff # 4 Met

Date of Hire: 01/22/2019

Staff # 5 Met

Date of Hire: 09/17/2018

Staff # 6 Met

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Date of Hire: 08/31/2018

Staff # 7 Met

Date of Hire: 11/26/2018

Staff # 8 Met

Date of Hire: 02/04/2019

Staff # 9 Met

Date of Hire: 02/15/2019

Staff # 10 Met

Date of Hire: 04/12/2018

Staff # 11 Met

Date of Hire: 01/22/2019

Staff # 12 Met

Date of Hire: 08/03/2018

Staff # 13 Met

Date of Hire: 07/15/2019

Staff # 14 Met

Date of Hire: 04/06/2018

Staff # 15 Met

Date of Hire: 08/31/2018

Staff # 16 Met

Date of Hire: 08/29/2019

Staff # 17 Met

Date of Hire: 08/20/2018

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete. The director provided 13 new staff files on this date.

591-1-1-.33 Staff Training Met

Correction Deadline: 3/15/2019

Corrected on 9/10/2019

.33(3) - The previous citation has been corrected on this date. The consultant observed the staff member to complete the health and safety training.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.