



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/30/2021    **VisitType:** Licensing Study    **Arrival:** 10:30 AM    **Departure:** 1:00 PM

**CCLC-48696**

**The Goddard School**

3467 Pierce Drive Chamblee, GA 30341 DeKalb County  
 (678) 606-9300 DCHAMBLEEGA@GODDARDSCHOOLS.COM

**Regional Consultant**

Elim Tekie

Phone: (404) 478-8088

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elim.tekie@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/30/2021	Licensing Study	Good Standing	
08/14/2020	Monitoring Visit	Good Standing	
01/08/2020	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/5 - 18-24 months	One Year Olds	3	14	C	16	C	NA	NA	Centers
Main	B/7- young 2's	Two Year Olds	2	14	C	16	C	NA	NA	Centers
Main	C/8 - 6wks-6months	Infants	3	9	C	12	C	NA	NA	Floor Play,Feeding,Na p
Main	D/9 - 6mth - 12mth	Infants	2	7	C	12	C	NA	NA	Floor Play
Main	E/10 - 1 year old		0	0	C	16	C	NA	NA	
Main	F/11 - 1 year old	One Year Olds	2	11	C	12	C	NA	NA	Centers
Main	G/12 - 1 year olds	One Year Olds	2	9	C	12	C	NA	NA	Centers
Main	H/15 - 3 to 8 years	Three Year Olds	1	13	C	20	C	NA	NA	Centers
Main	I/14 - older 2's	Three Year Olds	3	12	C	20	C	NA	NA	Centers
Main	J/16 - 3 to 8 years old	PreK	2	10	C	20	C	NA	NA	Centers
Main	K/13 - 3 to 8 years old	Three Year Olds	2	19	C	20	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 176

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 118

Total Capacity @35 sq. ft.: 176

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	AL/-All Ages	17	C
Main	B/M - 3 to 8 years	22	C
Main	C/r - 6wks to 2 years	33	C

### Comments

An Administrative Review was conducted on March 18, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on March 30, 2021 with the Director Ontanee Gibbs. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Ontanee Gibbs, Program Official

Date

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Elim Tekie, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 50**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 09/05/2018	
Staff # 2	Met
Date of Hire: 04/22/2019	
Staff # 3	Met
Date of Hire: 08/02/2019	
Staff # 4	Met
Date of Hire: 10/23/2019	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met

Date of Hire: 02/11/2019

Staff # 9 Met

Date of Hire: 08/27/2018

Staff # 10 Met

Staff # 11 Met

Date of Hire: 01/22/2019

Staff # 12 Met

Date of Hire: 09/17/2018

Staff # 13 Met

Date of Hire: 09/18/2018

Staff # 14 Met

Date of Hire: 08/31/2018

Staff # 15 Met

Date of Hire: 03/14/2018

Staff # 16 Met

Staff # 17 Met

Date of Hire: 11/26/2018

Staff # 18 Met

Date of Hire: 08/26/2018

Staff # 19 Met

Date of Hire: 02/04/2019

Staff # 20 Met

Staff # 21 Met

Date of Hire: 02/15/2019

Staff # 22 Met

Date of Hire: 07/16/2019

Staff # 23 Met

Date of Hire: 04/12/2018

Staff # 24 Met

Date of Hire: 09/17/2018

Staff # 25 Date of Hire: 01/22/2019	Met
Staff # 26 Date of Hire: 09/04/2019	Met
Staff # 27	Met
Staff # 28 Date of Hire: 06/15/2019	Met
Staff # 29 Date of Hire: 05/23/2019	Met
Staff # 30	Met
Staff # 31 Date of Hire: 06/24/2018	Met
Staff # 32 Date of Hire: 07/14/2020	Met
Staff # 33	Met
Staff # 34 Date of Hire: 08/03/2018	Met
Staff # 35 Date of Hire: 07/15/2019	Met
Staff # 36	Met
Staff # 37 Date of Hire: 08/23/2018	Met
Staff # 38	Met
Staff # 39 Date of Hire: 04/06/2018	Met
Staff # 40 Date of Hire: 08/23/2019	Met
Staff # 41 Date of Hire: 06/26/2019	Met

**Records Reviewed: 50**

**Records with Missing/Incomplete Components: 0**

Staff # 42 Date of Hire: 08/07/2019	Met
Staff # 43 Date of Hire: 05/15/2019	Met
Staff # 44	Met
Staff # 45 Date of Hire: 08/31/2018	Met
Staff # 46 Date of Hire: 08/29/2019	Met
Staff # 47 Date of Hire: 08/20/2018	Met
Staff # 48 Date of Hire: 08/30/2019	Met
Staff # 49	Met
Staff # 50	Met

**Staff Credentials Reviewed: 9**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

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<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.