



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/8/2020 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 2:30 PM

CCLC-48696

The Goddard School

3467 Pierce Drive Chamblee, GA 30341 DeKalb County
 (678) 606-9300 CHAMBLEEGA@GODDARDSCHOOLS.COM

Regional Consultant

Elim Tekie

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elim.tekie@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/08/2020	Licensing Study	Good Standing	
09/10/2019	Monitoring Visit	Good Standing	
02/13/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/5 - 18-24 months	One Year Olds	3	14	C	16	C	NA	NA	Circle Time
Main	B/7- young 2's	Two Year Olds	2	11	C	16	C	NA	NA	Centers
Main	C/8 - 6wks-6months	Infants	2	11	C	10	NC	NA	NA	Circle Time
Main	D/9 - 6mth - 12mth	Infants	3	9	C	10	C	NA	NA	Circle Time
Main	E/10 - 1 year old	One Year Olds	2	12	C	16	C	NA	NA	Diapering, Centers
Main	F/11 - 1 year old	One Year Olds	2	7	C	12	C	NA	NA	Diapering, Centers
Main	G/12 - 1 year olds	One Year Olds	2	7	C	12	C	NA	NA	Centers
Main	H/15 - 3 to 8 years	Three Year Olds	1	13	C	20	C	NA	NA	Centers
Main	I/14 - older 2's	Two Year Olds	2	15	C	20	C	NA	NA	Centers
Main	J/16 - 3 to 8 years old	Four Year Olds	1	8	C	20	C	NA	NA	Centers
Main	K/13 - 3 to 8 years old	Two Year Olds and Three Year Olds	2	11	C	20	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 172						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 118			Total Capacity @35 sq. ft.: 172			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	AL/-All Ages	17	C
Main	B/M - 3 to 8 years	22	C

Comments

The purpose of this visit was to conduct a Licensing visit and follow-up on previous citations from September 10, 2019.

Plan of Improvement: Developed This Date 01/08/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Akshi Naik, Program Official

Date

Elim Tekie, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Center appears clean and well maintained.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation of room 12, that there was hand sanitizer and wipes found in 2 bookbags.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/8/2020

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed. All diapering classrooms did a great job performing proper diaper changes.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center. The older children were able to state the different hand washing times. It shows routine in the classroom.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 1

Staff # 1 Met
Date of Hire: 09/05/2018

Staff # 2 Met
Date of Hire: 04/22/2019

Staff # 3 Date of Hire: 02/11/2019	Met
Staff # 4 Date of Hire: 08/27/2018	Met
Staff # 5	Met
Staff # 6 Date of Hire: 01/22/2019	Met
Staff # 7 Date of Hire: 09/17/2018	Met
Staff # 8 Date of Hire: 09/18/2018	Met
Staff # 9 Date of Hire: 08/31/2018	Met
Staff # 10 Date of Hire: 11/26/2018	Met
Staff # 11 Date of Hire: 08/26/2018	Met
Staff # 12 Date of Hire: 02/04/2019	Met
Staff # 13 Date of Hire: 02/15/2019	Met
Staff # 14 Date of Hire: 04/12/2018	Met
Staff # 15 Date of Hire: 01/22/2019	Met
Staff # 16 Date of Hire: 09/04/2019	Met
Staff # 17 Date of Hire: 06/15/2019	Met
Staff # 18	Not Met

Records Reviewed: 29**Records with Missing/Incomplete Components: 1**

Date of Hire: 05/23/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 19 Met

Date of Hire: 06/24/2018

Staff # 20 Met

Date of Hire: 08/03/2018

Staff # 21 Met

Date of Hire: 07/15/2019

Staff # 22 Met

Date of Hire: 08/23/2018

Staff # 23 Met

Date of Hire: 04/06/2018

Staff # 24 Met

Date of Hire: 08/23/2019

Staff # 25 Met

Date of Hire: 06/26/2019

Staff # 26 Met

Date of Hire: 05/15/2019

Staff # 27 Met

Date of Hire: 08/31/2018

Staff # 28 Met

Date of Hire: 08/29/2019

Staff # 29 Met

Date of Hire: 08/20/2018

Staff Credentials Reviewed: 7**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.