



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/14/2020 **VisitType:** Licensing Study **Arrival:** 10:35 AM **Departure:** 12:30 PM

CCLC-48677

Evolving Learning Academy

952 Boat Rock Road Atlanta, GA 30331 Fulton County
(770) 944-3999 awilson@evolvinglearningacademy.com

Regional Consultant

Michelle Smith

Phone: (404) 478-8183
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Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation		
01/14/2020	Licensing Study	Good Standing
07/17/2019	Monitoring Visit	Good Standing
02/25/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Lower	Classroom E - Pre K	Three Year Olds and Four Year Olds	2	20	C	26	C	NA	NA	Centers	
Total Capacity @35 sq. ft.: 26						Total Capacity @25 sq. ft.: 0					
Main	Room A - Toddler	Two Year Olds	1	8	C	10	C	NA	NA	Story	
Main	Room B - 12 - 18 mos.	One Year Olds	1	7	C	8	C	NA	NA	Lunch, Centers, Transitioning	
Main	Room C - Infants	Infants	1	3	C	6	C	NA	NA	Floor Play, Nap	
Main	Room D - 3 & 4 year olds		0	0	C	12	C	NA	NA	Not In Use, Centers	
Total Capacity @35 sq. ft.: 48						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Heath Department Limitations			
Total # Children this Date: 38		Total Capacity @35 sq. ft.: 74			Total Capacity @25 sq. ft.: 0						

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	167	C

Comments

The purpose of this visit was to conduct a Licensing Study as follow up to the visit conducted 7.17.19. Consultant discussed and reviewed report with Center Director on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Stella Wilson, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Correction Deadline: 7/17/2019

Corrected on 1/14/2020

.19(1) - Consultant observed appropriate license capacity on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Correction Deadline: 7/26/2019

Corrected on 1/14/2020

.25(3) - Consultant observed the black stair rod to be attached to the base.

591-1-1-.26 Playgrounds(CR) **Defer**

Defer

591-1-1-.26(4)-Consultant will evaluate this rule during the next visit. Consultant observed the playground to be under construction.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 7/26/2019

Defer

591-1-1-.26(9)-Consultant will evaluate this rule during the next visit. Consultant observed the playground to be under construction.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 7/26/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 7/17/2019

Corrected on 1/14/2020

.20(1) - Consultant observed unsafe items to be properly secured.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Staff # 2

Met

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Date of Hire: 08/06/2018

Staff # 3 Met

Date of Hire: 08/06/2018

Staff # 4 Met

Date of Hire: 01/03/2018

Staff # 5 Met

Staff # 6 Met

Staff # 7 Met

Staff # 8 Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 7/17/2019

Corrected on 1/14/2020

.09(1)(j) - Consultant observed valid Satisfactory Comprehensive Criminal Records Check Determination letters on file as required.

591-1-1-.33 Staff Training Met

Correction Deadline: 3/27/2019

Corrected on 1/14/2020

.33(4) - Consultant observed 10 clock hours of annual training for 2019 as required.

591-1-1-.31 Staff(CR) Met

Correction Deadline: 7/17/2019

Corrected on 1/14/2020

.31(2)(b)2. - Consultant observed two lead teachers to have professional development plan on file on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.