



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 4/23/2019    **VisitType:** POI Follow Up    **Arrival:** 12:30 PM    **Departure:** 2:45 PM

**CCLC-48638**

**Excel Academy**

5345 Laurel Springs Parkway Suwanee, GA 30024 Forsyth County  
 (404) 382-9335 info@excelearychildhood.com

**Regional Consultant**

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.   |
|------------------------------------|------------------|---------------|--|
| 04/23/2019                         | POI Follow Up    | Good Standing |  |
| 03/25/2019                         | POI Follow Up    | Good Standing |  |
| 02/21/2019                         | Monitoring Visit | Good Standing |  |
|                                    |                  |               | <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |

**Ratios/License Capacity**

| Building                      | Room                  | Age Group                         | Staff                          | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|-------------------------------|-----------------------|-----------------------------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|-------|
| Main                          | F/3R                  |                                   | 0                              | 0        | C    | 26                            | C            | NA         | NA           |       |
| Main                          | G/2R-3 to 6 years old | Four Year Olds                    | 1                              | 4        | C    | 12                            | C            | NA         | NA           | Lunch |
| Main                          | H/1R- 1's and 2's     | Two Year Olds and Three Year Olds | 1                              | 5        | C    | 12                            | C            | NA         | NA           | Lunch |
|                               |                       |                                   | Total Capacity @35 sq. ft.: 50 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |       |
| Total # Children this Date: 9 |                       |                                   | Total Capacity @35 sq. ft.: 50 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |       |

| Building | Playground                        | Playground Occupancy | Playground Compliance |
|----------|-----------------------------------|----------------------|-----------------------|
| Main     | Playground A/Left- 6wks - 2 years | 41                   | C                     |
| Main     | Playground B/ Back- 3 and up      | 113                  | C                     |
| Main     | Playground C/Right - 1's and 2's  | 122                  | C                     |

**Comments**

The purpose of today's visit was to conduct a Plan of Improvement/ Follow Up Visit.

Plan of Improvement: To Be Submitted 05/24/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Shireen Ali, Program Official

Date

Mandi Sloan, Consultant

Date



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### Findings Report

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The following information is associated with a POI Follow Up:

|  | Facility |
|--|----------|
|--|----------|

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 4/1/2019

Corrected on 4/23/2019

.25(3) - The previous citation was corrected on this date as the screws at the base of the toilets in classroom H 1R and G 2R are no longer protruding more than two threads.

591-1-1-.25 Physical Plant-Structural/Mechanical Met

Correction Deadline: 3/25/2019

Corrected on 4/23/2019

.25(4) - The previous citation was corrected on this date as the center was observed to maintain adequate temperature in Rooms 1L and 2L.

591-1-1-.26 Playgrounds(CR) Not Met

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Correction Deadline: 4/1/2019

Corrected on 4/23/2019

.26(4) - Previous citation was corrected on this date as gate bolts were not observed to protrude more than two (2) threads.

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.....  
**Correction Deadline: 8/17/2018**

**Corrected on 4/23/2019**

**.26(8) - The previous citation was corrected on this date as adequate resilient surface was observed. Consultant discussed with provider to fluff and redistribute s needed.**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that vegetation was growing through the fence on playgrounds A and B and that grass and weeds were overgrown and in some areas weeds measured over 12 inches tall.

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**Correction Deadline: 4/26/2019**

**Recited on 4/23/2019**

|                           |
|---------------------------|
| <b>Health and Hygiene</b> |
|---------------------------|

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Correction Deadline: 3/25/2019**

**Corrected on 4/23/2019**

**.10(4) - The previous citation was corrected on this date as the diaper changing surface in Room 1R was stated to be cleaned with disinfectant between each use.**

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Date of Hire: 03/21/2019 |     |

|                          |     |
|--------------------------|-----|
| Staff # 2                | Met |
| Date of Hire: 11/25/2018 |     |

|                          |     |
|--------------------------|-----|
| Staff # 3                | Met |
| Date of Hire: 07/23/2018 |     |

|                          |     |
|--------------------------|-----|
| Staff # 4                | Met |
| Date of Hire: 11/25/2018 |     |

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Staff # 5

Met

Date of Hire: 07/23/2018

**Staff Credentials Reviewed: 5**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Correction Deadline: 3/25/2019**

**Corrected on 4/23/2019**

**.09(1)(a) - The previous citation is corrected on this date as three present staff members had evidence of satisfactory Comprehensive Records Check Determinations. In addition, two staff members who were not on site, had evidence of satisfactory Comprehensive Record Check Determinations.**

**Correction Deadline: 3/25/2019**

**Corrected on 4/23/2019**

**.09(1)(c) - The previous citation is corrected on this date as three present staff members had evidence of satisfactory Comprehensive Records Check Determinations. In addition, two staff members who were not on site, had evidence of satisfactory Comprehensive Record Check Determinations.**

## **Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Correction Deadline: 3/25/2019**

**Corrected on 4/23/2019**

**.32(4)(b) - The previous citation was corrected on this date as the program possessed written agreements for mixed age grouping.**