



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/30/2019 **VisitType:** Monitoring Visit

**Arrival:** 12:55 PM

**Departure:** 3:30 PM

**CCLC-48571**

**Aysha's Angels Academy**

1070 Rice Street Atlanta, GA 30318 Fulton County  
(678) 637-5620 aysha.khandavis@yahoo.com

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

| <b>Compliance Zone Designation</b> |                         |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------------|---------------|--|
| 05/30/2019                         | Monitoring Visit        | Good Standing |  |
| 08/21/2018                         | Initial Licensing Study | Good Standing |  |

**Ratios/License Capacity**

| Building                       | Room                | Age Group                 | Staff                          | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes          |
|--------------------------------|---------------------|---------------------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|----------------|
| Main                           | Rm. A- 6wks to 3yrs | Infants and One Year Olds | 1                              | 10       | NC   | 12                            | C            | NA         | NA           | Floor Play,Nap |
| Total Capacity @35 sq. ft.: 12 |                     |                           | Total Capacity @25 sq. ft.: 0  |          |      |                               |              |            |              |                |
| Total # Children this Date: 10 |                     |                           | Total Capacity @35 sq. ft.: 12 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |                |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Playground | 15                   | C                     |

**Comments**

Plan of Improvement: Developed This Date 05/30/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Latoya Zachery, Program Official

Date

Lajuana Williams, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 9/20/2018

Corrected on 5/30/2019

.12(5) - Previous cite corrected.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

**Comment**

Center does not provide swimming activities.

#### Facility

591-1-1-.19 License Capacity(CR)

Met

**Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

**Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 8/21/2018

Corrected on 5/30/2019

.26(9) - Previous cite corrected.

#### Food Service

Correction Deadline: 8/21/2018

Corrected on 5/30/2019

.15(5) - Previous cite corrected. The area was observed to be accessible.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)**

Met

**Comment**

Staff state proper knowledge of diapering procedures.

Correction Deadline: 8/21/2018

Corrected on 5/30/2019

.10(1) - Previous cite corrected.

**591-1-1-.17 Hygiene(CR)**

Met

**Comment**

Staff stated proper knowledge.

**591-1-1-.20 Medications(CR)**

Not Met

**Finding**

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on observation that the dispensing of medication was not documented daily.

**POI (Plan of Improvement)**

The Center will train Staff responsible for dispensing medication in the accurate completion and storage of the records and will implement a plan to monitor this.

Correction Deadline: 5/30/2019

**Safety****591-1-1-.11 Discipline(CR)**

Met

**Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.36 Transportation(CR)**

N/A

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

Met

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Staff Records**

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**Records Reviewed: 3****Records with Missing/Incomplete Components: 0**

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|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Date of Hire: 07/30/2018 |     |
| Staff # 2                | Met |
| Date of Hire: 03/18/2019 |     |
| Staff # 3                | Met |
| Date of Hire: 09/05/2018 |     |

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**Staff Credentials Reviewed: 3**

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|---|------------|
| <b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b> | <b>Met</b> |
|---|------------|

**Comment**

Criminal record checks were observed to be complete.

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|  |            |
|--|------------|
| <b>591-1-1-.14 First Aid &amp; CPR</b> | <b>Met</b> |
|--|------------|

**Correction Deadline: 8/31/2018****Corrected on 5/30/2019****.14(3) - Previous cite corrected**

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|                                      |            |
|--------------------------------------|------------|
| <b>591-1-1-.24 Personnel Records</b> | <b>Met</b> |
|--------------------------------------|------------|

**Correction Deadline: 8/26/2018****Corrected on 5/30/2019****.24(1) - Previous cite corrected.**

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|                                   |            |
|-----------------------------------|------------|
| <b>591-1-1-.33 Staff Training</b> | <b>Met</b> |
|-----------------------------------|------------|

**Correction Deadline: 8/31/2018****Corrected on 5/30/2019****.33(7) - previous cite corrected.**

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|                              |            |
|------------------------------|------------|
| <b>591-1-1-.31 Staff(CR)</b> | <b>Met</b> |
|------------------------------|------------|

**Correction Deadline: 8/21/2018****Corrected on 5/30/2019****.31(2)(b)2. - Previous cite corrected.**

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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|  |                |
|--|----------------|
| <b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b> | <b>Not Met</b> |
|--|----------------|

**Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that the center maintained a ratio of 1:10 in room A with 5 one-year-old children present and 5 infant children present, while a staff person was on break. A ratio of 2:10 was required.

**POI (Plan of Improvement)**

The Center will provide adequate staff when there is a mixed-age group.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.