



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/1/2018 **VisitType:** Initial Licensing Study **Arrival:** 10:10 AM **Departure:** 1:20 PM

CCLC-48563

Little Ones Early Learning Center

260 Rolling Hills Avenue Canton, GA 30114 Cherokee County
(770) 479-5625 office@littleoneselc.com

Regional Consultant

Shyreeta Hicks

Phone: (770) 344-5107

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shyreeta.hicks@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
03/01/2018	Initial Licensing Study	Good Standing
12/21/2017	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Two Front L	Two Year Olds	2	10	C	14	C	NA	NA	Circle Time
Main	B - Toddler 2L	One Year Olds and Two Year Olds	1	5	C	6	C	NA	NA	Diapering,TV
Main	C - Mid Back 3/4	Three Year Olds and Four Year Olds and Five Year Olds	2	17	C	28	C	NA	NA	Free Play
Main	D - Infant R	Infants	2	6	C	12	C	NA	NA	Feeding,Diapering,Nap

Total Capacity @35 sq. ft.: 60

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 38

Total Capacity @35 sq. ft.: 60

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Toddler	31	C
Main	B - Older PG	29	C

Comments

The purpose of this visit was to conduct the follow-up Initial Licensing Visit. The Compliance Determination Worksheet was discussed on this date. Permission to Operate was not granted on this date. The center will need to complete SIDS training and receive an updated Fire Inspection.

Plan of Improvement: Developed This Date 03/01/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Eva Davis, Program Official

Date

Shyreeta Hicks, Consultant

Date



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Findings Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 12/21/2017

Corrected on 3/1/2018

The shelf in Classroom C has been removed from that back area. All shelving was observed to be secure on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Discussed movement of children to maintain capacities.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Comment

Trees located on the site or that encroach onto the site from adjacent properties may have structural issues that present an elevated level of risk. Consider having these trees inspected by a certified arborist to determine their structural integrity and associated levels of risk.

Correction Deadline: 12/31/2017

Corrected on 3/1/2018

The playground equipment was observed to be repainted and free from chipping paint on this date. The Director will continue to monitor the playground and equipment daily for any hazards or safety concerns.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Correction Deadline: 2/23/2018

Corrected on 3/1/2018

The center was able to add sinks in the classroom or moved the changing table to adjacent to the sink.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Not Met

Comment

Discussed SIDS and infant sleeping position.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observations, a seven (7) month old was observed asleep with a bib around his neck. The staff person indicated that the child has acid reflux and needs the bib in case he spits up.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance. The Director and staff working in the infant classroom must obtain training on safe sleep and SIDS by the close of business on March 2, 2018.

Correction Deadline: 3/1/2018

Staff Records

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 10/16/2017	Met
Staff # 2 Date of Hire: 08/04/2014	Met
Staff # 3 Date of Hire: 08/13/2012	Met
Staff # 4 Date of Hire: 01/31/2018	Met
Staff # 5 Date of Hire: 02/13/2017	Met
Staff # 6 Date of Hire: 09/01/1978	Met
Staff # 7 Date of Hire: 02/22/2016	Met
Staff # 8	Met

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

Date of Hire: 07/24/2017

Staff # 9 Met

Date of Hire: 07/29/2013

Staff # 10 Met

Date of Hire: 08/06/2013

Staff # 11 Met

Date of Hire: 01/16/2017

Staff # 12 Met

Date of Hire: 10/09/2017

Staff # 13 Met

Date of Hire: 09/05/2004

Staff Credentials Reviewed: 13

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Criminal records checks were observed to be complete.

Comment

Director provided one (1) file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) Met

Correction Deadline: 12/21/2017

Corrected on 3/1/2018

Documentation of the Director's education credential was observed to be on file on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

A supervision plan was created on this date. The bathroom for Classroom C is located two (2) feet from the classroom door.

Comment

Adequate supervision observed on this date.