



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/15/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:20 AM    **Departure:** 12:30 PM

**CCLC-48508**

**Little Kingdom Academy**

2367 Chattanooga Valley Road Flintstone, GA 30725 Walker County  
 (706) 841-1300 littlekingdomacademy1@yahoo.com

**Regional Consultant**

Coty Cummings

Phone: (770) 357-4919

Fax: (770) 357-4918

coty.cummings@dec.al.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/15/2019	Monitoring Visit	Good Standing	
09/26/2018	Licensing Study	Good Standing	
04/18/2018	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Infants	Infants	2	4	C	6	C	NA	NA	Floor Play
Main	B- One Year	One Year Olds	2	14	C	16	C	NA	NA	Free Play
Main	C- Two Year	Two Year Olds	2	14	C	20	C	NA	NA	Free Play
Main	D- Three Years	Three Year Olds	3	17	C	20	C	NA	NA	Outside
Main	E- Four Year (upstairs)	Four Year Olds	2	13	C	22	C	NA	NA	Outside
Main	F- 4+ years (upstairs)		0	0	C	22	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 106						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 62			Total Capacity @35 sq. ft.: 106			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants	10	C
Main	B- Toddlers	12	C
Main	C- 3+ Years	96	C

**Comments**

Plan of Improvement: Developed This Date 02/15/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

Tisha Moore, Program Official

Date

Coty Cummings, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 2/15/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:20 AM    **Departure:** 12:30 PM

**CCLC-48508**

**Little Kingdom Academy**

2367 Chattanooga Valley Road Flintstone, GA 30725 Walker County  
(706) 841-1300 littlekingdomacademy1@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

Coty Cummings

Phone: (770) 357-4919

Fax: (770) 357-4918

coty.cummings@decals.ga.gov

The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

#### Food Service

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

Consultant discussed with director mixing formula and obtaining a doctor's note.

#### Health and Hygiene

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Comment**

Staff state proper knowledge of diapering procedures.

**Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that in the diapering rooms the diaper changing surface was observed porous.

**POI (Plan of Improvement)**

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

**Correction Deadline: 2/15/2019**

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing stated throughout the center.

---

**591-1-1-.20 Medications(CR)****Met****Comment**

Emergency medication administered.

**Safety**

---

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date. Redirection stated to be used.

---

**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Staff Records**

---

**Records Reviewed: 20****Records with Missing/Incomplete Components: 2**

Staff # 1 Met  
Date of Hire: 11/15/2018

Staff # 2 Met  
Date of Hire: 03/15/2018

Staff # 3 Met

---

Date of Hire: 03/27/2018

Staff # 4 Met

Date of Hire: 04/08/2018

Staff # 5 Met

Date of Hire: 03/15/2018

Staff # 6 Met

Date of Hire: 07/05/2018

Staff # 7 Not Met

Date of Hire: 11/01/2018

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 8 Met

Date of Hire: 05/30/2018

Staff # 9 Met

Date of Hire: 03/29/2018

Staff # 10 Met

Date of Hire: 04/18/2018

Staff # 11 Met

Date of Hire: 10/04/2018

Staff # 12 Met

Date of Hire: 05/30/2018

Staff # 13 Met

Date of Hire: 08/01/2018

Staff # 14 Met

Date of Hire: 03/15/2018

Staff # 15 Met

Date of Hire: 03/03/2018

Staff # 16 Met

Date of Hire: 04/28/2018

Staff # 17 Met

Date of Hire: 04/18/2018

**Records Reviewed: 20**

**Records with Missing/Incomplete Components: 2**

Staff # 18 Met  
Date of Hire: 03/03/2018

Staff # 19 Not Met  
Date of Hire: 01/10/2019

"Missing/Incomplete Components"  
.09-Criminal Records Check Missing

Staff # 20 Met  
Date of Hire: 04/18/2018

**Staff Credentials Reviewed: 20**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met**

**Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that two employees were observed to have a comprehensive satisfactory records check determination but ran more than one year from hire date.

**POI (Plan of Improvement)**

The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed.

**Correction Deadline: 2/15/2019**

**591-1-1-.09 Criminal Records Check(CR) Met**

**Correction Deadline: 9/26/2018**

**Corrected on 2/15/2019**  
**Previous citation observed corrected.**

**591-1-1-.33 Staff Training Met**

**Correction Deadline: 10/26/2018**

**Corrected on 2/15/2019**  
**Previous citation observed corrected.**

**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.