



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/12/2021 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 11:00 AM

CCLC-48508

Little Kingdom Academy

2367 Chattanooga Valley Road Flintstone, GA 30725 Walker County
 (706) 841-1300 littlekingdomacademy1@yahoo.com

Regional Consultant

Coty Cummings

Phone: (770) 357-4919

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coty.cummings@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/12/2021	Licensing Study	Good Standing	
09/24/2020	Monitoring Visit	Good Standing	
03/11/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- Infants	Infants	1	5	C	6	C	NA	NA	Floor Play
Main	B- One Year	One Year Olds	4	14	C	16	C	NA	NA	Snack, Floor Play
Main	C- Two Year	Two Year Olds	2	15	C	20	C	NA	NA	Circle Time
Main	D- Three Years	Three Year Olds	2	18	C	20	C	NA	NA	Circle Time
Main	E- Four Year (upstairs)	Four Year Olds	1	13	C	22	C	NA	NA	Circle Time
Main	F- 4+ years (upstairs)		0	0	C	22	C	31	C	Not In Use

Total Capacity @35 sq. ft.: 106

Total Capacity @25 sq. ft.: 115

Total # Children this Date: 65

Total Capacity @35 sq. ft.: 106

Total Capacity @25 sq. ft.: 115

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infants	10	C
Main	B- Toddlers	12	C
Main	C- 3+ Years	96	C

Comments

An Administrative Review was conducted on 1/12/2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on 1/12/2021 with the director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 01/12/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Tisha Moore, Program Official

Date

Coty Cummings, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 3/11/2020

Corrected on 1/12/2021

Previous citation observed corrected. Lesson plans observed.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Correction Deadline: 3/11/2020****Corrected on 1/12/2021****Previous citation observed corrected. No hazards observed accessible on this date.**

591-1-1-.26 Playgrounds(CR)**Met****Correction Deadline: 10/25/2019****Corrected on 1/12/2021****Previous citation observed corrected. Adequate resilient surface observed.****Food Service**

591-1-1-.15 Food Service & Nutrition**Not Met****Comment**

Center menu meets USDA guidelines.

Finding

591-1-1-.15(6)(b) requires that food and beverages be served in individual plates or bowls and with individual glasses or cups. It was determined based on observation that in room B, children were fed cheerios directly on the table and not on an individual plate or bowl.

POI (Plan of Improvement)

The center will use individual food service items to serve food and beverages.

Correction Deadline: 1/12/2021

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

Consultant discussed with director diaper changing surfaces being smooth and non-porous.

Correction Deadline: 1/12/2021

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing stated throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication at this time.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**Staff were observed to maintain a positive learning environment on this date.
Redirection is stated to be used in the center.**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

Correction Deadline: 3/12/2020**Corrected on 1/12/2021**

Previous citation observed corrected. Parental Authorizations for transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Correction Deadline: 3/11/2020****Corrected on 1/12/2021**

Previous citation observed corrected. SIDS rules observed met.

Staff Records

Records Reviewed: 26**Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 05/27/2018	
Staff # 2	Met
Date of Hire: 03/03/2018	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 09/24/2019	
Staff # 7	Met
Date of Hire: 08/29/2019	
Staff # 8	Met

Staff # 9 Date of Hire: 07/01/2019	Met
Staff # 10 Date of Hire: 07/01/2019	Met
Staff # 11 Date of Hire: 11/25/2019	Met
Staff # 12	Met
Staff # 13 Date of Hire: 09/23/2019	Met
Staff # 14 Date of Hire: 10/01/2017	Met
Staff # 15 Date of Hire: 03/28/2018	Met
Staff # 16 Date of Hire: 08/26/2019	Met
Staff # 17	Met
Staff # 18 Date of Hire: 03/27/2018	Met
Staff # 19 Date of Hire: 04/11/2019	Met
Staff # 20 Date of Hire: 05/30/2018	Met
Staff # 21 Date of Hire: 07/05/2018	Met
Staff # 22 Date of Hire: 03/05/2018	Met
Staff # 23 Date of Hire: 11/02/2020	Not Met
<u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	

Staff # 24 Met
Date of Hire: 07/16/2019

Staff # 25 Met
Date of Hire: 04/18/2018

Staff # 26 Met
Date of Hire: 01/02/2020

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that staff member #23 had a satisfactory comprehensive records check determination letter that was not ported electronically upon hire.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will watch CBC videos to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will watch CBC videos to ensure CRC rules are maintained.

Correction Deadline: 1/12/2021

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.